E-AUCTION SALE NOTICE

SURYACHAKRA POWER CORPORATION LIMITED (IN LIQUIDATION)

(CIN: L40103TG1995PLC019554)

Registered office: Suryachakra House, Plot No:304-L-III, Road No:78 Jubilee Hills, Hyderabad, Telangana 500033, India

Notice is hereby given to the public in general in connection with sale of assets owned by Suryachakra Power Corporation Limited (in liquidation) ("Corporate Debtor"), offered by the Liquidator appointed by the Hon'ble NCLT, Hyderabad Bench vide order I.A. 462 of 2021 in C.P. (IB) No. 421/7/HDB/2018 dated September 01, 2022 (date of receipt of order - September 07, 2022) under The Insolvency and Bankruptcy Code, 2016 ("Code").

The assets of Corporate Debtor, forming part of its liquidation estate, is being offered for sale as a going concern in terms of clause (e) of regulation 32 of the Insolvency and Bankruptcy Board of India (Liquidation Process) Regulations, 2016. The bidding shall take place through online e-auction service provider Linkstar Infosys Private Limited at **https://eauctions.co.in/**, Email Id : admin@eauctions.co.in, Mobile No.: +91 9870099713.

SR. NO.	PARTICULARS	DETAILS
1	Date and Time of Auction	**Date:** Thursday, March 16th, 2023 **Time:** 3:00 p.m. to 4:00 p.m. (with unlimited extension of 5 minutes)
2	Address and e-mail of the Liquidator as registered with IBBI	**IBBI Reg. Address:** 162/D/702 Lake Gardens, Kolkata, West Bengal ,700045. **Reg. email id:** anup_singh@stellarinsolvency.com
3	Correspondence Address	**Address:** Suite-1B, 1st Floor, 22/28A Manoharpukur Road of Deshopriya Park, Kolkata-700029, West Bengal, India. **Project specific email id:** ip.suryachakra@gmail.com

Particulars of Asset	Reserve Price(Amt. in INR.)	Initial Earnest Money Deposit (Amt. in INR.)	Incremental Value (Amt.in INR.)
Sale of Corporate Debtor, Suryachakra Power Corporation Limited, as a going concern registered office situated at Suryachakra House, Plot No:304-L-III, Road No:78 Jubilee Hills, Hyderabad, Telangana 500033, India	**INR. 1,94,00,000/- (Indian Rupees One Crore Ninety-Four Lakhs Only)**	**INR. 19,40,000/- (Indian Rupees Twenty Lakhs Only)**	**INR. 10,00,000/- (Indian Rupees Ten Lacs Only)**

Important Notes:

1. The sale shall be on "AS IS WHERE IS", "AS IS WHAT IS", "WHATEVER IT IS", "WHATEVER THERE IS" and "WITHOUT RECOURSE BASIS" and as such, the sale shall be without any kind of warranties and indemnities. The sale is conducted under the provisions of Code and the Insolvency and Bankruptcy Board of India (Liquidation Process) Regulations, 2016 made thereunder.
2. The present Sale Notice must be read along with the E-Auction Process Documents wherein details of the process and timelines of access to VDR, site visit, due diligence etc. are outlined. The said E-Auction Process Document will be available on the website of e-auction service provider Linkstar Infosys Private Limited website: **https://eauctions.co.in/** from February 14th, 2023.
3. Interested bidders shall participate after **mandatorily** reading and agreeing to the relevant terms and conditions as prescribed in E-Auction Process Document and accordingly, submit their expression of interest in the manner prescribed in E-Auction Process Document.
4. The Liquidator has the absolute right to accept or reject any or all offer(s) or adjourn/postpone/cancel/modify/terminate the e-Auction or withdraw any assets thereof from the auction proceeding at any stage without assigning any reason thereof.
5. As per proviso to sub-clause (f) of clause (1) of section 35 of Code, the interested bidder shall not be eligible to submit a bid if it fails to meet the eligibility criteria as set out in section 29A of Code (as amended from time to time).

Date and Place: February 18th, 2023, Kolkata

ANUP KUMAR SINGH
LIQUIDATOR
IP Registration No.- IBBI/IPA-001/IP-P00153/2017-2018/10322

Sd/-
Anup Kumar Singh
IBBI/IPA-001/IP-P00153/2017-18/10322
Liquidator of Suryachakra Power Corporation Limited (in Liquidation)

ভারতীয় স্টাফিং ফেডারেশনের সদস্য সংস্থাগুলি ২০২২ সালে ১.৯২ লক্ষ নতুন ফ্লেক্সি চাকরি যোগ করেছে

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জুপী সালমান খানকে ব্র্যান্ড অ্যাম্বাসেডর হিসাবে নিয়োগ দিয়েছে

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অ্যাস্ট্রাজেনেকা এর দুরভালুমব চিকিৎসার জন্য সিডিএসসিও অনুমোদন পেয়েছে

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মালদহ ডিভিশনে ট্রেন চলাচলে পরিবর্তন

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বাতিল মশাগ্রাম-হাওড়া লোকাল

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নর্থ ইস্টার্ন রেলে এনআই কাজের জন্য ট্রেন চলাচলে পরিবর্তন

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KOLKATA MUNICIPAL CORPORATION - e-TENDER

ABRIDGED NIT

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রক্সৌল থেকে হোলি স্পেশাল ট্রেন চালাবে পূর্ব রেল

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বাগ উদ্ধার করে যাত্রীকে ফেরাল মেট্রো

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আর্থিক ফল প্রকাশ করল বাটা

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ANUP KUMAR SINGH
LIQUIDATOR
IP Registration No.- IBBI/IPA-001/IP-P00150/2017-2018/10322

E-14297 M/3/2023-Genl.Sec-AHVS_AN

প্রশাসন দ্বীপ নিকোবার
প্রশাসন অধ্যক্ষের এবং
পশুচিকিৎসা সেবাসমূহের ডিরেক্টরেট
ইনডো, পোর্টব্লেয়ার

ANDAMAN & NICOBAR ADMINISTRATION
DIRECTORATE OF ANIMAL HUSBANDRY AND VETERINARY SERVICES INDOOR, PORT BLAIR

No.53/DAH&VS/General/GEN CORRES/2022/1899
Dated 14th February,2023

PRESS NOTE

It has been reported that Poultry, Diarkery and Piggery meat waste/offals and vegetable wastes are dumped/disposed into the creek which attracts the Crocodile towards human habitat.

All the General public as well as poultry meat marketers are advised to refrain themselves from throwing the waste offals into the creek for their safety and as well of General public.

9701/23

Director(AH&VS)

Goddess Sharda's idol to be installed at temple along LoC reaches Jammu

JAMMU, FEB 17 /—/ An idol of Goddess Sharda, whose journey began from Karnataka, reached here on Friday. Devotees welcomed the goddess at Bandipore and the idol made its way through Kashmir, in Shopian, the entire path to Jammu city. With flowers and by chanting Bhajans Kaun, the idol, made from an alloy of five metals, was brought to the Kashmiri Pandit Sabha (KPS), where hundreds of Kashmiri Pandits welcomed the goddess and paid obeisance to her.

"We have brought Maa Sharda Devi's idol from Sringeri. It is our faith. It is to be installed at the newly constructed temple of Sharda Mataji Teertha near the LoC in Keraniya," Sree Sharada Committee Karkala (SSCK) Karkala President Pandita said reporters. The temple will be inaugurated on March 21. We invite all the people to be part of the inauguration," he said. (PTI)

Bhuj in Gujarat records highest temperature for February

AHMEDABAD, FEB 17 /—/ The Bhuj city in Gujarat's Kutch district has recorded the highest temperature for the month of February in 75 years at 41.3 degrees Celsius, the India Meteorological Department (IMD) said here on Friday.

IMD's Bhuj station registered this highest temperature for the month in February 16. Temperature records have been maintained for Bhuj since 1948. The previous highest temperature for February was 39 degrees Celsius, recorded on February 19, 2017, said Vipin Lal, a scientist with the IMD Ahmedabad meteorological centre. Maximum temperatures would very likely remain in the range of 38-40 degrees Celsius in parts of north Gujarat and Saurashtra-Kutch regions in the next two days, as per the IMD forecast. February being the season of transition from winter to summer, days record higher maximum and higher minimum temperatures, he added. "This due to air having clear skies and north-westerly wind, and so a decrease in the coastal region is getting delayed," Lal said while speaking about reasons for the recent increase in temperatures. There is no heat wave warning but temperatures will remain high in parts of north Gujarat and Saurashtra-Kutch, he said. (PTI)

MP: Ex-fire officer gets 4 years in jail over fake degree

Worked in department for 30 years

INDORE, FEB 17 /—/ A local court here has sentenced a former chief superintendent of the Madhya Pradesh fire department to four years of rigorous imprisonment for submitting a bogus diploma, a prosecution official said on Friday. Additional sessions judge Sanjay Gupta on Thursday also imposed a fine of nearly Rs 12,000 on B S Tangar (70), who had a fulfilling career with Class 10, said the official. Government officers are constitutes immunity as a public servant but is not a public servant in India.

Tangar was sent to prison directly from the court after he was sentenced under the Indian Penal Code and the Prevention of Corruption Act, he said. The Economic Offences Wing (EOW) of the police had registered a case against Tangar on the complaint of a fire department inspector, the official said. Tangar, who was initially posted as a lower division clerk (LDC) in an electronic goods supply unit of the Delhi government, came on deputation to the MP fire department, he said.

Citing the EOW probe report, the official said Tangar wiped out his old service record of the Delhi government and presented a fake degree in fire engineering in the name of a Nagpur-based college to the Madhya Pradesh government. On the basis of the bogus degree, the prosecution official said Tangar managed to get himself posted as the chief superintendent of the fire department in Indore, a gazetted officer's post, even though he was in charge of the position in his last-ended early up to Class 10. (PTI)

Himachal BJP focus on 2,440 polling booths ahead of 2024 LS polls

SHIMLA, FEB 17 /—/ The BJP in Himachal Pradesh said Friday it has identified 2,440 polling booths where it is weak and is working at strengthening itself in these areas ahead of the 2024 general elections.

The "weak booths", out of a total of 5,885 in the state, were picked according to the party's performance there in the past three Lok Sabha elections, BJP state president Kuldeep Singh Rathore said PTI. Lok Sabha MPs will visit these booths and produce a road map to improve the party's prospects in the elections next year, he said. Grassroots level workers have been asked to make people aware of programmes and schemes of the central government, Rathore added. The BJP has identified 100 booths each from the four parliamentary constituencies of Kangra, Mandi and Hamirpur and 40 booths each in all the 68 assembly constituencies in the state, the BJP leader said. The process of finalising our programmes to be taken to the booth level has started and the frequency of programmes at the booth level will be increased, he said. Rathore said additional workers from other booths and mandals would be appointed in these weak booths to strengthen the party there.

The mantra to engage the party workers is "work for every worker and workers for every work", the BJP leader said, adding that the structure is ready till the mandal level with about 15,000 "wakas" overseeing booth presidents, booth minds and booth level agents and 1,19,240 "panna pramukhs". The BJP got 69.11 per cent votes in the 2019 Lok Sabha polls, winning all the four seats. The Congress secured 27.38 per cent votes. However, the BJP lost the by-elections to the Mandi Lok Sabha seat after the death of sitting MP Ramswaroop Sharma in 2021.

The saffron party lost the Himachal Pradesh assembly elections in 2022 in which the Congress bagged 40 seats. The BJP won 25 and Independents three. In the 2014 polls, the BJP secured 51.85 per cent votes compared to 40.40 per cent in 2009, while the Congress got 41.67 per cent and 43.81 per cent votes in 2014 and 2009 respectively. (PTI)

J&K govt to procure 200 e-buses for environment-friendly public transport in twin capital cities

JAMMU, FEB 17 /—/ The Jammu and Kashmir government is procuring a fleet of 200 electric buses to establish environment-friendly and socially sustainable network of public transport in the Union Territory's twin capital cities of Jammu and Srinagar, officials said on Friday.

For this, Tata Motors has been given land to build the depot where construction has started, they said. The Jammu and Kashmir government is procuring 200 e-buses each for both the capital cities, the officials said.

The electric buses will establish an eco-friendly, socially and financially sustainable network of public transport in the city, said Chief Executive Officer of Sub-Jammu Smart City Limited (SSCL) Rahul Yadav who reviewed the project.

He said that the electric buses will play a vital role in facilitating tourists as well as people. (PTI)

Maharashtra: 1 killed, 2 injured in reactor blast at pharma company

PALGHAR, FEB 17 /—/ A worker died and two others were seriously injured in an explosion in a pharmaceutical company in Maharashtra's Palghar district on Friday morning, an official said. The blast occurred in a reactor of a unit of Rotar Lifesciences, said Vivekanand Kadam, chief of the District Disaster Cell. Of the nearly 30 workers on the premises at the time, Three were primarily injured. "Two were rushed to a local hospital where one of them died during treatment," he said. The local firemen and rescue teams reached the scene and controlled the fire triggered by the blast, said the official. Details that the cause of the explosion was yet to be ascertained. (PTI)

ICAR-CENTRAL ISLAND AGRICULTURAL RESEARCH INSTITUTE
PORT BLAIR -744105

F.No. ICAR-CIAR/ST/FM/2022 Dated: 13.02.2023

PUBLIC AUCTION NOTICE

This institute will dispose/sale of 25000 Coconut kept at Sippighat Farm &Garacharma Farm through a public auction on **24.02.2023 at 10.30 AM** on "as is where is basis". Interested parties may participate in the Auction process by registering themself on the spot on the date of auction by depositing registration fee of Rs.500/- (Rupees Five hundred only). The highest accepted bidder/over and above the reserved price fixed by the Institute should deposit 25% of their bid value on the spot by cash as earnest money deposit. The coconuts will be handed over to the accepted/successful bidder only after receiving the balance payment. The successful bidder should lift the coconut within 05 days of the date of auction after depositing the balance payment, else, the earnest money of the firm may be forfeited and other action may be initiated in disposal/sale of the coconut at the cost and risk of the default firm/party. In the event of holiday falls on the date of auction, it will be made on the next working day at the same time.

Sd/-
Sr Administrative Officer Sc

F.No.9-130/CE/PWD/ES-II/2022/499
ANDAMAN AND NICOBAR ADMINISTRATION
OFFICE OF THE CHIEF ENGINEER
ANDAMAN PUBLIC WORKS DEPARTMENT
NIRMAN BHAWAN

Port Blair, dated 15th February, 2023

PRESS RELEASE FOR THE CANDIDATES APPEARING FOR THE WRITTEN EXAMINATION TO BE CONDUCTED BY APWD
ON 18TH, 19TH & 26TH FEBRUARY, 2023

1) The recruitment process for filling up the various posts will be carried out in a free and fair manner. Candidates are advised not to get misguided by anybody promising appointment through any illegal means.
2) **The candidate must bring the original Admit Card at the Examination Centre. No candidates will be allowed entry without the Admit Card. The candidate is also required to bring one photo ID Card issued by the Administrational Government (viz. Voter ID, Driving License, PAN Card, Aadhaar Card, Islander Card, Passport etc.) to verify the identity of the candidate.**
3) **Candidates shall also bring ONE recent stamp size photograph.**
4) **Candidates should bring BLUE or BLACK BALL POINT PEN for the Examination. Answers for the questions should be marked in the computerized OMR Sheet with Blue or Black Ball Point Pen only by completely darkening the circles.**
5) **Candidates should reach the Centre at least one hour before the commencement of exam.**
6) **No candidate will be allowed to enter the exam room after 9.15 am for Forenoon session and 2.15 pm in the afternoon session exams.**
7) The candidate should not bring any electronics item/prohibited items to the exam centre as mentioned in the Admit Card.
8) Books and other personal belongings of the candidates are to be kept at the gate of the examination centre and the Department/centre will not take any responsibility for its safety. The persons accompanying the candidates to the centre are advised to leave the exam centre immediately after dropping the candidates for the convenience of other candidates.
9) The candidates are advised to listen to the instructions given by the invigilators in the exam hall.
10) The Candidate should go through the instructions given in the Question Paper booklet & OMR carefully before filling up the personal information in the OMR sheet.
11) The personal details shall be filled up carefully and in case of any error, the department will not be responsible. No request for change of OMR sheets will be entertained.
12) The candidate shall affix their signature in the OMR sheet within the box provided.
13) The question once answered cannot be changed, therefore the candidates are advised to read the questions carefully before marking the answers in the OMR.
14) After the completion of the examination, the candidate shall handover the OMR sheet and the Question paper booklet before leaving the hall.
15) The candidate should remain in the exam hall [illegible] to leave the hall.
16) The candidate shall not indulge in any [illegible] in examination. In the event, if anyone is found involving in such activities, the candidature of the candidate will be cancelled.
17) Candidates are advised to do the [illegible] end of the question paper only. Scribbling [illegible] will not be a reason of OMR Sheet from evaluation.
18) In case two or more candidates [illegible] is, older one of them will be [illegible] date of birth, the first name will be considered [illegible] ranking. In case of failing of both the above, the ranking will be based on the lot.

ANUP KUMAR SINGH
LIQUIDATOR
IP Registration No.: IBBI/IPA-001/IP-P00183/2017-2018/10322

ENGINEER OFFICER TO CHIEF ENGINEER
CHIEF ENGINEER'S OFFICE, APWD

9780/23

Recruitment of Management Trainees: Finance and Investment Discipline

Agriculture Insurance Company of India Limited (AIC) a leading General Insurance Company, invites applications for recruitment of 20 Management Trainees (Finance and Investment Discipline).

For details regarding the eligibility conditions, age, educational qualifications and other details, please visit "Career Section" of company's website www.aicofindia.com

Important dates: Submission of online application & payment of fees :

Start Date: 17th February 2023 (from 10:00 hrs.)
End Date: 10th March 2023 (till 23:00 hrs.)

DGM HR
Date: 17 Feb 2023

Recruitment of Management Trainees: Actuarial Discipline

Agriculture Insurance Company of India Limited (AIC) a leading General Insurance Company, invites applications for recruitment of 10 Management Trainees (Actuarial Discipline).

For details regarding the eligibility conditions, age, educational qualifications and other details, please visit "Career Section" of company's website www.aicofindia.com

Important dates: Submission of online application & payment of fees :

Start Date: 17th February 2023 (from 10:00 hrs.)
End Date: 10th March 2023 (till 23:00 hrs.)

DGM HR
Date: 17 Feb 2023

NIAM Agri-Business Incubator (NABI) Launches
"Technology Business Incubator Program" and "Agriculture Innovation Program"

Registration are invited for

Technology Business Incubator Program	Agriculture Innovation Programme
[illegible]	[illegible]

TENDER NOTICE
CONSTRUCTION OF [illegible]
CIN: U[illegible]

Registered office: [illegible]

S.No.	PARTICULARS	DETAILS
1	[illegible]	[illegible]
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Particulars of Work	Reserve Price (Amt. in Rs.)	Initial Earnest Money Deposit (Amt. in Rs.)	Incremental Value (Amt. in Rs.)
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NOTICE INVITING e- TENDER

No. DB/Tender Notice/ PBND/2023-23/349 Dated: 17/02/2023

The Executive Engineer, Port Blair North Division, APWD, Port Blair invites on behalf of the President of India, online item rate tender from experienced and eligible contractors having valid GST Registration and requisite experience of having successfully completed similar work(s) of identical magnitude in cutting/filling items without any adverse remarks in any of the Govt. Organisations in Andaman & Nicobar Islands for the following work(s):

1. **NIT No. 66/EE/PBND/2022-23, Name of work:** Cutting and trimming of trees of various quarters under Janpathan Section, Sub Division No.I, PBND, APWD, Port Blair. , **Estimated Cost put to bid:** ₹ 6,04,561/-, **Earnest money:** ₹ 12,091/-, **Period of Completion:** 02 (Two) months (Tender ID: 2023_APWD_9484_1)

The last date of bid submission will be **07.03.2023 upto 1500 hours.**

The Tender forms and other details can be obtained from the website https://eprocure.andaman.gov.in

9716/23

NOTICE INVITING e-TENDER

No. e-tender-08/CD/CN/22-23/299 Car Nicobar, dated 10th Feb.2023

The Executive Engineer, Construction Division, Andaman PWD, Car Nicobar, on behalf of President of India, invites item Rate tenders from experienced and eligible contractors having valid GST Registration and requisite experience of having successfully completed similar work(s) of relevant magnitude without any adverse remarks in any of the Govt. Organisation in the Andaman & Nicobar Islands for the following work:

1.	(NIT No. 8/EE/DB/CD/APWD/CN/2022-23) Maintenance of internal road at Mao village, Car Nicobar for a Length of 1.50 Km. E.C.P.L.: ₹ 25,01,398/-, EMD : ₹ 50,027/-, Time of Completion: 02 (Two) Month (Tender ID 2023_APWD_9521_1)

The last date of bids submission will 01/03/2023 upto 15:00 hrs. The bid forms and other details can be obtained from the website eprocure.andaman.gov.in

Executive Engineer
CD, APWD, Car Nicobar

9699/23

తెలంగాణలో గుండెలను హత్తుకునేలా పథకాలు : స్పీకర్ పోచారం

తెలంగాణ అగ్రికల్చర్ యూనివర్సిటీ [illegible] తెలంగాణలో అమలవుతున్న పథకాలు గుండెలను హత్తుకునేలా ఉన్నాయని స్పీకర్ పోచారం శ్రీనివాస్ రెడ్డి అన్నారు. తెలంగాణ రాష్ట్ర అవతరణ తర్వాత [illegible] రైతుల కోసం ప్రవేశపెట్టిన పథకాలు దేశానికి ఆదర్శమని [illegible] ఆయన పేర్కొన్నారు. ఈ సందర్భంగా ఆయన రాష్ట్రంలోని [illegible] తెలంగాణ రాష్ట్ర ఆవిర్భావం తర్వాత [illegible] ఎన్నో పథకాలు అమలు చేస్తున్నారని, [illegible] రైతుల కోసం ప్రవేశపెట్టిన పథకాలు దేశానికి ఆదర్శమని [illegible] ఆయన పేర్కొన్నారు. [illegible] రైతుబంధు పథకం ద్వారా ఎకరానికి రూ. 5 వేల చొప్పున పెట్టుబడి సాయం అందిస్తున్నారని, [illegible] రైతుల కోసం ఇన్ని పథకాలు అమలు చేస్తున్నారని, [illegible] రైతులు ఆత్మహత్యలు చేసుకోవడం లేదని, [illegible] రైతులు ఆత్మహత్యలు చేసుకోవడం లేదని, [illegible] రైతుల కోసం ఇన్ని పథకాలు అమలు చేస్తున్నార

Driving behaviour may determine insurance premia

Centre is piloting a programme to offer ratings for drivers

SOURITRA GUPTA
Kolkata, 17 February

The government is piloting a programme to offer Ctbil-like ratings for drivers, based on how safely they operate their vehicles.

The plan is to offer the ratings of drivers to insurers, which can then customise their premiums—a higher score meaning a lower premium, for instance, and vice-versa. It is also looking at offering ratings to original equipment manufacturers (OEMs), which can use the scores to offer special incentives to licensed drivers when they come to buy other vehicles in the future.

The licensed drivers under the programme would be those who ride or drive two-, three- and four-wheelers including passenger cars, buses and other commercial vehicles, both ICE and electric.

Ctbil ratings currently determine the credit worthiness of an individual and have been used extensively by banks and NBFCs to offer credit to consumers across segments, from housing to household products. The driver ratings would replicate this model in motor insurance.

The programme is being led by Ease of Doing Business (EoDB) which had initiated the Road Safety 2.0 programme headed by Amitabh Srivastav, a key member of the National Highways for Electric Vehicles knowledge group under EoDB. The focus of the NEV programme is to use technology to compensate for human intervention as a curve that could dramatically improve the dismal record of road safety in India. According to the World Road Safety Report, in 2016, India ranked first among 199 countries in the number of road fatalities.

Rajiv Jibhakate, India, National programme director of Ease of Doing Business: "The idea is to encourage and award responsible driving in the country. And we can do this by creating a Ctbil-like rating for drivers, based on various data sources. This can be valuable information for insurance companies and OEMs, for instance. It will, of course, require OEMs to also play a role."

While the modalities to go the pilot project are still being worked out, India says the data about how drivers in performing will be collected from various sources. These include the government record of challans against the licenses, and data from mobile on which cameras are installed to capture vehicle movement.

However the OEMs also have to be roped into the scheme. India says vehicles will be required to install sensors to collect driving data, which might add a small cost to their purchase price. It will need to advanced driver assistance systems (ADAS) that essentially not only aids the driver in negotiating the roads from signs at a black spot, warning, adaption (in the case of rain) wipers, and but also takes pictures of the individual at the wheel.

While these systems are standard on electric vehicles, they might need the premium in ICE vehicles though proponents say this will run on petrol and diesel are increasingly incorporating technology, with many already having fitted sensors in their models.

DRIVING THE CHANGE

- Drivers with high ratings of safe driving to be offered lower premium by insurance companies
- OEMs to incentivise drivers with good ratings when they buy new vehicles
- OEMs need to install sensors to collect data of drivers
- ADAS system needs to validate that driver behind the wheel is the same as the one in the license document
- After a pilot project is done, ease of doing business will enable it across the country

TechM eyes up to 60% revenue from US

ANAND LADDE
Mumbai, 17 February

Information technology (IT) services firm Tech Mahindra on Friday said that the firm expects to increase US share in its total revenue to 60 per cent in the next four years, from around 45 per cent currently.

The firm added it is in the process of hiring more people, and that the US is going to see a "muted growth and not recession" in 2023-24.

Manivannan Chidambaram, President (Americas), told *Business Standard* the company also expects revenue to grow by 8.5-9 per cent during the current financial year, driven by a rise in total contract value. "Our prediction is that there will not be a recession. The growth will be muted, but there will not be a recession. In the event of a recession, I think the Fed will continue to keep the interest rates up and save inflation is under control, things will start becoming good," Chidambaram said.

He added that the share of American in the total revenue of the company is set to go up in the coming years. "Our outlook is that the Americas revenue should go to around 60 per cent. This will be a multi-year process, probably in the next four years," he added.

Revenue from the US was 45.9 per cent in last fiscal (FY22), compared to 45 per cent in FY21. Revenue attributable to Europe was 26.6 per cent during the same period, compared to 26 per cent in the previous year. Revenue from rest of the world (including India) as a percentage of total revenue was 28.6 per cent during the period, down from the previous year's 29.0 per cent.

Chidambaram said the company has recorded a rise in revenue from its telecom business, which accounts for about 40 per cent of its revenue, in the last two years. "Telecom is a very big business for us. We have grown very well in telecom. We will be hiring more as our business is growing," Chidambaram added.

> OUR PREDICTION IS THAT THERE WILL NOT BE A RECESSION. IN THE EVENT OF A RECESSION, I THINK THE FED WILL CONTINUE TO KEEP THE INTEREST RATES UP
>
> LAKSHMANAN CHIDAMBARAM, PRESIDENT, TECH MAHINDRA

Twitter's two India offices vacant as firm cuts costs

SHRIRAM LEE & PRIYANJALI ABHAN
New Delhi/Bengaluru, 17 February

Twitter's office in Delhi has been shut since December and the one in Mumbai is vacant, sayid reports that the social media giant has told its staff to work from home to save costs.

A correspondent from *Business Standard* visited the building, which housed Twitter's Delhi office in south Delhi's Okhlawali. Security at the venue confirmed that the office has been shut since December. A receptionist saying Twitter Communications is still displayed at the reception at The Executive Center, Crescent Building.

"There were hardly a few people, and since December, it has not been used. No one has stepped in from the building since the last few months," said a building official who came to meet a tenant.

"As far as I know, the company has shut down the office sometime in December. They were working remotely since the pandemic, but we haven't had any contact with them for a few months now," said another person from the staff of the building that offers co-working spaces.

Reuters said that no one has reported at Twitter's office in the WeWork facility in the Bandra-Kurla Complex (BKC). Twitter had space for over 100 people in the facility.

An email sent to Twitter remained unanswered.

With the closure of the offices, the social media firm has relinquished its presence in Bengaluru's Koramangala head office, where the requirements of IT Rules Sources at Twitter India said "The office is still operational as the address, or publication on the website."

> Sources said that Twitter's Delhi office has been shut since December

Information Technology (Intermediary Guidelines and Digital Media Ethics Code) Rules, 2021 require social media companies with more than five million users to have a physical address in India. Authorities first of rule four says: "The significant social media intermediary shall have a physical contact address in India published on its website, mobile based application or both, as the case may be, for the purposes of receiving the communications addressed to it."

FROM PAGE 1

Google fires 450 staffers in India

"It's disheartening to see how many talented individuals have been affected and only those who are directly impacted can truly comprehend the hardship. I hardly know everyone in other their support during this difficult time," Bhaskar added.

In January, Google confirmed that it would lay off 12,000 employees or 6 per cent of its employee base. Sundar Pichai, CEO and chairman of the tech giant, had taken responsibility for the company's cuts. "We've already sent a separate email to employees in the US who are affected. In other countries, this process will take longer due to local laws and practices," he had said.

Microsoft

Meanwhile, Microsoft, which had announced 10,000 cuts or about 5 per cent of its employees in January, has been informed by grounded about layoffs in India. Though the India numbers could not be confirmed, sources in the know said a third round of layoffs had just begun, impacting sales, like engineering, customer support, customer partnerships, sales and architect.

"The layoffs here are happening very quickly, even managers sometimes are not told in advance. Some social media sources said employees with experience and who have good ratings have also been asked to leave and no explanations are being provided," said a person aware of the matter.

An email sent to Microsoft also remained unanswered.

Employees impacted by the layoffs across platforms were mentioned about the parameters used. Across social media several said employees with experience and who have good ratings have also been asked to leave. "200 people in Singapore's Google office laid off. Performers also laid off," said a tweet. Others said they were the same Vijayalaxmi.

Other tech giants like Amazon, Facebook's parent Meta have also announced global job cuts of 18,000 and 11,000 positions, respectively.

SAUDAMINI DEALCHEM LIMITED
(FORMERLY KNOWN AS SAUDAMINI CORPORATION LIMITED) (IN LIQUIDATION)
[illegible]

Sl. No.	PARTICULARS	DETAILS
1	[illegible]	[illegible]
2	[illegible]	[illegible]
3	[illegible]	[illegible]

Particulars of Shares	Minimum Bidder (Amount in INR)	Initial Earnest Money Deposit (Amount in INR)	Incremental Value (Amount in INR)
[illegible]	[illegible]	[illegible]	[illegible]

Interested Bidders [illegible]
Date: [illegible]
Place: [illegible]
Liquidator
Saudamini Dealchem Limited (In Liquidation)
[illegible]

LGB FORGE LIMITED
CIN : L27310TZ2004PLC009209
Regd. Office: 6/1B/1A, Krishnapuram Road, Coimbatore, Coimbatore- 641 006
Website: www.lgbforge.com; Email: secretarial@lgbforge.com
Phone: 0422 2573205, Fax: 0422 2592233

NOTICE OF POSTAL BALLOT / E-VOTING

Members are hereby informed that pursuant to the provisions of Sections 108, 110 and other applicable provisions, if any, of the Companies Act, 2013 ("the Act"), read with Rule 20 of the Companies (Management and Administration) Rules, 2014 (as amended), read with the Circular No. 14/2020 dated April 8, 2020, Circular No. 17/2020 dated April 13, 2020, Circular No. 22/2020 dated June 15, 2020, Circular No. 33/2020 dated September 28, 2020, Circular No. 39/2020 dated December 31, 2020, Circular number 10/2021 dated June 23, 2021, No. 20/2021 dated December 08, 2021 and No. 3/2022 dated May 05, 2022 issued by the Ministry of Corporate Affairs ("MCA") (hereinafter collectively referred as "MCA Circulars"), and Regulation 44 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 and other applicable provisions of the Act, rules, members are notified/are deemed hereunder (including any statutory modification or re-enactment thereof for the time being in force and as amended from time to time), the company has completed the dispatch of the Postal Ballot Notice through e-mail to all its shareholders, who have registered their e-mail IDs, as on 10th February, 2023 in respect of the following Special Resolutions/Ordinary Resolutions:

1. Approval to appoint Smt. Rahul Vijayakumar (DIN: [illegible]) as Managing Director of the Company for a period of 3 (Three) years.
2. Approval to appoint Mr. A. Manjunath Kumar (DIN: [illegible]) as Whole Time Director of the Company for a period of 3 (Three) years.

In pursuance of Section 108 of the Companies Act, 2013 read with Rule 20 of the Companies (Management and Administration) Rules, 2014 and Regulation 44 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and the Revised MCA Circulars, the Company has engaged the services of Kfintech Computershare Private Limited (CDSL), to provide e-voting facility to the members of the Company through their online voting system www.evotingindia.com for passing of the Special Resolutions and Ordinary Resolutions mentioned in the Postal Ballot Notice.

The postal ballot notice has been sent only through electronic mode to those members who have registered their e-mail addresses with the Company or with the Depositories. In compliance with the requirements of the MCA Circulars, the hard copy of the postal ballot notice along with postal ballot forms and prepaid business envelope will not be sent to the shareholders by the postal ballot and the shareholders are requested to communicate their assent or dissent through the remote e-voting system only.

Therefore, those shareholders who have not yet registered their e-mail addresses are requested to get their e-mail addresses registered by following the procedure as mentioned in the notice of postal ballot notice. Members whose holding are reported in the Register of Members of the Company or in the Register of Beneficial Owners maintained by the Depositories as on the cut-off date i.e. Friday, 10th February, 2023 only will be entitled to vote the notice to e-voting. The persons who are not members of the Company as on the cut-off date should treat this notice as information only.

Members are requested to carefully read the instructions printed for voting through e-voting on the notice. Members are also requested process the following:

1	Date of completion of dispatch of the postal ballot notice through e-mail: 11th February, 2023
2	Date and time of commencement of remote e-voting period begins: 9.00 AM on Sunday, the 19th February, 2023
3	Date and time of the closure of remote e-voting period: 5.00 PM on Sunday, the 19th March, 2023
4	Cut-off date for determining the members eligible to e-voting/postal ballot: 10th February, 2023

[illegible]

By Order of the Board
For LGB Forge Limited
G. Muthuraman
Company Secretary and Compliance Officer

Place: Coimbatore
Date: 17th February, 2023

TPSODL
TP SOUTHERN ODISHA DISTRIBUTION LIMITED
(Procurement Department)
Call Center/Training Center, Dudhama Colony, Ambagadia, Berhampur, Chatrapur 760001

NOTICE INVITING TENDER
Date: 18.02.2023

TP Southern Odisha Distribution Limited (TPSODL) invites tender from eligible vendors for following:

Sl. No.	Tender Description	NIT Number	EMD (Rs.Lakh)	Tender Fee Inclusive of GST (Rs.)	Last date and time of Payment of Tender Fee
1.	Hire Contract for Sanitary Janitor duties in Various Centre of TPSODL	TPSODL/CT/2022-23/1208	2.5	1,000/-	28.02.2023 1800 Hrs.

For detailed tender, please visit Tender Section on TPSODL website
https://www.tpsouthernodisha.com

AUROBINDO PHARMA LIMITED
CIN: L24230TG1986PLC006190
Regd. Office: Plot No.2, Maitrivihar, Ameerpet, Hyderabad – 500 038, Telangana, India
Tel No. +91 40 2373 5379, Fax No. +91 40 2374 1088
Corp. Office : Galaxy, Plot No.1, Survey No.83/1, Hyderabad Knowledge City, Raidurg Panmaktha, Hyderabad - 500 032, Telangana, India, Tel No. +91 40 66738000 / 66738200
Fax No. +91 40 67104044, E-mail: info@aurobindo.com, Website: www.aurobindo.com

NOTICE TO MEMBERS – POSTAL BALLOT

NOTICE is hereby given to the Members of Aurobindo Pharma Limited (the "Company") pursuant to the provisions of Section 108 and 110 and all other applicable provisions of the Companies Act, 2013 (the "Act") read with the Rules 20 and 22 of the Companies (Management and Administration) Rules, 2014, read with the relevant circulars issued by the Ministry of Corporate Affairs ("MCA Circulars"), for seeking approval to enact postal ballot through remote e-voting process (e-voting) on the following special business by way of special resolutions:

1. Appointment of Mr. Sankaranarayanan Muthukrishnan (DIN: 07710812) as an Independent Director of the Company.
2. Alteration of the Articles of Association of the Company.
3. Sale and Transfer of Unit I, Unit VII, Unit IX, Unit X, Unit XIV and R&D Unit 2 of the Company to Aurobindo Pharma India Private Limited, a wholly owned subsidiary of the Company.

In terms of the MCA Circulars, the Company is informed to send Postal Ballot Notice to members formally and physical copy of the Postal Ballot Notice along with the Postal Ballot Form and pre-paid business envelope is not required to be sent to the Members for the Postal Ballot consideration up to September 30, 2023. The Company has sent the Postal Ballot Notice dated February 6, 2023 on Friday, 17, 2023 in electronic form to those Members whose name appear on the Register of Members/List of Beneficial Owners and email addresses is registered with the Technologies Limited (KFintech), the Company's Registrar and Share Transfer Agent or Depository Participants as on February 10, 2023, being the cut-off date for the purpose.

The Postal Ballot Notice is available on the website of the Company at www.aurobindo.com, website of Stock Exchanges viz. BSE Limited and the National Stock Exchange of India Limited at www.bseindia.com and www.nseindia.com respectively and on the website of KFintech at https://evoting.kfintech.com

Instructions for remote e-voting

In compliance with the provisions of Sections 108 and 110 of the Act read with the applicable Rules and Regulation 44 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Company has provided the facility to the Members to exercise their votes electronically through remote e-voting on the e-voting platform provided by KFintech. The detailed procedure for voting through remote e-voting has been provided in the Postal Ballot Notice.

Members whose names appeared in the Register of Members/List of Beneficial Owners as on the cut-off date i.e. February 10, 2023, are eligible to vote on the resolutions set out in the Postal Ballot Notice through remote e-voting only. The voting rights shall be reckoned on the paid-up equity shares registered in the name of the Members as on that date. Members are requested to provide their consent or dissent through remote e-voting. A person who is not a Member as on the cut-off date should treat the Postal Ballot Notice for information purpose only.

The remote e-voting period shall commence on February 20, 2023 (9.00 a.m. IST) and end on March 21, 2023 (5.00 p.m. IST). Members may cast their vote electronically during the aforesaid period. The remote e-voting module shall be disabled at 5.00 p.m. IST on March 21, 2023 and remote e-voting shall not be allowed beyond this same.

Once the vote is cast on the resolutions, the Member will not be allowed to change it subsequently or cast the vote again.

Members who have not registered their email ID are requested to register the same in the following manner:

a) Members holding shares in physical mode and who have not registered / updated their email ID with the Company are requested to register / update their email ID with KFintech by sending duly signed request letter at einward@kfintech.com with details of folio number and attaching a self attested copy of their card.

b) Members holding shares in demat/dematerialized mode are requested to register / update their email ID with the relevant Depository Participants with whom they maintain their demat account(s).

The Company has additionally enabled a process for temporary registration of email ID. Members may temporarily get their email ID successfully registered, by accessing the link: https://ris.kfintech.com/clientservicing/postalballot

Mr. A. Mohan Rao, Reddy Practicing Company Secretary (Membership No. 2147 and COP No. 1680) has been appointed as Scrutinizer for conducting the Postal Ballot through remote e-voting process, in a fair and transparent manner.

The result of voting will be announced on or before March 23, 2023. These results will be declared and displayed along with the Scrutinizer's Report on the notice board of the Company at its Registered Office and its Corporate Office. The results will also be posted on the website of the Company at www.aurobindo.com, website of Stock Exchanges i.e. BSE Limited and the National Stock Exchange of India Limited at www.bseindia.com and www.nseindia.com respectively and on the website of KFintech at https://evoting.kfintech.com

In case of any queries relating to e-voting, Members may refer 'Help and Frequently Asked Questions' ('FAQs') section available on KFintech's website https://evoting.kfintech.com. For any grievances related to remote e-voting, please contact Mr. C. Shobha Anand, Dy. Vice President, Vice President, Unit: Aurobindo Pharma Limited, Selenium Tower B, Plot No.31-32, Gachibowli, Financial District, Nanakramguda, Hyderabad – 500 032, Telangana, India. Phone No.: Toll Free No. 1-800-309-4001, email: evoting@kfintech.com

Members are requested to carefully read all the notes set out in the Postal Ballot Notice and in particular instructions of voting, etc.

By order of Board of Directors
For AUROBINDO PHARMA LIMITED
Sd/-
D. Ali Reddy
Company Secretary
M. No.: ACS 13919

Place : Hyderabad
Date : February 17, 2023

ANUP KUMAR SINGH
LIQUIDATOR
IP Registration No.: IBBI/IPA-001/IP-P00151/2017-2018/10922

Driving behaviour may determine insurance premia

Centre is piloting a programme to offer ratings for drivers

SHAMEEN GUPTA
Hyderabad, 15 February

The government is piloting a programme to offer GPS-like ratings for drivers, based on how safely they negotiate their vehicles.

The plan is to offer the ratings of drivers to insurers, which can then customise their premiums—higher were assuming a lower premium, for instance, and vice-versa. It is also looking at offering ratings to original equipment manufacturers (OEMs), which can use the scores to offer special incentives to licensed drivers when they come to buy other vehicles in the future.

The licensed drivers under the programme would be those who ride or drive two-, three- and four-wheelers including passenger cars, buses and other commercial vehicles, both ICE and electric.

GPS ratings currently determine the credit worthiness of an individual, and have been used extensively by banks and NBFCs to offer credit to consumers across segments, from housing to household products. The driver ratings would replicate this model in insurance.

The programme is being led by Ease of Doing Business (EoDB) which had initiated the Road Safety 2.0 programme headed by Ashish Srivastav, a key member of the National Highway for Electric Vehicles knowledge group under DOEB. The focus of the NEF programme is to use technology to compensate for human tendencies in a way that could dramatically improve the dismal record of road safety in India. According to the World Road Safety Report, in 2018, India ranked first among 199 countries in the number of road fatalities.

Says Srivastav, Sidha, National programme director of Ease of Doing Business, "The idea is to encourage and incentivise safe driving in the economy. Just as we can do that by creating a GPS-like rating for drivers, based on various data sources. This can be valuable information for insurance companies and OEMs, for instance. It will, of course, require OEMs to also play a role."

While the modalities for the pilot project are still being worked out, Sidha says the data about how someone performs behind the wheel will be collected from various sources. These include the government record of challans against the licensee, and data from sensors on which cameras are installed to capture vehicle movements.

However the OEMs also have to be roped into the scheme, Sidha says vehicles will be required to install sensors to collect driving data, which might add a small cost to their purchase price. It will need an advanced driver assistance system (ADAS) that essentially can only aids the driver in negotiating the roads (warning on a blind spot crossing, adaptive cruise control, night vision, etc) but also takes pictures of the individual behind the wheel.

While these systems are standard on electric vehicles, they might not be present in ICE vehicles though passenger cars that still run on petrol and diesel are increasingly incorporating technology, with many already having fitted sensors in their models.

DRIVING THE CHANGE

- **drivers with high ratings** of safe driving to be offered lower premium by insurance companies
- **OEMs to incentivise drivers** with good ratings when they buy new vehicles
- **OEMs need to install sensors** to collect data of drivers

ADAS system needs to validate that driver behind the wheel is the same as the one in the licence document

drives pilot project is done, ease of doing business will enable it across the country

TechM eyes up to 60% revenue from US

SHAMEEN GUPTA
Hyderabad, 15 February

Information technology (IT) services firm Tech Mahindra on Friday said that the firm expects its business US share in its total revenue to go per cent in the next four years. Revenue stood at 47.9 per cent currently.

The firm added it is in the process of hiring more people, and that the US is going to see a transformation and recommencement in 2020-21.

Lakshmanan Chidambaram, President (Americas), told Business Standard the company also expects its revenue to grow by 13.5-9 per cent during the current financial year, driven by a rise in total contract value. "Our prediction is that there will not be a recession. The growth will be normal, but there will not be recession. In the event of a recession, I think the Fed will continue to keep the interest rates up, and once inflation is under control, things will start moving up," Chidambaram said.

He added that the share of Americas in the total revenue of the company is set to go up in the coming years. "Our outlook is that the Americas business should go to around 60 per cent. This will be a multi-year process, probably in the next four years," he added.

Revenue from the US was 47.9 per cent in last quarter (FY2021, compared to 47.3 per cent in FY20. Revenue contribution in Europe was 26.2 per cent during the same period, compared to 26 per cent in the previous year. Revenue from rest of the world (including India) as a percentage of total revenue was 25.6 per cent during the period, down from 26.6 per cent in 2020-21. Revenue increased to $1,176.7 crore during the period in review, from $1,176.6 crore.

Chidambaram said that while hiring companies are going for job cuts, Tech Mahindra will be hiring more people in 2020-21. It was having a higher attrition rate last year. "Overall sentiment in terms of talent acquisition had gone down a year and a half ago. Things have come down as the attrition rate. We will be hiring more as our business is growing," Chidambaram added.

> OUR PREDICTION IS THAT THERE WILL NOT BE A RECESSION. IN THE EVENT OF A RECESSION, I THINK THE FED WILL CONTINUE TO KEEP THE INTEREST RATES UP.
>
> LAKSHMANAN CHIDAMBARAM, PRESIDENT, TECH MAHINDRA

Twitter's two India offices vacant as firm cuts costs

SHUBHAM LEKE & PRERNA AMAR
New Delhi/Bengaluru, 15 February

Twitter's office in Delhi has been shut since December and the one in Mumbai is vacant, until reports that the office has been shut since December. A spokesperson saying "Twitter Communications is still designed at the intersection of The Executive Center, Crescent Building.

"There were hardly a few people, and since December, it has not been used. No one has stepped in from the building since the past few months," said a building official who didn't want to be named.

"As far as I know, the company has discontinued the office space since December. They were working remotely since the pandemic, but we haven't had any contact with them for a few months now," said another person from the staff of the building that offers co-working spaces.

Sources told that no one has reported in Twitter's office at the WeWork facility in the Bandra-Kurla Complex (BKC). Twitter had space for over 100 people in the facility.

An email sent to Twitter remained unanswered.

With the closure of the office, the social media firm has relocated its personnel to Bengaluru's Dickenson Road office, as per the inquiries made of Twitter sources at Twitter India said "The office is still operational, on the address, as published on the website."

> SOURCES SAID THAT TWITTER'S DELHI OFFICE HAS BEEN SHUT SINCE DECEMBER

Information Technology Intermediary Guidelines and Digital Media Ethics Code) Rules, 2021 require social media companies with more than five million users to have a physical address in India. Sub-clause One of rule four says: "The significant social media intermediary shall have a physical contact address in India published on its website, or mobile based application or both, as the case may be, for the purposes of receiving the communication addressed to it."

FROM PAGE 1

Google fires 450 staffers in India

"It's disheartening to see how many talented individuals have been affected and only those who are directly impacted can truly comprehend the hardship. I kindly urge everyone to offer their support during this difficult time," Bhasker added.

In January, Google confirmed that it would lay off 12,000 employees or 6 per cent of its employee base. Sundar Pichai, CEO and chief executive of the tech giant, had taken responsibility for the company's action. "We've already sent a separate email to employees in the US who are affected. In other countries, this process will take longer due to local laws and practices," he had said.

Microsoft

Meanwhile, Microsoft, which had announced 18,000 job cuts or about 5 per cent of its employees in January, has been extremely guarded about layoffs in India. Though the India numbers could not be confirmed, sources in the know said a third round of layoffs had has begun. Impacting roles like engineering, customer support, customer pre-sales, sales and services.

"The layoffs here are happening very quietly, even managers cannot know as we are told. In some cases, people who are really good performers have also been asked to leave and no explanations are being provided," said a previous employee of the session.

An email sent to Microsoft also remained unanswered.

Employees impacted by the layoffs across platforms were confused about the parameters used. Anonymous media screed said employees with experience and who were good performers had also been asked to go. "300 people in Singapore or Google office had all. Performers, clear, some received follow-ups apparently good performers were also laid off," said a Google employee, who goes by the name Wisecrack.

Other tech giants like Amazon and Facebook's parent Meta have also announced global job cuts of 18,000 and 11,000 positions, respectively.

TPSOUTHERN ODISHA DISTRIBUTION LIMITED
(Procurement Department)
Call Center/Training Center, Dudhma Colony, Ankagada, Berhampur, Odisha-760001

TPSODL

NOTICE INVITING TENDER Date: 16.02.2021

TP Southern Odisha Distribution Limited (TPSODL) invites tender from eligible bidders for following:

Sl. No.	Tender Description	Ref Number	EMD (RS.LAKH)	Tender Fee inclusive of GST (Rs)	Last date and time of Receipt of Tender Fee
1.	Pole Contract for Overhead Line Works at Various Centre of TPSODL	TPSODL/CT/2020-21/115	2.0/-	5,000/-	26.02.2021 18:00 Hrs

For detailed tender, please visit Tender Section on TPSODL website http://www.tpsouthernodisha.com

AUROBINDO PHARMA LIMITED
CIN: L52100TG1986PLC006180
Regd. Office: Plot No.2, Maithrivanam, Ameerpet, Hyderabad - 500 038, Telangana, India
Tel No. +91 40 2373 6070; Fax No. +91 40 2374 6980
Corp. Office: Galaxy, Plot No.1, Survey No.121, Hyderabad Pharma City, Polepally, Hyderabad - 508 213, Telangana, India, Tel No. +91 40 6672 5000 / 6672 1200, Fax No. +91 40 6672 5200; E-mail: info@aurobindo.com; Website: www.aurobindo.com

NOTICE TO MEMBERS - POSTAL BALLOT

NOTICE is hereby given to the Members of Aurobindo Pharma Limited (the "Company") pursuant to the provisions of Sections 108 and 110 and all other applicable provisions of the Companies Act, 2013 (the "Act") read with the Rules 20 and 22 of the Companies (Management and Administration) Rules, 2014, read with the relevant Circulars issued by the Ministry of Corporate Affairs ("MCA Circulars"), for seeking approval by way of postal ballot, through remote e-voting process (e-voting) on the following special business by way of special resolutions:

1. Appointment of Mr. Sandeep Mukherjee (DIN: 07794802) as an Independent Director of the Company
2. Alteration of the Articles of Association of the Company
3. Sale and Transfer of Unit I, Unit VIII, Unit IX, Unit XI, Unit XIV and FMCD Unit II of the Sterigenics Aum Pharma India Private Limited, a wholly owned subsidiary of the Company.

In terms of the MCA Circulars, the Company is allowed to send Postal Ballot Notice in electronic form only and physical copy of the Postal Ballot Notice along with the Postal Ballot Forms and prepaid business envelope is not required to be sent to the Members for the Postal Ballot undertaken up to September 30, 2021. The Company has sent the Postal Ballot Notice dated February 1, 2021 on February 17, 2021 in electronic form to those Members whose name appear on the Register of Members / List of Beneficial Owners and email address is registered with KFin Technologies Limited ("KFintech"), the Company's Registrar and Share Transfer Agent or Depository Participants as on February 12, 2021, being the cut-off date for the purpose.

The Postal Ballot Notice is available on the website of the Company at www.aurobindo.com, website of Stock Exchanges viz. BSE Limited and the National Stock Exchange of India Limited at www.bseindia.com and www.nseindia.com respectively and on the website of KFintech at https://evoting.kfintech.com

Instructions for remote e-voting

In compliance with the provisions of Sections 108 and 110 of the Act, read with the applicable Rules and Regulation 44 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Company has provided the facility to the Members to exercise their votes electronically through remote e-voting on the e-voting platform provided by KFintech. The detailed procedure for casting of votes through remote e-voting has been provided in the Postal Ballot Notice.

Members whose names appeared in the Register of Members / List of Beneficial Owners as on the cut-off date i.e. February 12, 2021, are eligible to vote on the resolutions set out in the Postal Ballot Notice through remote e-voting only. The voting rights shall be reckoned on the paid-up equity shares registered in the name of the Members as on that date. Members are requested to provide their assent or dissent through remote e-voting. A person who is not a Member as on the cut-off date should treat the Postal Ballot Notice for information purpose only.

The remote e-voting period shall commence on February 20, 2021 (9.00 a.m. IST) and end on March 21, 2021 (5.00 p.m. IST). Members may cast their vote electronically during the aforesaid period. The remote e-voting module shall be disabled at 5.00 p.m. IST on March 21, 2021 and remote e-voting shall not be allowed beyond the same.

Once the vote is cast on the resolutions, the Member will not be allowed to change it subsequently or cast the vote again.

Members who have not registered their email ID are requested to register the same in the following manner:

a) Members holding shares in physical mode and who have not registered / updated their email ID with the Company are requested to register / update their email ID with KFintech by sending duly signed request letter at emaint@kfintech.com with details of folio number and attaching self-attested copy of PAN card.

b) Members holding shares in dematerialized mode are requested to register / update their email ID with the relevant Depository Participants with whom they maintain their demat accounts.

The Company has additionally enabled a process for temporary registration of email ID. Members may temporarily get their email ID and mobile number registered, by accessing the link https://evoting.kfintech.com/emailregistration/home.

Mr. A. Mohan Ramchandra, Practicing Company Secretary (Membership No. 7147 and COP No. 7855) has been appointed as Scrutinizer for conducting the Postal Ballot through remote e-voting process, in a fair and transparent manner.

The result of voting will be announced on or before March 23, 2021. These results will also be displayed along with the Scrutinizer's Report on the notice board of the Company at its Registered Office and its Corporate Office. The results will also be posted on the website of the Company at www.aurobindo.com, website of Stock Exchanges i.e. BSE Limited and the National Stock Exchange of India Limited at www.bseindia.com and www.nseindia.com respectively and on the website of KFintech at https://evoting.kfintech.com.

In case of any query relating to e-voting, Members may refer Help and Frequently Asked Questions ("FAQs") section available on KFintech's website https://evoting.kfintech.com. For any grievances related to remote e-voting, please contact Mr. E. Vandana Reddy, Vice President, KFin Technologies Limited, Unit: Aurobindo Pharma Limited, Selenium Tower B, Plot No. 31-32, Gachibowli, Financial District, Nanakramguda, Hyderabad - 500 032, Telangana, India. Phone No.: Toll Free No. 1-800-309-4001, email: evoting@kfintech.com.

Members are requested to carefully read all the notes set out in the Postal Ballot Notice and in particular manner of casting vote.

By order of Board of Directors
For AUROBINDO PHARMA LIMITED
Sd/-
K. Adi Reddy
Company Secretary
M. No.: ACS 13719

Place: Hyderabad
Date: February 11, 2021

LGB FORGE LIMITED
CIN: L27104TZ2004PLC010339
Regd. Office: 6/1B/1, Kalapatti-Kovilpalayam Road, Eachanari, Coimbatore 641 021
Email: secretarial@lgbforge.com Website: www.lgbforge.com
Phone: 0422 2672233, Fax 0422 2672222

NOTICE OF POSTAL BALLOT / E-VOTING

Members are hereby informed that pursuant to the provisions of Sections 108, 110 and other applicable provisions, if any, of the Companies Act, 2013 (the Act), read with Rule 22 of the Companies (Management and Administration) Rules, 2014 as amended, read with the Circular No. 14/2020 dated April 8, 2020, Circular No. 17/2020 dated April 13, 2020, Circular No. 22/2020 dated June 15, 2020 (Circular No. 14/2020 read to gether 15, 2020, circular No. 17/2020 read December 31, 2020, Circular number 10/2021 dated June 23, 2021 (collectively referred to as "MCA Circulars"), and Regulations 44 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 and other applicable provisions of the Act, rules, circulars and notifications issued thereunder (including any statutory modification or re-enactment thereof for the time being in force and as prescribed from time to time), the company has completed the dispatch of the Postal Ballot Notice through e-mail to all the shareholders, who have registered their e-mail IDs, as on 10th February, 2021 working outside of the members through electronic means to transact the businesses as set out in the Postal Ballot Notice dated 15th February 2021 in respect of the following Special Resolution and Ordinary Resolution.

1. Approval to appoint Smt. Kalpana Vijayakumar (DIN: 00810949) as Managing Director of the Company for a period of 5 (Five) years.
2. Approval to appoint Mr. A. Ramesh Babu (DIN: 00810919) as Whole Time Director of the Company for a period of 5 (Five) years.

In pursuance of Section 108 of the Companies Act, 2013 read with Rule 20 of the Companies (Management and Administration) Rules, 2014 and Regulation 44 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and the aforesaid MCA Circulars, the Company has engaged the services of Central Depository Services (India) Limited (CDSL) to provide e-voting facility to the members of the Company through the e-voting website www.evotingindia.com for passing of the Special Resolution and Ordinary Resolution mentioned in the Postal Ballot Notice.

The postal ballot notice has been sent only through electronic mode to those members who have registered their e-mail addresses with the depositories or with the Company. In compliance with the requirements of the MCA Circulars, the hard copy of the postal ballot notice along with postal ballot forms and pre-paid business envelope will not be sent to the shareholders for the postal ballot and the shareholders are requested to communicate their assent or dissent through the remote e-voting system only.

Therefore, those shareholders who have not yet registered their e-mail addresses are requested to get their e-mail addresses submitted by following the procedure as mentioned in the said postal ballot notice. Members whose holding is in physical mode are requested to write to the Register & Transfer Agent of the Company or to the Register of Beneficial Owners maintained by the Depositories as with the cut-off date i.e. Friday, 12th February, 2021 along with the details of their folio no / e-voting. The persons who are not members of the Company on on the cut-off date should treat this notice as information only. Members are requested to carefully read the instructions printed for voting through e-voting on the notice. Members are also requested to note the following:

1. Date of completion of dispatch of the postal ballot notice through e-mail	17th February 2021
2. Date and time of commencement of remote e-voting period and ends	9.00 AM on Saturday, the 13th February, 2021
3. Date and time of the closure of remote e-voting module which disables e-voting facility will be disabled beyond this date and time	5.00 PM on Sunday the 15th March, 2021
4. Cut-off date for determining the members eligible for e-voting/postal ballot	12th February, 2021

7. Ms. [illegible], Company Secretary, Company Secretary, Coimbatore has been appointed Scrutinizer for conducting the Postal Ballot voting process in a fair and transparent manner and to the extent of [illegible] voting the majority. The results of the [illegible] shall be declared on or before close of business hours on Tuesday, 16th March, 2021 at the Registered Office of the Company and the same shall be displayed on the notice board of the Company and on the website of the Company www.lgbforge.com and the same will be also forwarded to the Stock Exchanges where the shares of the Company are listed.

[illegible] voting by electronic means, the shareholders are requested to go through the instructions printed in the notice carefully before casting their votes. The notice is available on the Company's website www.lgbforge.com and on the website of the stock exchanges.

By Order of the Board
For LGB Forge Limited
S. Balasubramanian
Company Secretary and Compliance Officer

Place: Coimbatore
Date: 12th February 2021

ANUP KUMAR SINGH
LIQUIDATOR
Registration No. IBBI/IPA-001/IP-P01537/2017-2018/11322

AUROBINDO PHARMA LIMITED

(CIN - L24230TG1986PLC007001)

Regd. Office: Plot No.2, Maitrivihar, Ameerpet, Hyderabad – 500 038, Telangana, India
Tel No. +91 40 2374 6570, Fax No. +91 40 2374 1580
Corp Office: Gateway, Plot No. 1, Survey No.83/1, Hyderabad Knowledge City, Kowkur Panmakta, Hyderabad – 500 032, Telangana, India. Tel No. +91 40 66720000 / 6671 0300,
Fax No. +91 40 67101944 E-mail: info@aurobindo.com Website: www.aurobindo.com

NOTICE TO MEMBERS - POSTAL BALLOT

NOTICE is hereby given to the Members of Aurobindo Pharma Limited (the "Company") pursuant to the provisions of Section 108 and 110 read all other applicable provisions of the Companies Act, 2013 (the "Act") read with the Rules 20 and 22 of the Companies (Management and Administration) Rules, 2014, read with the relevant circulars issued by the Ministry of Corporate Affairs ("MCA Circulars"), for seeking approval by way of postal ballot, through remote e-voting process ("e-voting") on the following special resolutions by way of special resolutions:

1. Appointment of Mr. Santanu Mukherjee (DIN: 07746452) as an Independent Director of the Company
2. Alteration of the Articles of Association of the Company
3. Sale and transfer of units I, and VII, Unit III, Unit XI, Unit XIV and R&D Unit 2 of the Company to Aurobindo Pharma India Private Limited, a wholly owned subsidiary of the Company.

In terms of the MCA Circulars, the Company is allowed to send Postal Ballot Notice in electronic form only and physical copy of the Postal Ballot Notice along with the Postal Ballot Form and pre-paid business envelope is not required to be sent to the Members for the Postal Ballot undertaken up to September 30, 2023. The Company has sent the Postal Ballot Notice dated February 9, 2023 on February 17, 2023 in electronic form to those Members whose name appear on the Register of Members / List of Beneficial Owners and email address is registered with KFin Technologies Limited ("KFintech"), the Company's Registrar and Share Transfer Agent or Depository Participants as on February 10, 2023, being the cut-off date for the purpose.

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Instructions for remote e-voting

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Once the vote is cast on the resolutions, the Member will not be allowed to change it subsequently or cast the vote again.

Members who have not registered their email ID are requested to register the same in the following manner:

a) Members holding shares in physical mode and who have not registered / updated their email ID with the Company are requested to register / update their email ID with KFintech by sending duly signed request letter to investor@kfintech.com with details of folio number and attaching a self attested copy of PAN card.

b) Members holding shares in dematerialised mode are requested to register / update their email ID with the relevant Depository Participants with whom they maintain their demat account(s).

The Company has additionally enabled a process for temporary registration of email ID. Members may temporarily get their email ID and mobile number registered, by accessing the link: https://ris.kfintech.com/clientservicing/postballot

Mr. A. Mohan Ram Reddy, Practicing Company Secretary (Membership No. 2147 and COP No.15869) has been appointed as Scrutinizer for conducting the Postal Ballot, through remote e-voting process, in a fair and transparent manner.

The result of voting will be announced on or before March 23, 2023. The results will also be displayed along with the Scrutinizer's Report on the same board at the Registered Office and the Corporate Office. The results will also be posted on the website of the Company at www.aurobindo.com, website of Stock Exchanges i.e. BSE Limited and the National Stock Exchange of India Limited at www.bseindia.com and www.nseindia.com respectively and on the website of KFintech at https://evoting.kfintech.com.

In case of any queries relating to e-voting, Members may refer "Help and Frequently Asked Questions" ("FAQs") section available on KFintech's website https://evoting.kfintech.com. For any grievances relating to remote e-voting, please contact Mr. C Shobha Anand, Dy. Vice President, KFin Technologies Limited, Unit: Aurobindo Pharma Limited, Selenium Tower B, Plot No.31-32, Gachibowli, Financial District, Nanakramguda, Hyderabad – 500 032, Telangana, India. Phone No.: 040 6716 1500, Toll Free No. 1-800-309-4001, email: evoting@kfintech.com

Members are requested to carefully read all the notes set out in the Postal Ballot Notice and in particular manner of casting vote.

By order of Board of Directors
For AUROBINDO PHARMA LIMITED
Sd/-
S. Juli Reddy
Company Secretary
M. No.-ACS 13109

Place : Hyderabad
Date : February 17, 2023

The ALL-NEW
Business Standard App
Making Devices Smart,
Insight Out.
Download now
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Business Standard
Insight Out

Fullerton India Home Finance Co. Ltd.

TO WHOM IT MAY CONCERN

This is to inform that we are closing operations of the following branch for operational reasons w.e.f. [illegible]

Name of the Branch : Gurugram (Panchkula Address Corner Ground Floor, Suncity Complex, Medical College Road, Sohna, Gurugram-122022 (H)

The Panel made alternate arrangements for the customers and other concerned to avail the services from other branches in Gurugram.

Name of Backward Location : [illegible]

For Fullerton India Home Finance Co. Ltd.
Authorised Signatory

AUCTION SALE NOTICE

ARSHIYA MULTI KARMA WORLD LIMITED (In Liquidation)
(CIN: U45400MH2006PLC163463)

Regd. Office: 3-5-1, Jal Vihar Building, Lower, 3-5-1, Kingsway, Administrative Office: 3rd, Nizam Palace, 1, Dr. Vithal Rao Marg, Nampally, Hyderabad

The assets of Arshiya Multi Karma World Limited are being sold on "as is where is basis", "as is what is basis", "whatever there is basis" and "without recourse basis" and no claim shall be entertained after the date of auctioning and hereinafter.

Description of the Property	Floor Price (INR)	EMD (10% Rs.)
Land & Building and Plant & Machinery "Gut Area 48, Tarapur Boisar, Village Kolwar, Taluka Dahanu, Dist. Palghar"	[illegible]	[illegible]

Note: Floor Price is not the Reserve Price. Reserve Price may be more than/equal and the actual at Stakeholder Consultation Committee (SCC) meeting held on 17-01-2023 and to be confirmed by the Liquidator & SCC members. Floor Price is approximate the Reserve Price. Hence, any bidders or any bidder should not be the highest amount and which is higher than the Reserve Price, should be declared as the bidder. In case the of bidders fails to follow the Reserve Price, the same will be taken under consideration by the Liquidator & SCC in necessary action.

The Liquidator / auctioneer has the right to take any available date/s as per the Regulation 33(2) of Insolvency Bankruptcy Board India notice of this auction.

Last Date of Submission of Expression of Interest (EOI): [illegible]
Last Date of Inspection of the property: [illegible]
Last Date of Submission of Bid: [illegible]
Date and Time of Auction: [illegible]
For details of the property, contact the Liquidator at [illegible] email: [illegible]
For any query please contact Mr. Partha Mukherjee [illegible]

Sd/-
Vineet Tiwari
Liquidator of Arshiya Multi Karma World Limited
IBBI Regn. No. IBBI/IPA-001/IP-P00153/2017-2018/10322
Regd. Address: 1101, N. D. Chowdhury Road, Kolkata, West Bengal, 700002
Office address: No. 3-5-1 Jalnagar Road, Nizam Palace, Hyderabad, 500029
Email ID: [illegible]
AFA Certificate No. [illegible]
Date: [illegible]

NOTICE TO MEMBERS - POSTAL BALLOT / E-VOTING

Members are hereby informed that pursuant to the provisions of Sections 108, 110 and other applicable provisions, if any, of the Companies Act, 2013 ("the Act"), read with Rule 22 of the Companies (Management and Administration) Rules, 2014 as amended, read with the Circular No. 14/2020 dated April 8, 2020, Circular No. 17/2020 dated April 13, 2020, Circular No. 20/2020 dated June 15, 2020, Circular No. 33/2020 dated September 28, 2020, Circular No. 39/2020 dated December 31, 2020, Circular number 10/2021 dated June 23, 2021, No. 20/2021 dated December 8, 2021 and No. 3/2022 dated May 05, 2022 issued by the Ministry of Corporate Affairs ("MCA") (hereinafter collectively referred to as "MCA Circulars"), read Regulation 44 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 and other applicable provisions of the Act, rules, circulars and notifications issued thereunder (including any statutory modification or re-enactment thereof for the time being in force and as amended from time to time), the company has completed the dispatch of the Postal Ballot Notice through e-mail to all the shareholders, who have registered their e-mail IDs, on on 16th February, 2023 seeking consent of the members through voting by electronic means to transact the business as set out in the Postal Ballot Notice dated 13th February, 2023 in respect of the following Special Resolution and Ordinary Resolution.

1. Approval to appoint Ms. Rajini Vijayakumar (DIN: 09814034) as Managing Director of the Company for a period of 5 (Five) years.
2. approval to appoint Mr. A. Ganapathi Subbiah (DIN: 09815979) as Whole Time Director of the Company for a period of 5 (Five) years.

In pursuance of Section 108 of the Companies Act, 2013 read with Rule 20 of the Companies (Management and Administration) Rules, 2014 and Regulation 44 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and the aforesaid MCA Circulars, the Company has engaged the services of Central Depository Services (India) Limited ("CDSL"), to provide e-voting facility to the members of the Company through the e-voting website www.evotingindia.com for passing of the Special Resolution and Ordinary Resolution mentioned in the Postal Ballot Notice.

The postal ballot notice has been sent only through electronic mode to those members who have registered their e-mail addresses with the Company or with the Depositories, in compliance with the requirements of the MCA Circulars. The hard copy of the postal ballot notice along with postal ballot forms and pre-paid business envelope will not be sent to the shareholders for this postal ballot and the shareholders are requested to communicate their assent or dissent through the remote e-voting system only.

Therefore, those shareholders who have not yet registered their e-mail addresses are requested to get their e-mail addresses registered by following the procedure as mentioned in the said postal ballot notice. Members, whose names are recorded in the Register of Members of the Company or in the Register of Beneficial Owners maintained by the Depositories as on the cut-off date i.e. Friday, 10th February, 2023, only will be entitled to cast their votes by e-voting. The persons who are not members of the Company as on the cut-off date should treat this notice as informative only.

Members are requested to carefully read the instructions printed in 'voting through e-voting' in the notice. Members are also requested to note the following:

1	Date of completion of dispatch of the postal ballot notice through e-mail.	17th February, 2023
2	Date and time of commencement of remote e-voting/postal ballot.	9:00 AM on Saturday, the 18th February, 2023
3	Date and time of the conclusion of remote e-voting/ postal ballot. (Remote e-voting facility will be disabled beyond this date and time)	5:00 PM on Sunday, the 19th March, 2023
4	Cut-off date for determining the members eligible for e-voting/postal ballot.	10th February, 2023

If Scrutinizer(s) and Company Secretary, Company Secretaries has been appointed as the Scrutinizer for conducting the Postal Ballot voting process in a fair and transparent manner and for the purpose of ascertaining the majority. The results of the Postal Ballot e-voting shall be announced on or before close of business hours on Sunday, 21st March, 2023 at the Registered Office of the Company and the same shall be intimated to NSE, the BSE and National Stock Exchange of India Limited (NSE), being the stock exchanges where the shares of the Company are listed. The results shall also be displayed on the Company's website www.lgbforge.com and on the CDSL website www.evotingindia.com.

For any queries/grievances relating to e-voting by electronic means, the shareholders are requested to write an e-mail at helpdesk.evoting@cdslindia.com or Sri S. Muthukumar, Company Secretary at the E-mail ID: secretarial@lgbforge.com.

The notice of the Postal Ballot is available on the Company's website www.lgbforge.com, BSE's website www.bseindia.com and on the website of the Stock Exchanges.

By Order of the Board
For LGB Forge Limited
S. Muthukumar
Company Secretary and Compliance Officer

Place: Coimbatore
Date: 17th February, 2023

Reliance

Regd. Office: 3rd Floor, Plaza, Dhirubhai Ambani Square, Mumbai – 400 001.
Phone: [illegible] Website: [illegible]
CIN: L17110MH1973PLC019786

NOTICE

NOTICE is hereby given that the following share(s) issued by the Company in respect of which no valid claim has been received from the holder(s) of the share(s) have applied for duplicate share certificate(s).

Sr. No.	Folio No.	Name(s) of the Shareholder	Shares	Certificate Nos. Distinctive Nos.
1	[illegible]	[illegible]	[illegible]	[illegible]
2	[illegible]	[illegible]	[illegible]	[illegible]
3	[illegible]	[illegible]	[illegible]	[illegible]
4	[illegible]	[illegible]	[illegible]	[illegible]
5	[illegible]	[illegible]	[illegible]	[illegible]
6	[illegible]	[illegible]	[illegible]	[illegible]
7	[illegible]	[illegible]	[illegible]	[illegible]
8	[illegible]	[illegible]	[illegible]	[illegible]
9	[illegible]	[illegible]	[illegible]	[illegible]
10	[illegible]	[illegible]	[illegible]	[illegible]
		Total	[illegible]	

Date : February 17, 2023
Place : [illegible]
Sd/-
Sandeep Rawat
Company Secretary and Compliance Officer

ANUP KUMAR SINGH
LIQUIDATOR
IP Registration No.: IBBI/IPA-001/IP-P00153/2017-2018/10322

Driving behaviour may determine insurance premia

Centre is piloting a programme to offer ratings for drivers

SUBHAYAN CHOWDHURY
New Delhi, 17 February

The government is piloting a programme to offer GPS-like ratings for drivers, based on how safely they negotiate their vehicles.

The plan aims to offer the ratings to drivers to assess, which can then customise their premiums — higher were meaning a lower premium, for instance, and vice-versa. It is also looking at offering ratings to original equipment manufacturers (OEMs), which can use the scores to offer special incentives to licensed drivers when they come to buy new vehicles in the future.

The licensed drivers under the programme would be those who ride or drive taxis, three- and four-wheelers including passenger cars, buses and other commercial vehicles, both ICE and electric.

GPS ratings currently determine the credit worthiness of an individual, and have been used extensively by banks and NBFCs to offer credit to consumers across segments, from housing to household products. The driver ratings would replicate this model to some extent.

The programme is being led by Ease of Doing Business (EoDB) which had initiated the Road Safety 3.0 programme headed by Abhilash Ishwaran, a key member of the National Highway for Electric Vehicles knowledge group under EoDB. The focus of the VEE programme is to use technology to complement our human limitations in a way that could drastically improve the dismal record of road safety in India. According to the World Road Safety Report, in 2015, India ranked first among 199 countries in the number of road fatalities.

Ease Abhilash Sinha, National programme director of Ease of Doing Business, "The idea is to encourage and incentivise safe driving in the country. And we can do this by creating a GPS-like rating for drivers, based on various data sources. This can be valuable information for insurance companies and OEMs, for instance. It will, of course, require OEMs to also play a role."

While the modalities are in the pilot project are still being worked out, Sinha says the data about how a driver is performing will be collected from various sources. These include the government record of violations against the licensee, and data from cameras installed to capture vehicle movement.

However, the OEMs also have to be roped into the scheme. Sinha says vehicles will be required to install sensors or collect driving data, which might add a small cost to their purchase price. It will need an advanced driver assistance system (ADAS) that wirelessly not only aids the driver in negotiating the roads (warning on a sleepy eye, turning, adaptive cruise control, night vision, and so) but also takes pictures of the individual at the wheel.

While these systems are standard on electric vehicles, they might not be present in ICE vehicles (though passenger cars that still run on petrol and diesel are increasingly incorporating orthodoxy, while many already having fixed sensors in their models.

DRIVING THE CHANGE

- **Drivers with high ratings whose driving is inferred** from telematics data by insurance companies
- **OEMs to incentivise drivers** with good ratings when they buy new vehicles
- **OEMs need to install sensors** to collect data of drivers
- **ADAS system needs to validate that driver behind the wheel** is the same as the one in the license document

Whose pilot project is done, now at rising business will enable it across the country

Twitter's two India offices vacant as firm cuts costs

SHUBHOJEET & PRIYADARSHINI
New Delhi/Bengaluru, 17 February

Twitter's office in India has been shut since December and the one in Bluefield is vacant, social reports that the social media firm has told its staff to work from home for now cross.

A correspondent from *Business Standard* visited the building, which housed Twitter's Delhi office in south Delhi's Aerocity, however at the venue confirmed that the office has been shut since December. A receptionist saying "Twitter Communications" is still displayed at the reception of The Executive Centre, Crescent Building.

"There were hardly a few people, and since December, it has not been used. We now have support from the building since the past few months," said a building official, who didn't want to be named.

"So far as I know the company handled around the office special since December. They were working remotely since the pandemic, but we haven't building services with them for a few months now," said another person from the staff of the building that offers co-working spaces.

Sources said that we saw his reported at Twitter's office in the NetWeb facility in the Bengaluru Tech Complex (BTC). Twitter had opens for over 100 people in the facility.

An email sent to Twitter remained unanswered.

With the closure of the offices, the social media firm has minimised its presence in Bengaluru's Dickenson Road office, as per the requirements of IT Rules. Sources at Twitter India said "The office is still operational on the address, as prohibited on the website."

> Sources said that Twitter's Delhi office has been shut since December

Information Technology (Intermediary Guidelines and Digital Media Ethics Code) Rules, 2020 require social media companies with more than five million users to have a physical address in India. Sub-clause (iv) of rule four says, "The significant social media intermediary shall have a physical contact address in India published on its website, mobile based application or both, as the case may be, for the purposes of receiving the communication addressed to it."

FROM PAGE 1

Google fires 450 staffers in India

"It's disheartening to see how many talented individuals have been affected and only those who are directly impacted can truly comprehend the hardship. I kindly urge everyone to offer their support during this difficult time," Bhandari added.

In January, Google confirmed that it would lay off 12,000 employees or 6 per cent of its employee base. Sundar Pichai, CEO and chairman of the tech giant, had taken responsibility for the company's actions. "We've already sent a separate email to employees in the US who are affected. In other countries, this process will take longer due to local laws and practices," he had said.

Microsoft

Meanwhile, Microsoft, which had announced 18,000 job cuts or about 5 per cent of its employees in January, has been extremely guarded about layoffs in India. Though the India numbers could not be confirmed, sources in the know said a third round of layoffs had just begun, impacting other like engineering, customer support, customer pre-sales, sales and services.

"The layoffs here are happening very quickly, even more so in consultancies as can be said. In some cases, people who are really good performers have also been asked to leave and no explanations are being provided," said a person aware of the matter.

An email sent to Microsoft's also remained unanswered.

Employees impacted by the layoffs across platforms were confused about the parameters used. Across social media several said employees with experience and who were good performers had also been called out. "200 people in Singapore's Google office laid off. Performers with clean same remained fabbs and apparently good performers were also laid off," said a Google employee, who goes by the name Wyndalid.

Other tech giants like Amazon and Facebook's parent Meta have also announced global job cuts of 18,000 and 11,000 positions, respectively.

TechM eyes up to 60% revenue from US

SHINE JOSE
Chennai, 17 February

Information technology (IT) services firm Tech Mahindra on Friday said that the firm expects to increase US share in its total revenue to 60 per cent in the next four years, from around 47.9 per cent currently.

The data added it is in the process of hiring more people, and that the US is going to see a "neutral growth and recovery" in 2021-24.

Tech Mahindra Chairman, Founder (Emeritus), told Business Standard the company also expects to revenue to grow by 8.8-9 per cent during the current financial year, driven by a rise in total revenue value. "The prediction is that there will not be a recession. The growth will be muted, but there will not be a recession. In the event of a recession, I think the Fed will continue to keep the interest rates up, and once inflation in country control, things will start loosening up," Chidambaram said.

He added that the share of America in the total revenue of the company is set to go up in the coming years. "Our analysis is that the American business should go to around 60 per cent. This will be a reasonable process, probably in the next four years," he added.

Revenue from the US rose 47.9 per cent in last fiscal (FY18), compared to 41.5 per cent in FY17. Revenue attributable to Europe was 26.2 per cent, during the same period, compared to 26 per cent in the previous year. Revenue from rest of the world (including India) as a percentage of total revenue was 25.8 per cent during the period, down from 26.6 per cent in 2017-18. Its revenue increased to $4.72 billion during the previous financial year.

Chidambaram said that retaining companies engaging for job cuts, Tech Mahindra will be hiring more people in 2019-20. It has being a higher attrition rate last year. "Overall attrition in terms of talent acquisition and grow every a year and a half ago. Things have slowed down on the attrition front. We will be hiring more as our business is growing," Chidambaram added.

> OUR PREDICTION IS THAT THERE WILL NOT BE A RECESSION. IN THE EVENT OF A RECESSION, I THINK THE FED WILL CONTINUE TO KEEP THE INTEREST RATES UP
>
> LAKSHMAN CHIDAMBARAM, PRESIDENT, TECH MAHINDRA

TP SOUTHERN ODISHA DISTRIBUTION LIMITED
(Procurement Department)
Call Center/Training Center, Dubuna Colony, Ambagada, Berhampur, Odisha-760001

TPSODL

NOTICE INVITING TENDER

Date: 16.02.2019

TP Southern Odisha Distribution Limited (TPSODL) invites tender more original tenders for following

Sl. No.	Tender Description	MT Number	EMD (Rs.Lakh)	Tender Fee Inclusive of GST (Rs.)	Last date and time of Payment of Tender Fee
1.	Pole Contract for Improvement Work in the Notified Circle of TPSODL.	TPSODL/01/2019-20/1[illegible]	2.0	5,000/-	06.03.2019 18:00 Hrs

For detailed tender, please visit Tender Section on TPSODL website https://www.tpsouthernodisha.com

LOB FORGE LIMITED
CIN: L51101GJ2010PLC061208
Regd. Office: 8/9/11, Krishna Industrial Estate, Ganapatipura, Surendranagar-363 035
Email: [illegible] Website: www.lobforge.com
Phone: 02752-[illegible], Fax: 02752-[illegible]

NOTICE OF POSTAL BALLOT / E-VOTING

Members are hereby informed that pursuant to the provisions of Sections 108, 110 and other applicable provisions, if any, of the Companies Act, 2013 (the Act), read with Rule 22 of the Companies (Management and Administration) Rules, 2014 as amended, read with the Circular No. 14/2020 dated April 8, 2020, Circular No. 17/2020 dated April 13, 2020, Circular No. 33/2020 dated June 15, 2020, Circular No. 39/2020 dated September 28, 2020, Circular No. 09/2020 dated December 31, 2020, Circular number 10/2021 dated June 23, 2021, No. 20/2021 dated December 08, 2021 and No. 22/2021 dated May 05, 2022 issued by the Ministry of Corporate Affairs ("MCA" / "Applicable circulars") related to the "MCA Circulars"), and Regulation 44 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 and other applicable provisions of the Act, rules, circulars and notifications issued thereunder (including any statutory modifications or re-enactment thereof for the time being in force and as amended from time to time), the company has completed the dispatch of the Postal Ballot Notice through e-mail to all the shareholders, who have registered their e-mail IDs, as on 15th February, 2022 (cut-off date of the company), through e-voting by electronic means to transact the businesses as contained in the Postal Ballot Notice dated 16th February 2022 in respect of the following Special Resolution and Ordinary resolution:

1. Approval to appoint Smt. Rajni Bijendrasinh (DIN: 00010646) as Managing Director of the Company for a period of 03 (Three) years.
2. Approval to appoint Mr. A. Sampath Kumar (DIN: 00010878) as Whole Time Director of the Company for a period of 03 (Three) years.

In compliance of Section 108 of the Companies Act, 2013 read with Rule 20 of the Companies (Management and Administration Rules, 2014 and Regulation 44 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and as amended from time to time, the Company has engaged the services of Central Depository Services (India) Limited ("CDSL"), to provide e-voting facility to the members of the Company through this e-voting website www.evotingindia.com for casting of the Special Resolution and Ordinary Resolution mentioned in the Postal Ballot Notice.

The postal ballot notice has been sent only through electronic mode to those members who have registered their e-mail addresses with the Company or with the Depositories. In compliance with the requirements of the MCA Circulars, the hard copy of the postal ballot notice along with postal ballot forms and pre-paid business envelope will not be sent to the shareholders for this postal ballot and the shareholders are requested to communicate their assent or dissent through the remote e-voting system only.

Therefore, those shareholders who have not yet registered their e-mail address are requested to do so, their e-mail addresses submitted by following the procedure as mentioned in this said postal ballot notice. Members whose names are recorded in the Register of Members of the Company or in the Register of Beneficial Owners maintained by the Depositories as on the cut-off date i.e. Friday, 18th February 2022 only shall be entitled to vote through e-voting. Those persons who are not members of the Company as on the cut-off date should treat this notice as information only.

Members are requested to carefully read the instructions printed for voting through e-voting on the notice. Members are also requested to note the following:

1	Date of completion of dispatch of the postal ballot notice through e-mail.	17th February, 2022
2	Date and time of commencement of remote e-voting period.	9.00 AM on Friday, the 18th February, 2022
3	Date and time of the closure of remote e-voting/ postal ballot (Remote e-voting facility will be disabled beyond this date and time)	5.00 PM on Sunday, the 19th March, 2022
4	Cut-off date for determining the members eligible for e-voting/postal ballot.	18th February, 2022

If Kantaswamy and Company, Company Secretaries, Coimbatore has been appointed by the Scrutinizer for conducting the Postal Ballot voting process in a fair and transparent manner and for the purpose of ascertaining the majority. The results of the Postal Ballot e-voting shall be announced on or before close of business hours on Sunday, 21st March, 2022 at the Registered Office of the Company and the Listed stock exchanges (BSE Limited (BSE) and National Stock Exchange of India Limited (NSE)), along with stock exchanges where the stocks of the Company are listed. The results shall also be displayed on the Company's website www.lobforge.com and on the CDSL's website www.evotingindia.com.

For any grievance, queries relating to voting by electronic means, the shareholders are requested to write an e-mail at helpdesk.evoting@cdslindia.com or Mr. K. Mahendran, Company Secretary at his e-mail id: cs@lobforge.com.

The notice of the Postal Ballot is available on the Company's website www.lobforge.com, CDSL's website www.evotingindia.com and on the website of the Stock Exchanges.

By Order of the Board
For LOB Forge Limited
K. Mahendran
Company Secretary and Compliance Officer

Place: Ganapatipura
Date: 17th February, 2022

AUROBINDO PHARMA LIMITED
[illegible]
Regd. Office: Plot No.2, Maitrivanam, Ameerpet, Hyderabad – 500 038, Telangana, India
Tel No. +91 40 [illegible], Fax No. +91 40 [illegible]
Corp. Office: Galaxy, Plot No.1, Survey No.83/1, Hyderabad Knowledge City, Madhapur, Hyderabad – 500 081, Telangana, India, Tel No. +91 40 [illegible]
Fax No. +91 40 [illegible], E-mail: [illegible], Website: www.aurobindo.com

NOTICE TO MEMBERS – POSTAL BALLOT

NOTICE is hereby given to the Members of Aurobindo Pharma Limited (the "Company"), pursuant to the provisions of Section 108 and 110 and all other applicable provisions of the Companies Act, 2013 (the "Act") read with the Rules 20 and 22 of the Companies (Management and Administration) Rules, 2014, read with the relevant circulars issued by the Ministry of Corporate Affairs ("MCA Circulars"), for seeking approval by way of postal ballot, through remote e-voting process ("e-voting") on the following special business by way of special resolutions:

1. Appointment of Mr. Sarama Unnikrishnan (DIN: 07194621) as an Independent Director of the Company
2. Alteration of the Articles of Association of the Company
3. Sale and Transfer of Unit I, Unit VII, Unit IX, Unit X, Unit XIV and R&D Unit 2 of the Company to Aten Pharma India Private Limited, a wholly owned subsidiary of the Company.

In terms of the MCA Circulars, the Company is allowed to send Postal Ballot Notice in electronic form only and physical copy of the Postal Ballot Notice along with the Postal Ballot Forms and pre-paid business envelope is not required to be sent to the Members for the Postal Ballot (notice) up to September 30, 2021. The Company has sent the Postal Ballot Notice dated February 9, 2022 on February 17, 2022 in electronic form to those Members whose name appear on the Register of Members / List of Beneficial Owners and email address is registered with KFin Technologies Limited ("KFintech"), the Company's Registrar and Share Transfer Agent or Depository Participants as on February 10, 2022, being the cut-off date for the purpose.

The Postal Ballot Notice is available on the website of the Company at www.aurobindo.com, website of Stock Exchanges i.e. BSE Limited and the National Stock Exchange of India Limited at www.bseindia.com and www.nseindia.com respectively and on the website of KFintech at https://evoting.kfintech.com

Instructions for remote e-voting

In compliance with the provisions of Sections 108 and 110 of the Act read with the applicable Rules and Regulation 44 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Company has provided the facility to the Members to exercise their votes electronically through remote e-voting on the e-voting platform provided by KFintech. The detailed procedure for casting of votes through remote e-voting has been provided in the Postal Ballot Notice.

Members whose names appeared in the Register of Members/ List of Beneficial Owners as on the cut-off date i.e. February 18, 2022, are eligible to vote on the resolutions set out in the Postal Ballot Notice through remote e-voting facility. The voting rights shall be reckoned on the paid up equity shares registered in the name of the Members as on that date. Members are requested to provide their assent or dissent through remote e-voting. A person who is not a Member as on the cut-off date should treat this Postal Ballot Notice for information purpose only.

The remote e-voting period shall commence on February 23, 2022 (9.00 a.m. IST) and end on March 24, 2022 (5.00 p.m. IST). Members may cast their vote electronically during the aforesaid period. The remote e-voting module shall be disabled by KFintech for voting thereafter. The remote e-voting shall not be allowed beyond the same.

Once the vote is cast on the resolution, the Member will not be allowed to change it subsequently or cast the vote again.

Members who have not registered their email ID are requested to register the same in the following manner:

a) Members holding shares in physical mode and who have not registered / updated their email ID with the Company are requested to register / update their email ID with KFintech by sending duly signed request letter at [illegible] with details of folio number and attaching a self attested copy of PAN card.

b) Members holding shares in demat/demated mode are requested to register / update their email ID with the relevant Depository Participants with whom they maintain their demat accounts.

The Company has additionally enabled a process for temporary registration of email ID. Members may temporarily get their email ID and mobile number registered by accessing the link: https://[illegible] and clicking on "Temporary registration".

Mr. A. Mohan Rama Reddy, Practicing Company Secretary (Membership No. [illegible] and COP No. [illegible]) has been appointed as Scrutinizer for conducting the Postal Ballot, through remote e-voting process, in a fair and transparent manner.

The result of voting will be announced on or before March 31, 2022. These results will also be displayed along with the Scrutinizer's Report on the notice board of the Company at its Registered Office and its Corporate Office. The results will also be posted on the website of the Company at www.aurobindo.com, website of Stock Exchanges i.e. BSE Limited and the National Stock Exchange of India Limited at www.bseindia.com and www.nseindia.com respectively and on the website of KFintech at https://evoting.kfintech.com

In case of any queries/grievances relating to e-voting, Members may refer "Frequently Asked Questions" ("FAQs") [illegible] KFin Technologies Limited, Unit: Aurobindo [illegible] Phone No. Toll Free No. 1-800-309-4001, email: evoting@kfintech.com [illegible] Financial District, Nanakramguda, Hyderabad [illegible] Phone No. Toll Free No. 1-800-309-4001, email: evoting@kfintech.com [illegible] Registrar and Transfer Agent of Company at [illegible] Postal Ballot Notice and in particular [illegible] of Company shall be the notes set out in the Postal Ballot Notice and in particular [illegible]

By order of Board of Directors
For AUROBINDO PHARMA LIMITED
Sd/-
S. Ali Reddy
Company Secretary
M. No.: ACS 13729

Place: Hyderabad
Date: February 17, 2022

ANUP KUMAR SINGH
LIQUIDATOR
IP Registration No.- IBBI/IPA-001/IP-P00153/2017-2018/10322

Driving behaviour may determine insurance premia

Centre is piloting a programme to offer ratings for drivers

SHWETTIKA SINHA
New Delhi, 17 February

The government is piloting a programme to offer Cibil-like ratings for drivers, based on how safely they negotiate their vehicles.

The plan is to offer the ratings of drivers to insurers, which can then customise their premiums—a higher score meaning a lower premium, for instance, and vice versa. It is also looking at allowing railways to original equipment manufacturers (OEMs), which can use the scores to offer special incentives/rewards/discounts when they come to buy other vehicles in the future.

The focused drivers under the programme would be those who ride or drive two-, three- and four-wheelers including passenger cars, buses and other commercial vehicles, both ICE and electric.

Cibil ratings currently determine the credit worthiness of an individual, and have been used extensively by banks and NBFCs to offer credit to consumers across segments, from banking to household products. The driver ratings would capture the vehicle's consumer scores.

This programme is being led by the Ease of Doing Business (EoDB) which had initiated the Road Safety 2.0 programme headed by Abhilash Sivasar, a key member of the National Highway for Electric Vehicles knowledge group under EoDB. The focus of the NEF programme is to use technology to compensate for human limitations in a manner that could dramatically improve the dismal record of road safety in India. According to the World Road Safety Report, in 2018, India ranked first among 199 countries in the number of road fatalities.

Sign Abhijeet Sinha, National programme director of Ease of Doing Business: "The idea is to encourage and incentivise safe driving in the country. And we can do this by creating a Cibil-like rating for drivers, based on various data sources. This can be valuable information for insurance companies and OEMs, for instance. It will, of course, require OEMs to also play a role."

While the coordinators got the pilot project are still being worked out, Sinha says the data about how a driver is performing will be collected from various sources. These include the government record of violations against the licenses, and data from roads on which cameras are installed to capture vehicle movements.

However the OEMs also have to be aspect into the scheme. Sinha says solution will be required to install sensors or collect driving data which might add a small cost to their purchase price. It will need an advanced driver assistance system (ADAS) that essentially not only aids the driver in negotiating the roads (warning on a blind spot coming, adaptive cruise control might vibrate, etc) but also notes pictures of the behaviour out of the wheel.

While these systems are standard on electric vehicles, they might not be present in ICE vehicles though pre-stringer cars that still run on petrol and diesel are increasingly incorporating technology, with many already having front sensors in their mounts.

DRIVING THE CHANGE

- **Drivers with high ratings** of safe driving to be offered lower premium by insurance companies.
- **OEMs to incentivise drivers** with good ratings when they buy new vehicles.
- **OEMs need to install sensors** to collect data of drivers.
- **ADAS system needs to validate that driver behind the wheel** is the same as the one in the license document.
- **Since pilot projects** stage, use of driving scores will enable it across the country.

TechM eyes up to 60% revenue from US

SHINE JACOB
Chennai, 17 February

Information technology (IT) services firm Tech Mahindra on Friday said that the firm expects to increase US share in its total revenue to 60 per cent in the next four years, from around 47% per cent currently.

The firm added it is in the process of hiring more people, and that the US is going to see a "sustained growth rate for several years" in 2023-24.

Lakshmanan Chidambaram, President (Americas), told Business Standard the company also expects its revenue to grow by 8-9 per cent during the current financial year, driven by a rise in total contract value. "The prediction is that there will not be a recession. The growth will be muted, but there will not be a recession. In the event of a recession, I think the Fed will continue to keep the interest rates up. And when inflation is under control, things will start looking up," Chidambaram said.

He added that the share of Americas in the total revenue of the company is set to go up in the coming years. "Our aim is to have the Americas business should go to around 60 per cent. This will be a multi-year process, probably in the next four years," he added.

Revenue from the US was 47% per cent in last fiscal (FY22), compared to 47.5 per cent in FY21. Revenue attributable to Europe was 26.2 per cent, during the same period, compared to 26 per cent in the previous year. Revenue from rest of the world (including India) as a percentage of total revenue was 25.8 per cent during the period, down from 26.6 per cent in 2020-21. Its revenue increased to $4,726 crore during the previous financial year.

Chidambaram said that while big companies are piling on job cuts, Tech Mahindra will be hiring more people in 2023-24. It was having a higher attrition rate last year. "Overall sentiment in terms of talent acquisition had gone crazy a year and a half ago. Things have come down on the attrition front. We will be hiring more as our business is growing," Chidambaram added.

> OUR PREDICTION IS THAT THERE WILL NOT BE A RECESSION. IN THE EVENT OF A RECESSION, I THINK THE FED WILL CONTINUE TO KEEP THE INTEREST RATES UP
>
> LAKSHMANAN CHIDAMBARAM, PRESIDENT, TECH MAHINDRA

Twitter's two India offices vacant as firm cuts costs

SAHAJA KEJRIWAL & PRERNA ARAM
New Delhi/Bengaluru, 17 February

Twitter's office in Delhi has been dim since November and the one in Mumbai is vacant, sources reveal. The social media giant has told its staff to work from home to save costs.

A correspondent from Business Standard visited the building, which houses Twitter's Delhi office in south Delhi's Mehrauli. Sources in the venue confirmed that the office has been dim since December. A complaint saying "Twitter Communications" is still displayed at the reception of the Executive Centre, Crescent Building.

"There were hardly a few people, and since December, it has not been used. We were too engaged in from the building since the past few months," said a building official who didn't want to be named.

"As far as I know, the company has discontinued the office space since December. They were sending remotely since the pandemic, but we haven't had any contact with them for a few months now," said another person from the staff of the building that offers co-working spaces.

Sources said that no one has reported to Twitter's office at the Wework facility in the Bangalore Stone Complex (BSC). Twitter had space for over 100 people in the facility.

An email sent to Twitter remained unanswered.

With the closure of the offices, the social media firm has reinstated its presence in Bengaluru's Dickenson Road office, as per the registration of IT Rules. Sources at Twitter India said "The office is still operational on the address, as published on the website."

> Sources said that Twitter's Delhi office has been dim since December

Information Technology Intermediary Guidelines and Digital Media Ethics Code Rules, 2021 require social media companies with more than five million users to have a physical address in India. Such entities free of cost five years: "The significant social media intermediary shall have a physical contact address in India published on its website, mobile based application or both, as the case may be, for the purposes of receiving the communication addressed to it."

FROM PAGE 1

Google fires 450 staffers in India

"It's difficult making to see how many talented individuals have been affected and only those who are directly impacted can really comprehend the hardship. I hope again everyone is able to get support during this difficult time," Bhaskar added.

In January, Google confirmed that it would lay off 12,000 employees or 6 per cent of its employee base. Sundar Pichai, CEO and chairman of the tech giant, had taken responsibility for the company's actions. "We've already sent a separate email to employees in the US who are affected. In other countries, this process will take longer due to local laws and practices," he had said.

Microsoft

Meanwhile, Microsoft, which had announced 10,000 job cuts or about 5 per cent of its employees in January, has been extremely guarded about layoffs in India. Though the India numbers would not be confirmed, sources in the know said a third round of layoffs had just begun, impacting sales, engineering, customer support, customer pre-sales, sales and architects.

"The layoffs have not happening everywhere, even managers in certain locations are not hit. In some cases, people who are really good performers have also been asked to leave and no explanations are being provided," said a person aware of the matter.

An email sent to Microsoft also remained unanswered.

Employees impacted by the layoffs across platforms were overjoyed about the parameters used. Across social media several laid employees with experiences and who were good performers had also been asked to go. "200 people in Singapore's Google office had all Partners had clear-cut ratings (employee folks and apparently good performers were also laid off)," said a Google user, who goes by the name Wayne Rich.

Other tech giants like Amazon and Facebook's parent Meta have also announced global job cuts of 10,000 and 11,000 positions, respectively.

TP SOUTHERN ODISHA DISTRIBUTION LIMITED

TPSODL

(Transmission Department)
Call Center/Training Center, Dakarna Colony, Ambagadia, Berhampur, Ganjam-Nodal

NOTICE INVITING TENDERS Date: 18.02.2023

TP Southern Odisha Distribution Limited (TPSODL) invites tender from eligible vendors for following:

Sl. No.	Tender Description	NIT Number	EMD (Rs.Lakhs)	Tender Fee inclusive of GST (Rs.)	Last date and time of Payment of Tender Fee
1.	Hire Contract for Demolition/Civil Works at Various Circles of TPSODL	TPSODL/CT-2023-24/100	2.0	5000/-	28.02.2023 10:00 Hrs

For detailed tender, please visit Tender Section on TPSODL website
http://www.tpsouthernodisha.com

EASTERN COALFIELDS LIMITED
(A Subsidiary of Coal India Limited)
(ISO 14001:2015 Certified)
Sanctoria, Post-Dishergarh, Pin-713333, Dist-Paschim Bardhaman, West Bengal

Sl. No.	PARTICULARS	DETAILS
1.	Contract Tender Number	Gate Tendering, Bank EMD, Bid Security, Integrity Pact, Bid Validity, etc.
2.	Hire Contract hire of 01 (one) no. Hydraulic Excavator (Long Arm)	Bid Fee, Tender Fee, Bank EMD, and Bid Security, etc.
3.	Contract Hire Period	Starting from the date of issue of Letter of Intent (LOI) / Work Order. Work Completion Period: 24 months

Particulars of Bid	Tender Fee (Rs. 5000/-)	Earnest Money Deposit (Rs. 5000/-)	Bid Validity Period (Days)
Hire Contract for Demolition/Civil Works at Various Circles of TPSODL	INR 5,000.00/- (Indian Rupees Five Thousand Only)	INR 5000.00/- (Indian Rupees Five Thousand Only)	180 (One Hundred Eighty Days)

Note:
1. Please visit our website Eastern Coalfields Limited (ECL) (www.eclcmd.com) and Coal India Limited (CIL) (www.coalindia.in) regularly for updates, if any, on the tender.
2. Please visit our website www.eclcmd.com and www.coalindia.in for detailed tender notice and other details.
3. The sale of tender shall be as per the provisions of Gate Sale of the Tendering and Contract Management Manual of Eastern Coalfields Limited (ECL) and Coal India Limited (CIL).
4. Bidders are advised to read the tender document carefully before participating in the tender.
5. The tender document will be available on the website of Eastern Coalfields Limited (ECL) (www.eclcmd.com) and Coal India Limited (CIL) (www.coalindia.in) from the date of issue of NIT till the last date of sale of tender.
6. The tender document will be available on the website of Eastern Coalfields Limited (ECL) (www.eclcmd.com) and Coal India Limited (CIL) (www.coalindia.in) from the date of issue of NIT till the last date of sale of tender.

Authorised Officer
Eastern Coalfields Limited
Sanctoria, Post-Dishergarh, Pin-713333
Dist-Paschim Bardhaman

LGB FORGE LIMITED
CIN: L27101TZ2004PLC010206
Regd. Office: 6/396-B, Kaikkadipuram Road, Somanur, Coimbatore-641 028.
Email: cosecretary@lgbforge.com Website: www.lgbforge.com
Phone: 0422-2612555, Fax: 0422-2612700

NOTICE OF POSTAL BALLOT / E-VOTING

Members are hereby informed that pursuant to the provisions of Sections 108, 110 and other applicable provisions, if any, of the Companies Act, 2013 (the Act), read with Rule 22 of the Companies (Management and Administration) Rules, 2014 as amended (collectively the Circular no. 14/2020 dated April 8, 2020, Circular No. 17/2020 dated April 13, 2020, Circular No. 33/2020 dated December 31, 2020, Circular No. 39/2020 dated December 31, 2020, Circular number 10/2021 dated June 23, 2021, No. 20/2021 dated December 08, 2021 and No. 3/2022 dated May 05, 2022 issued by the Ministry of Corporate Affairs ("MCA") (collectively referred to as "MCA Circulars"), and Regulation 44 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 and other applicable provisions of the Act, rules, circulars and notifications issued thereunder (including any statutory modification or re-enactment thereof for the time being in force), and as amended from time to time, the company has constituted for dispatch of the Postal Ballot Notice through e-mail to all its shareholders, who have registered their e-mail IDs, on the 18th February, 2023 seeking consent of the shareholders through voting by electronic means to transact the business as set out in the Postal Ballot Notice dated 13th February, 2023 in respect of the following Special Resolution and Ordinary resolution:

1. Approval to appoint Smt. Rajni Vijayakumar (DIN: 00048246) as Non-executive Director of the Company for a period of 5 (Five) years.
2. Approval to appoint Mr. A. Sampath Kumar (DIN: 00010876) as Whole Time Director of the Company for a period of 3 (Three) years.

In pursuance of Section 108 of the Companies Act, 2013 read with Rule 20 of the Companies (Management and Administration) Rules, 2014 and Regulation 44 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and the aforesaid MCA Circulars, the Company has engaged the services of National Securities Depository Limited (NSDL) to provide e-voting facility to the members of the Company through their e-voting website www.evoting.nsdl.com for passing of the special resolution and ordinary resolution detailed in the Postal Ballot Notice.

The postal ballot notice has been sent only through electronic mode to those Members who have registered their e-mail addresses with the Company or with the Depositories. In compliance with the requirements of the MCA Circulars, the hard copy of the postal ballot notice along with postal ballot forms and pre-paid business envelope will not be sent to the shareholders for this postal ballot and the shareholders are requested to communicate their assent or dissent through the remote e-voting system only.

Therefore, those shareholders who have not provided their e-mail addresses are requested to get their e-mail addresses registered by following the procedure as mentioned in the said postal ballot notice. Members whose names are recorded in the Register of Members of the Company or in the Register of Beneficial Owners maintained by the Depositories as on the cut-off date i.e. Friday, 10th February, 2023 only are entitled to avail their votes by e-voting. The persons who are not members of the Company as on the cut-off date should treat this notice as information only.

Members are requested to carefully read the instructions printed for voting through e-voting on the notice. Members are also requested to note the following:

1.	Date of completion of dispatch of the postal ballot notice through e-mail.	17th February, 2023
2.	Date and time of commencement of remote e-voting period.	9:00 AM on Tuesday, the 18th February, 2023
3.	Date and time of the conclusion of remote e-voting: postal ballot. (Remote e-voting facility will be disabled by NSDL thereafter)	5:00 PM on Tuesday, the 19th March, 2023
4.	Cut-off date for determining the members eligible for e-voting/postal ballot.	10th February, 2023

M. Balasubramaniam and Company, Company Secretaries, Coimbatore has been appointed as the Scrutinizer for conducting the Postal Ballot voting process in a fair and transparent manner and for the purpose of ascertaining the majority. The results of the Postal Ballot voting shall be announced on or before close of business hours on Tuesday, 21 March, 2023 (after Regularised 30) at the Company and the same shall be intimated to BSE Ltd (BSE) and National Stock of Exchange of India Limited (NSE), along the stock exchanges where the shares of the Company are listed. The results shall also be displayed on the Company's website www.lgbforge.com and on the CDSL's website www.evotingindia.com.

For any clarification queries relating to voting by electronic means, the shareholders are requested to write an email at helpdesk.evoting@cdslindia.com or Mr. A. Mahalingam, Company Secretary at the E-mail: cosecretary@lgbforge.com.

The Notice of the Postal Ballot is available on the Company's website www.lgbforge.com and CDSL's website www.evotingindia.com and on the website of the Stock Exchanges.

By Order of the Board
For LGB Forge Limited
A. Mahalingam
Company Secretary and Compliance Officer

Place: Coimbatore
Date: 17th February, 2023

AUROBINDO PHARMA LIMITED
(CIN - L24239TG1986PLC007089)
Regd. Office: Plot No.2, Maitrivanam, Ameerpet, Hyderabad - 500038, Telangana, India
Tel No. +91 40 6672 6700, Fax No. +91 40 6672 6980
Corp. Office: Galaxy, Plot No.1, Survey No.83/1, Hyderabad Knowledge City, Raidurg Panmaktha, Hyderabad - 500 032, Telangana, India, Tel No. +91 40 6720 6600 / 6720 6666, Fax No. +91 40 6720 6699, E-mail: info@aurobindo.com, Website: www.aurobindo.com

NOTICE TO MEMBERS - POSTAL BALLOT

NOTICE is hereby given to the Members of Aurobindo Pharma Limited (the "Company") pursuant to the provisions of Section 108 and 110 and other applicable provisions of the Companies Act, 2013 (the "Act") read with the Rules 20 and 22 of the Companies (Management and Administration) Rules, 2014, read with the relevant circulars issued by the Ministry of Corporate Affairs ("MCA Circulars"), for seeking approval by way of postal ballot, through remote e-voting process ("e-voting") on the following special business by way of special resolutions:

1. Appointment of Mr. Samara Ramadevi (DIN: 07716462) as an Independent Director of the Company
2. Alteration of the Articles of Association of the Company
3. Sale and Transfer of Unit 1, Unit VII, Unit IX, Unit XI, Unit XV and R&D Unit 2 of the Company to Acorn Pharma India Private Limited, a wholly owned subsidiary of the Company.

In terms of the MCA Circulars, the Company is allowed to send Postal Ballot Notice in electronic form only and physical copy of the Postal Ballot Notice along with the Postal Ballot Form and pre-paid business envelope is not required to be sent to the Members for the Postal Ballot notification up to September 30, 2023. The Company has sent the Postal Ballot Notice dated February 8, 2023 on February 17, 2023 in electronic form to those Members whose name appear on the Register of Members / List of Beneficial Owners and email address is registered with KFin Technologies Limited ("KFintech"), the Company's Registrar and Share Transfer Agent or Depositary Participants as on February 10, 2023, being the cut-off date for the purpose.

The Postal Ballot Notice is available on the website of the Company at www.aurobindo.com, website of Stock Exchanges i.e. BSE Limited and the National Stock Exchange of India Limited at www.bseindia.com and www.nseindia.com respectively and on the website of KFintech at https://evoting.kfintech.com

Instructions for remote e-voting

In compliance with the provisions of Sections 108 and 110 of the Act read with the applicable Rules and Regulation 44 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Company has provided the facility to the Members to exercise their votes electronically through remote e-voting on the e-voting platform provided by KFintech. The detailed procedure for casting of votes through remote e-voting has been provided in the Postal Ballot Notice.

Members whose names appeared in the Register of Members / List of Beneficial Owners as on the cut-off date i.e. February 10, 2023, are eligible to vote on the resolutions set out in the Postal Ballot Notice through remote e-voting only. The voting rights shall be reckoned on the paid-up equity shares registered in the name of the Members as on that date. Members are requested to provide their assent or dissent through remote e-voting. A person who is not a Member as on the cut-off date should treat the Postal Ballot Notice for information purpose only.

The remote e-voting period shall commence on February 20, 2023 (9:00 a.m. IST) and end on March 21, 2023 (5:00 p.m. IST). Members may cast their vote electronically during the stipulated period. The remote e-voting module shall be disabled at 5.00 p.m. IST on March 21, 2023 and remote e-voting shall not be allowed beyond the same.

Once the vote is cast on the resolutions, the Member will not be allowed to change it subsequently or cast the vote again.

Members who have not registered their email ID are requested to register the same in the following manner:

a) Members holding shares in physical mode and who have not registered / updated their email ID with the Company are requested to register / update their email ID with KFintech by sending duly signed request letter or mentioning folio no. with details of bank mandate and attaching a self-attested copy of PAN card.

b) Members holding shares in dematerialized mode are requested to register / update their email ID with the relevant Depository Participants with whom they maintain their demat accounts.

The Company has additionally enabled a process for temporary registration of email ID. Members may temporarily get their email ID and mobile number registered, by accessing the link: https://ris.kfintech.com/clientservicing/postballot/

Mr. A. Prabhakar Rao, Practicing Company Secretary (Membership No. 7157 and COP No. 14882) has been appointed as Scrutinizer for conducting the Postal Ballot, through remote e-voting process, in a fair and transparent manner.

The result of voting will be announced on or before March 23, 2023. The results will be displayed along with the Scrutinizer's Report on the notice board of the Company at its Registered Office and its Corporate Office, and on the website of KFintech at https://evoting.kfintech.com, website of Stock Exchanges i.e. BSE Limited at www.bseindia.com and National Stock Exchange of India Limited at www.nseindia.com and shall be displayed on the website of KFintech at https://evoting.kfintech.com.

For any clarification on the website of KFintech at https://evoting.kfintech.com, Members may refer Help and Frequently Asked Questions ("FAQs") and e-voting manual available at https://evoting.kfintech.com/public/Faq.aspx and https://evoting.kfintech.com/public/Downloads.aspx or contact Mr. Rajesh Gandhi, Unit: Aurobindo Pharma Limited, Karvy Selenium Tower B, 31-32, Gachibowli, Financial District, Nanakramguda, Hyderabad - 500 032, Toll Free No.: 1-800-309-4001, email: evoting@kfintech.com.

Members are requested to carefully read all the notes set out in the Postal Ballot Notice and in particular manner of casting vote.

By order of Board of Directors
For AUROBINDO PHARMA LIMITED
Sd/-
B. Adi Reddy
Company Secretary
M. No.: ACS 10701

Place: Hyderabad
Date: February 17, 2023

ANUP KUMAR SINGH
LIQUIDATOR
IP Registration No.: IBBI/IPA-001/IP-P00132/2017-2018/10322

INDUSIND BANK LIMITED

Corporate Office: Plot No. 39, Sector 44, Gurugram-122003, Haryana

Appendix IV-A [See rule 8(6)] POSSESSION NOTICE (for immovable property)

[illegible]

Name of the Borrower / Co-Borrower / Guarantor / Mortgagor	Date of Demand Notice	Date of Possession
[illegible]	[illegible]	[illegible]

Place: [illegible] Date: [illegible] Authorised Officer, IndusInd Bank Ltd.

ELECTRONICA FINANCE LIMITED

Indiabulls, IFCI, Gurgaon, 24 Kilometer Road, Pin-121003, Haryana, India

POSSESSION NOTICE

(Appendix IV [Rule 8(1)])

Whereas the authorised officer of **Electronica Finance Limited**, a Non-Banking Financial Institution, under the provisions of the Securitisation and Reconstruction of Financial Assets and Enforcement of Security Interest Act, 2002 (54 of 2002) and in exercise of powers conferred on the "SECURITY INTEREST (ENFORCEMENT) RULES, 2002" issuing the Demand Notice/s as mentioned in the table below, under Section 13 (12) read with Rule 3 of the Security Interest (Enforcement) Rule, 2002 issued a Demand Notice/s dated 04-08-2022 calling upon the borrowers/co-borrowers/guarantors/mortgagors

1. **Rapid Tech Modding Private Limited**
   D-1902, Place Jaipur, Rajasthan 303012
2. **Rapid-Tech Modding Private Limited (Proprietorship)**
   Plot Bearing No. 109, Sitaling Plot No. 707, Bhoiwala City Chandpura, Tehsil - Chandpura, Tehsil Chandpura, Dist. Bharatpur, Rajasthan 321307
3. **Rajesh**, U. No. - 157 - Sector - 6, Part-1 Dharuhera Gurgaon Haryana - 123106
4. **Lalita**, U. No. 157 - Sector-6, Near Housing Board, Dharuhera, Gurgaon - Haryana - 123106

This is to intimate that the Notice issued on 04-08-2022 issued under Section 13(2) of the Securitization & Reconstruction of Financial Assets & Enforcement of Security Interest Act, 2002

Outstanding amount mentioned in the notice being Rs. 49,39,340/- (FORTY-NINE LAKH THIRTY-NINE THOUSAND THREE HUNDRED FORTY) along with interest and other expenses within 60 days from the date of receipt of the said notice under Section 13(2) of the Act, failed to repay the said amount. The borrowers are hereby informed that the Secured Assets mentioned in the notice have been taken possession of by the undersigned in exercise of powers conferred on him under section 13(4) read with rule 8 of the Security Interest (Enforcement) Rules, 2002 on this 14th day of February, 2023.

DESCRIPTION OF IMMOVABLE PROPERTIES (U.R. UNIT)

PROPERTY 1. All The Piece And Parcel Property Plot Bearing No. - 109, Area Measuring 12 X 6 Sq. Mtrs. As Per Demarcation Site Sized Plot Marked As Plot No. 107, In Block-A, In The Residential Colony Known As Brahmdev City Dharuhera, Bearing Khasra/Khata No. [illegible], Tehsil Dharuhera, Dist. Rewari, Haryana-123106.

Surrounded by Boundaries: East - Plot No. 108, North - Plot No. 106, West - Road, South - Plot No. 110

Place: Dharuhera Date: 14-02-2023 Authorised Officer For Electronica Finance Limited

Fullerton India Home Finance Co. Ltd.

TO WHOMSOEVER IT MAY CONCERN

This is to inform that we are sending representative of the following financial institution/company to inspect the premises/assets which are mortgaged with us.

Name of the Branch / Location / Postal Address: [illegible] Ludhiana (Punjab) - 141003

We have made alternate arrangement for demonstration and other concerned to the Fullerton India Home Finance Co. Ltd.

Place of Visit/Branch: Ludhiana / Postal Address: [illegible] Ludhiana, Punjab - 141003

For Fullerton India Home Finance Co. Ltd. Authorised Signatory

CSL Finance Limited

Reg. Off.: [illegible] Delhi, Ph. No. 011-[illegible], Website: www.csl.co.in, CIN: U65929DL1992PLC049845

POSSESSION NOTICE FOR IMMOVABLE PROPERTY

(Appendix IV [Rule 8(1)])

Whereas The undersigned being the authorised officer of **The CSL FINANCE LTD.** (hereinafter referred as Company) under the Securitization and Reconstruction of Financial Assets and Enforcement of Security Interest Act, 2002 and in exercise of powers conferred on him under section 13(12) read with rule 3 of the Security Interest (Enforcement) Rules, 2002 issued a demand notice to the Borrower/Co-Borrower/Guarantor mentioned herein below to repay the amount mentioned in the notice within 60 days from the date of receipt of the said notice.

The Borrower/Co-Borrower/Guarantor having failed to repay the demanded amount, accordingly notice is hereby given to the Borrower/Co-Borrower/Guarantor and the public in general that the undersigned has taken possession of the property described herein below in exercise of powers conferred on him under section 13(4) of the aforesaid rules with rule 8 of the said rules.

The Borrower/Co-Borrower/Guarantor in particular and the public in general is hereby cautioned not to deal with the below mentioned property and any dealings with the said property will be subject to the lien/charge of the Company for the amount outstanding and interest thereon.

S. No.	Name of Borrower/Co-Borrower/Guarantor/Loan No.	Demand Notice Date & Amount	Date of Possession
1	**Lovelin, LBCL1411000004** 1. **Mr. Pawan Gupta (Borrower)**, House No. 108, Town Enclave Phase-2 Nagar Shamgarhia Road, Mehtab Juandhar, Punjab, 144001 2. **Mrs. Monika Kaur (Co-Borrower/Guarantor)**, House No. 108, Town Enclave Phase-2 Nagar Sunny Cricket Academy, Mehtab, Jalandhar Punjab, 144001	17.12.2022 and Rs. 23,38,688/- (Rupees Twenty Three Lakh Thirty Eight Thousand Eight Hundred Only) as on 07.12.2022	17.02.2023

Description of Secured Asset (Immovable Property): Property Measuring 30 Marla, 109 Sqft in Khasra / Khat. No. 3001, 3006, 3007, 3008, 3010, 3011, 3014, 3015, 3016, 3017, 3018, 3019, 3021, 3022 Village Mehtab Situated Tehsil and Country Jalandhar Punjab. East - Khasra No. 3020 Sq Gaz Chowna 28'-6", West - Road 30'-6", North - Khasra No. 3021 Sq Gaz Chowna 37'-6", South - Khasra No. 3019 Sq Gaz Chowna 37'-6"

Date: 17.02.2023 Place: Punjab Sd/- Authorised Officer, CSL Finance Ltd.

Aditya Birla Housing Finance Limited

Registered Office: Indian Rayon Compound, Veraval, Gujarat - 362266. Branch Office: [illegible] Ludhiana (Punjab) - 141001

NOTICE U/S

Sub: Rule 8 (1) of the Security Interest (Enforcement) Rules, 2002

Whereas the undersigned being the authorised officer of Aditya Birla Housing Finance Limited under the Securitization and Reconstruction of Financial Assets and Enforcement of Security Interest Act, 2002 (54 of 2002) and in exercise of powers conferred under Section 13(12) read with Rule 3 of the Security Interest (Enforcement) Rules, 2002 issued a demand notice to the borrowers/co-borrowers/guarantors/mortgagors mentioned in the notice being Rs. 23,38,704/- (Rupees Fifteen Lakh Eighteen Thousand Seven Hundred Four Only) within 60 days from the date of receipt of the said notice.

The borrowers having failed to repay the amount, notice is hereby given to the borrowers and the public in general that the undersigned has taken possession of the financial assets mentioned in the notice being Rs. 23,38,704/- (Rupees Fifteen Lakh Eighteen Thousand Seven Hundred Four Only) and interest thereon (hereinafter) attention is invited to the provisions of sub-section (8) of section 13 of the Act, in respect of time available, to redeem the secured assets.

Description of the immovable Property

E, Block square and rectangular of Plot area, Individual Flat and Shop, Ground with Exclusive Ownership Rights, Dwarka No. 1,2,3,4,5,6, 1,2,3,4,5,6, Regular Lig Flat, Ludhiana Road, Jalandhar, Punjab, 144001.

Date: 18.02.2023 Authorised Officer, Aditya Birla Housing Finance Limited

[illegible]

SUMMARY SALE NOTICE

[illegible]

S. No.	Name of Borrower/Co-Borrower/Guarantor/Loan No.	Demand Notice Date & Amount	Date of Possession
1	**Lovelin, LBCL1411000004** 1. **Mr. Pawan Gupta (Borrower)**, House No. 108, Town Enclave Phase-2 Nagar Shamgarhia Road, Mehtab Juandhar, Punjab, 144001 2. **Mrs. Monika Kaur (Co-Borrower/Guarantor)**, House No. 108, Town Enclave Phase-2 Nagar Sunny Cricket Academy, Mehtab, Jalandhar Punjab, 144001	17.12.2022 and Rs. 23,38,688/- (Rupees Twenty Three Lakh Thirty Eight Thousand Eight Hundred Only) as on 07.12.2022	17.02.2023

S. No.	PARTICULARS	DETAILS
1	[illegible]	[illegible]
2	[illegible]	[illegible]
3	[illegible]	[illegible]

Publication of Sound	Reserve Price (Amount in INR)	Initial Earnest Money Deposit (EMD) (INR)	Incremental Value (Amount in INR)
[illegible]	[illegible]	[illegible]	[illegible]

Important Notes:

1. [illegible]
2. [illegible]
3. [illegible]
4. [illegible]
5. [illegible]
6. [illegible]
7. [illegible]
8. [illegible]
9. [illegible]
10. [illegible]

[illegible]

POONAWALLA HOUSING FINANCE LIMITED

(Formerly known as Magma Housing Finance Limited) Registered Office: [illegible] Chennai, Tamilnadu, India, Pin-600 [illegible]

APPENDIX IV-A [See Rule 8(1)] POSSESSION NOTICE (FOR IMMOVABLE PROPERTY)

Whereas, the undersigned being the Authorised Officer of Poonawalla Housing Finance Limited (Formerly known as Magma Housing Finance Limited) under the Securitization and Reconstruction of Financial Assets and Enforcement of Security Interest Act, 2002 (hereinafter referred as the "Act") and in exercise of the powers conferred under Section 13 (12) read with Rule 3 of the Security Interest (Enforcement) Rules, 2002, issued a demand notice/s calling upon the borrowers/co-borrowers/guarantors/mortgagors mentioned in the notice/s within 60 days from the date of receipt of the said notice/s.

The borrowers having failed to repay the amount, notice is hereby given to the borrowers and the public in general that the undersigned has taken possession of the property described herein below in exercise of powers conferred on him under Section 13(4) of the said Act read with Rule 8 of the said rules on the dates mentioned against each loan account.

The borrowers in particular and the public in general is hereby cautioned not to deal with the property and any dealings with the property will be subject to the charge of Poonawalla Housing Finance Limited (Formerly known as Magma Housing Finance Limited) for the amount and interest thereon.

The borrowers's attention is invited to provisions of sub-section (8) of section 13 of the Act, in respect of time available, to redeem the secured assets.

S. No.	NAME OF BORROWER(S)	DESCRIPTION OF PROPERTY	Possession Date	DATE OF DEMAND NOTICE	AMOUNT IN DEMAND NOTICE (Rs.)
1.	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]

PLACE: [illegible] DATE: [illegible] Sd/- AUTHORISED OFFICER, POONAWALLA HOUSING FINANCE LIMITED (FORMERLY KNOWN AS MAGMA HOUSING FINANCE LIMITED)

ANUP KUMAR SINGH
LIQUIDATOR
IP Registration No.: IBBI/IPA-001/IP-P01327/2017-2018/10322

ANBIT FINVEST PRIVATE LIMITED

[illegible]

POSSESSION NOTICE (For Immovable Property) [Under Rule 8 (1) of the Security Interest (Enforcement) Rules, 2002]

Whereas the undersigned being the authorised officer of Anbit Finvest Private Limited having Corporate office at [illegible] Delhi, Lok Sewak Kunj Road, Lower Parel, Mumbai - 400 013, Corporate Office at Kanakia Wallfort - Street: A 504-514, Andheri-Kurla Road, Andheri East Mumbai-400059, under the Securitization and Reconstruction of Financial Assets and Enforcement of Security Interest Act, 2002 (54 of 2002) and in exercise of powers conferred on him under Section 13 (12) read with Rule 3 of the Security Interest (Enforcement) Rules, 2002 issued Demand Notice/s dated mentioned hereunder calling upon the obligating borrowers to repay the amount mentioned in the notice being the outstanding amount within 60 days from the date of receipt of the said notice. The following borrowers having failed to repay the amount, notice is hereby given to the following borrowers and the public in general that the undersigned has taken possession of the properties described herein below in exercise of powers conferred on him under sub section 4 of section 13 read with Rule 8 of the Security Interest (Enforcement) Rules, 2002.

Name of the Borrower / Co-Borrower / Guarantor / Loan Account Number	Demand Notice Date & Amount	Description of Immovable Property / Property Mortgaged	Date of Possession / Symbolic Possession
[illegible]	[illegible]	[illegible]	[illegible]

The borrower in particular and the public in general is hereby cautioned not to deal with the property and any dealings with the property will be subject to the Charge of Anbit Finvest Private Limited for an amount mentioned therein above and interest thereon. The borrower's attention is invited to provisions of sub section (8) of section 13 of the Act, in respect of time available, to redeem the secured assets.

Date: 14.02.2023 Place: Lucknow Sd/- Authorised Officer, Anbit Finvest Private Limited

TATA CAPITAL HOUSING FINANCE LIMITED

Regd. Office: 11th Floor, Tower A, Peninsula Business Park, Ganapatrao Kadam Marg, Lower Parel, Mumbai-400013 CIN No.: U67190MH2008PLC187862

DEMAND NOTICE

[illegible]

Loan Account No.	Name of Borrower / Co-Borrower / Guarantor / Mortgagor / Legal Representatives	Outstanding Dues Rs.	Date of Demand Notice	Date of NPA
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]

Description of the Secured Assets (Immovable Properties/Mortgaged Properties): [illegible]

Date: 15-02-2023 Place: PUNJAB Sd/- Authorised Officer, For TATA CAPITAL HOUSING FINANCE LIMITED

EDELWEISS ASSET RECONSTRUCTION COMPANY LIMITED

CIN: U67100MH2006PLC163118

Registered Office: Edelweiss House, Off CST Road, Kalina, Mumbai-400098

APPENDIX IV [Rule 8(1)] POSSESSION NOTICE (FOR IMMOVABLE PROPERTY)

Whereas, The Authorised Officer of the Secured Creditor mentioned herein under the Securitization and Reconstruction of Financial Assets and Enforcement of Security Interest Act, 2002 and in exercise of powers conferred under Section 13 (12) read with Rule 3 of the Security Interest (Enforcement) Rules, 2002 issued a demand notice/s calling upon the Borrower/s to repay the amount mentioned in the notice/s within 60 days from the date of receipt of the said notice/s.

The Borrower/s having failed to repay the amount, notice is hereby given to the Borrower/s and the public in general that the undersigned has taken possession of the property described herein below in exercise of powers conferred on him under Section 13(4) of the said Act read with Rule 8 of the said rules on the dates mentioned against each loan account.

The Borrower/s in particular and the public in general is hereby cautioned not to deal with the property and any dealings with the property will be subject to the charge of Edelweiss Asset Reconstruction Company Limited and the amount mentioned hereunder and interest thereon.

The Borrower's attention is invited to provisions of sub section (8) of section 13 of the Act, in respect of time available, to redeem the secured assets.

The borrowers in particular and the public in general is hereby cautioned not to deal with the property and any dealings with the property will be subject to the charge of Edelweiss Asset Reconstruction Company Limited and the amount mentioned hereunder and interest thereon.

NAME OF BORROWER(S)	LOAN ACCOUNT NUMBER	BORROWER NAME & CO-BORROWER(S) NAME	AMOUNT & DATE OF DEMAND NOTICE	DATE OF POSSESSION	POSSESSION TYPE
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]

DESCRIPTION OF THE PROPERTY ALL THAT PIECE AND PARCEL OF PORTION OF PROPERTY OF KHASRA NO. [illegible]

Place: [illegible] Date: [illegible] Authorised Officer, For Edelweiss Asset Reconstruction Company Limited

PUBLIC NOTICE

[illegible]

Date/Place: [illegible] Sd/- [illegible]

IDFC First Bank Limited

Formerly Capital First Limited and amalgamated with IDFC Bank Limited

CIN: L65110TN2015PLC103329

Registered Office: Millennium Towers, 1st Floor, Nungambakkam Road, Chennai, Chennai-600031.

Tel: +91 44 4564 4000 Fax: +91 44 4564 4022

APPENDIX IV [Rule 8(1)] POSSESSION NOTICE (For immovable property)

Whereas the undersigned being the authorised officer of the IDFC First Bank Limited (formerly Capital First Limited and amalgamated with IDFC Bank Limited) under the Securitization and Reconstruction of Financial Assets and Enforcement of Security Interest Act, 2002 and in exercise of powers conferred under section 13(12) read with rule 3 of the Security Interest (Enforcement) Rules, 2002 issued a demand notice dated 08-06-19 calling upon the borrowers/co-borrowers/guarantors/mortgagors to repay the amount mentioned in the notice being Rs. 28,10,231.00/- (Rupees Twenty Eight Lakh Ten Thousand Five Hundred Thirty One Paise Six Only) as on 05-06-19, within 60 days from the date of receipt of the said demand notice.

The borrowers having failed to repay the amount, notice is hereby given to the borrower and the public in general that the undersigned has taken possession of the property described herein below in exercise of powers conferred on him under sub section (4) read with rule 8 of the Security Interest (Enforcement) Rules, 2002 on this 18th day of February 2023.

The borrowers in particular and the public in general is hereby cautioned not to deal with the property and any dealings with the property will be subject to the charge of the IDFC First Bank Limited (formerly Capital First Limited and amalgamated with IDFC Bank Limited) for an amount of Rs. 28,10,231.00/- (Rupees Twenty Eight Lakh Ten Thousand Five Hundred Thirty One Paise Six Only) and interest thereon.

The borrower's attention is invited to provisions of sub – section (8) of Section 13 of the Act, in respect of time available, to redeem the secured assets.

Description of the immovable properties

All That Piece And Parcel Of Property Bearing Of Plot Khasra Gutaul No. 3021-4 & 3022/1 Situated At Baba Amritsar Dhab Mehtab, Jalandhar, Punjab, Sub Sa. Jandhar - 144001.

Date/Place: February 2023 Authorised Officer, IDFC First Bank Limited

Loan Account No.: [illegible] (Formerly Capital First Limited and amalgamated with IDFC Bank Limited)

Driving behaviour may determine insurance premia

Centre is piloting a programme to offer ratings for drivers

SHUBHAM SAHU
Bengaluru, 17 February

The government is piloting a programme to offer CIBIL-like ratings for drivers, based on how safely they negotiate their vehicles.

The plan broadly for the ratings of drivers to insurers, which can then customise their premiums — higher more stunning a lower premium, for instance, and vice-versa. It is also looking at offering ratings to original equipment manufacturers (OEMs), which can use the scores to offer special incentives to reward drivers when they come to buy new vehicles in the future.

The focused drivers under the programme would be those who ride or drive two-, three- and four-wheelers including passenger cars, buses and other commercial vehicles, both ICE and electric.

Credit ratings currently determine the credit worthiness of an individual, and have been used extensively by banks and NBFCs or other credit to customers across segments, from housing to household products. The driver ratings would replicate this model to some extent.

The programme is being led by Sasi of Dalaq Mobility Sta Bit, which had initiated the Road Safety 2.0 programme headed by Subhash Srivastava, a key member of the National Highway for Electric Vehicles knowledge group under EODB. The focus of the WEF programme is to use technology to compensate for human limitations in a move that could dramatically improve the dismal record of road safety in India. According to the World Road Safety Report, in 2016, India ranked first among 199 countries in the number of road fatalities.

Sasi Abhijeet Sinha, Dalaq programme director

DRIVING THE CHANGE

- Drivers with high ratings of safe driving to be offered lower premium by insurance companies
- OEMs to incentivise drivers with good ratings when they buy new vehicles
- OEMs need to install sensors to collect data of drivers
- ADAS system needs to validate that driver behind the wheel is the same as the one in the license document
- If these pilot projects fizzle, rollout of driving licences will trouble it across the country

of Ease of Doing Business: "The idea is to encourage safe and incentivise safe driving in the country. And we can do this by creating a Cibil-like rating for drivers, based on various data sources. This can be valuable information for insurance companies and OEMs, for instance. It will, of course, require OEMs to also play a role."

While the modalities are at the pilot project stage, Sinha says the data about how drivers are performing will be collected from various sources. These include the government record of challans against the licensee, and data from roads on which cameras are installed to capture violations automatically.

However, the OEMs also have to be scored into the scheme. Sinha says vehicles will be required to install sensors to collect driving data, which might add a small cost to their purchase price. It will need an advanced driver assistance system (ADAS) that essentially not only aids the driver in negotiating the roads (warning on a blind spot warning, adaptive cruise control, night vision, etc) but also takes pictures of the individual at the wheel.

While these systems are standard on electric vehicles, they might not be present in ICE vehicles. Though passenger cars that run on petrol and diesel are increasingly incorporating technology, with many already having these sensors in their models.

TechM eyes up to 60% revenue from US

ANON SEEM
Chennai, 17 February

Information technology (IT) services firm Tech Mahindra on Friday said that the firm expects to increase US* share in its total revenue to 60 per cent in the next four years, from a revenue of 47.9 per cent currently.

The firm added it is in the process of hiring more people, and that the US is going to see a "revised growth and momentum in 2023-24.

Lakshmanan Chidambaram, President (Manufacturing, Life Sciences, Technology and Telecom) of the company, also expects to increase its growth by 6.5-8 per cent during the current financial year, driven by a rise in total contract value. "Our prediction is that there will not be a recession. The growth will be muted, but there will not be a recession. In the current scenario, I think the Fed will continue to keep the interest rates up, and since inflation is under control, things will start becoming up," Chidambaram said.

He added that the share of America in the total revenue of the company is set to go up in the coming years. "Demand looks like the American economy should go up around 60 per cent. This will be a continuous process, probably in the next four years," he added.

Revenue from the US was 47.9 per cent in last fiscal (FY22), compared to 47.5 per cent in FY21. Revenue attributable to Europe was 20.3 per cent during the same period, compared to 20 per cent in the previous year. Revenue from rest of the world (including India) as a percentage of total revenues was 8 per cent during the period, down from 8.6 per cent in 2020-21. Its revenue increased to US$ 7.06 crore during the previous financial year.

Chidambaram said that while big companies are going for job cuts, Tech Mahindra did its hiring, most people in 2021-24. It was facing a higher attrition rate last year, "overall attrition in terms of talent acquisition had gone down a slow and a half ago. Things have come down on the attrition front. We will be hiring more as our business is growing," Chidambaram added.

> OUR PREDICTION IS THAT THERE WILL NOT BE A RECESSION. IN THE EVENT OF A RECESSION, I THINK THE FED WILL CONTINUE TO KEEP THE INTEREST RATES UP
>
> LAKSHMANAN CHIDAMBARAM, PRESIDENT, TECH MAHINDRA

Twitter's two India offices vacant as firm cuts costs

SOUMYA JOSE & PRIYESHA BHOSE
Bengaluru, 17 February

Twitter's office in Delhi has been shut since December and the one in Mumbai is vacant, amid reports that the social media giant has told its staff it needs to save costs.

A correspondent from Business Standard visited the building, which housed Twitter's India office in south Delhi's Mehrauli. Business at the venue confirmed that the office has been shut since December. A newspaper saying "Twitter Communications" is still displayed at the reception of The Executive Centre, Crescent Building.

"There were hardly a few people, and since December, it has not been used. No one has stepped in from the building since the past few months," said a building official who didn't want to be named.

"To the best of my knowledge, the company has discontinued their office space since December. They were working remotely since the pandemic, but we haven't had any contact with them for a few months now," said another person from the staff of the building that offers co-working spaces.

Sources said that no one has reported at Twitter's office at the WeWork facility in the Bombay-Kurla Complex (BKC). Twitter had space for over 100 people in the facility.

An email sent to Twitter remained unanswered.

With the closure of the offices, the social media firm has maintained its presence in Bengaluru's Indiranagar based office, as per the requirements of IT Rules. Sources at Twitter India said "The office is still operational as the address, as published on the website."

> Twitter had shut its Delhi office in December, Mumbai office is vacant

Information Technology (Intermediary Guidelines and Digital Media Ethics Code) Rules, 2021 require social media companies with more than five million users to have a physical address in India. Sub-clause five of rule four says: "The significant social media intermediary shall have a physical contact address in India published on its website, mobile based application or both, as the case may be, for the purposes of receiving the communication addressed to it."

FROM PAGE 1

Google fires 450 staffers in India

"It's disheartening to see have many talented individuals have been affected and deep down who are directly impacted can truly comprehend the hardship. I kindly urge everyone to offer their support during this difficult time," Bhadkar added.

In January, Google confirmed that it would lay off 12,000 employees or 6 per cent of its employee base. Sundar Pichai, CEO and chairman of the tech giant, had taken responsibility for the company's action. "We've already sent a separate email to employees in the US. Alternate offered. In other countries, this process will take longer due to local laws and practices," he had said.

Microsoft

Meanwhile, Microsoft, which had announced 10,000 layoffs over about 5 per cent of its employees in January, has been currently granted about layoffs in India. Though the India numbers could not be confirmed, sources in the know said a third round of layoffs had just begun. Impacting roles like engineering, customer support, customer partners, sales and architect.

"The layoffs have not happening very quickly, even managers or senior managers are not hit in some cases, people who are really good performers have also been asked to leave and no replacements are being provided," said a person aware of the matter.

An email sent to Microsoft also remained unanswered.

Employees impacted by the layoffs across platforms were confused about the protection said. Across social media several laid employees with experience and who were good performers had also been asked to go. "300 people in Singapore's Google office laid off. Everyone felt shocked, some terminated fellows and apparently good performers were also laid off," said a Google exec, who goes by the name Vrysalaka.

Other tech giants like Amazon and Facebook's parent Meta have also announced global job cuts of 18,000 and 11,000 positions, respectively.

TP SOUTHERN ODISHA DISTRIBUTION LIMITED
(Procurement Department)
Gall Sector/Trading Center, Dumuna Colony, Ambagada, Berhampur, Odisha-760007

NOTICE INVITING TENDER — Date: 16.02.2023

TP Southern Odisha Distribution Limited (TPSODL) invites tender from eligible vendors for following:

Sl. No.	Tender Description	NIT Number	EMD (Rs.Lakh)	Tender Fee Inclusive of GST (Rs.)	Last date and time of Payment of Tender Fee
1.	Data Centered for Connected End Access in Various Cities of TPSODL	TPSODL/DT/2022-23/126	2.0	5,900/-	06.03.2023 18:00 Hrs

For detailed tender, please visit Tender Section on TPSODL website https://www.tpsouthernodisha.com

TPSODL

SUNDARGARH DISTRICT CENTRAL COOPERATIVE BANK LTD.
Sundargarh — 770 001

Particulars of Assets

Particulars of Assets	Reserve Price (Amt. in Rs.)	Earnest Money Deposit (EMD) (Amt. in Rs.)	Incremental Value (Amt. in Rs.)
Land at Kuanpur Bahiral, Sundargarh, Tehsil Sundargarh, Sundargarh, Sundargarh,

Driving behaviour may determine insurance premia

Centre is piloting a programme to offer ratings for drivers

SOMESH JHA
New Delhi, 17 February

The government is piloting a programme to offer CIbil-like ratings for drivers, based on how safely they negotiate their vehicles.

The plan is to offer the ratings of drivers to insurers, which can then customise their premiums — higher more naturally a lower premium, for instance, and vice-versa. It is the feeling at offering ratings to original equipment manufacturers (OEMs), which can use the scores in other special incentives to incentivised drivers when they come to buy other vehicles in the future.

The focused drivers under the programme would be those who ride or drive cars, three- and four-wheelers including passenger cars, buses and other commercial vehicles, both ICE and electric.

CIbil ratings currently determine the credit worthiness of an individual, and have been used extensively by banks and NBFCs to offer credit to consumers across segments, from housing to household products. The driver ratings would replicate this model to some extent.

The programme is being led by Ease of Doing Business (EoDB) which had initiated the Road Safety 3.0 programme headed by Abhilash Srivastav, a top member of the National Highway Electronic Vehicles Knowledge group under EoDB. The focus of the WEF programme is to use technology or components or business innovations in a more that could drastically improve the dismal record of road safety in India. According to the World Road Safety Report, in 2018, India ranked first among 199 countries in the number of road fatalities.

Says Abhilash Sinha, National programme director of Ease of Doing Business. "The idea is to encourage and incentivise safe driving in the country. And we can do this by creating a CIbil-like rating for drivers, based on various data sources. This can be valuable information for insurance companies and OEMs, for instance. It will, of course, require OEMs to also play a role."

While the model is in its infancy, the pilot project are still being worked out. Sinha says the data about how a driver is performing will be collected from various sources. These include the government record of challans against the licensee, and data from roads on which cameras are installed to capture vehicle movements.

However, the OEMs also have to be roped into the scheme. Sinha says vehicles will be required to install sensors to collect driving data, which might add a small cost to their purchase price. It will need an advanced driver assistance system (ADAS) that essentially not only aids the driver in negotiating the roads (warning on a blind spot coming, adaptive cruise control might vision, etc) but also takes pictures of the individual in the wheel.

While these systems are standard on electric vehicles, they might not be present in ICE vehicles though passenger cars that still run on petrol and diesel are increasingly incorporating technology, with many already having fitted sensors in their models.

DRIVING THE CHANGE

- Drivers with high ratings of safe driving to be offered lower premium by insurance companies
- OEMs to incentivise drivers with good ratings when they buy new vehicles
- OEMs need to install sensors to collect data of drivers
- ADAS system needs to include that driver behind the wheel is the same as the one in the license document
- Once pilot project is done, ease of doing business will enable it across the country

Twitter's two India offices vacant as firm cuts costs

SOHAM DAS & PURSHOTTAM
New Delhi/Bengaluru, 17 February

Twitter's offices in Delhi has been shut since December and the one in Mumbai is vacant, said reports that the social media giant has told its staff to work from home to save costs.

A correspondent from *Business Standard* visited the building, which houses Twitter's India office in south Delhi's Nehrushah. Inquiries at the office confirmed that the office has been shut since December. A nameplate saying "Twitter Communications" is still displayed at the reception of The Executive Centre, Cascade Building.

"There were hardly a few people, and since December, it has not been used. We now have stopped in from the building since the past few months," said a building official who didn't want to be named.

"So far as I know, the company has shut down the office space since December. They were working remotely since the pandemic, but we haven't had any contact with them for a few months now," said another person from the staff of the building that allows co-working spaces.

Business said that no one has reported at Twitter's office at the WeWork facility in the Bandra-Kurla Complex (BKC). Twitter had space for over 100 people in the facility.

An email sent to Twitter remained unanswered.

With the closure of the offices, the social media firm has eliminated its presence in Bengaluru (Dickenson Road office is part the requirement of IT Rules. Sources at Twitter India said "The office is still operational on the address, as published on the website."

> Sources said that Twitter's Delhi office has been shut since December

Information Technology Intermediary Guidelines and Digital Media Ethics Code) Rules, 2021 require social media companies with more than five million users to have a physical address in India. Sub-clause (iv) of rule four says: "The significant social media intermediary shall have a physical contact address in India published on its website, mobile based application or both, as the case may be, for the purposes of receiving the communication addressed to it."

FROM PAGE 1

Google fires 450 staffers in India

"It's disheartening to see how many talented individuals have been affected and only those who are directly impacted can truly comprehend the hardship. I kindly urge everyone to offer their support during this difficult time," Bhatia added.

In January, Google confirmed that it would lay off 12,000 employees or 6 per cent of its employee base. Sundar Pichai, CEO and chairman of the tech giant, had taken responsibility for the company's action. "We've already sent a separate email to employees in the US who are affected. In other countries, this process will take longer due to local laws and practices," he had said.

Microsoft

Meanwhile, Microsoft, which had announced 10,000 layoffs or about 5 per cent of its employees in January, has been reportedly planned layoffs in thousands. Reports say the layoffs across platforms were continued about the parameters used. Across social media several old employees with experience and who were good performers had also been asked to go. "500 people in Singapore's Google office laid off. Partners isn't clear, some terminated folks and apparently good performers were also laid off," said a Google employee, who goes by the name Wyrmhole.

Other tech giants like Amazon and Facebook's parent Meta have also announced global job cuts of 18,000 and 11,000 positions, respectively.

TechM eyes up to 60% revenue from US

SOHAM DAS
Chennai, 17 February

Information technology (IT) services firm Tech Mahindra on Friday said that the firm expects to increase US share in its total revenue to 60 per cent in the next four years, from around 47.9 per cent currently.

The firm added it is in the process of hiring more people, and that the US is going to see a "mixed growth and mid-teens" in 2023-24.

Lakshmanan Chidambaram, President (Americas), told *Business Standard* the company also expects its revenue growth by 8.8-9 per cent during the current financial year, driven by a rise in total overtime value. "The prediction is that there will not be a recession. The growth will be muted, but there will not be a recession. In the event of a recession, I think the Fed will continue to keep the interest rates up, and once inflation is under control, things will start moving up," Chidambaram said.

He added that the share of Americas in the total revenue of the company is set to go up in the coming years. "The mid-teens in our Americas business should grow around 60 per cent. This will be a multi-year process, probably in the next four years," he added.

Revenue from the US was 47.9 per cent in last fiscal (FY23), compared to 47.5 per cent in FY22. Revenue attributable to Europe was 28.2 per cent during the same period, compared to 26 per cent in the previous year. Revenue from rest of the world (including India) as a percentage of total revenue was 24.6 per cent during the period, down from 26.6 per cent in 2020-21. Its revenue increased to $6.7 billion during the previous financial year.

Chidambaram said that while big companies are going for job cuts, Tech Mahindra did not lay any more people in 2022-23. It was facing a higher attrition rate last year. "Overall attrition in terms of talent acquisition had gone crazy a year and a half ago. Things have come down on the attrition front. We will be hiring more as our business is growing," Chidambaram added.

> OUR PREDICTION IS THAT THERE WILL NOT BE A RECESSION. IN THE EVENT OF A RECESSION, I THINK THE FED WILL CONTINUE TO KEEP THE INTEREST RATES UP
>
> LAKSHMANAN CHIDAMBARAM, PRESIDENT, TECH MAHINDRA

PARTICULARS	DETAILS
[illegible]	[illegible]
[illegible]	[illegible]
[illegible]	[illegible]
[illegible]	[illegible]
[illegible]	[illegible]

Particulars of Claim	Amount Claim (Rs. in lakhs)	Initial Amount Offered by Insurer (Rs. in lakhs)	Amount of Claim Settled (Rs. in lakhs)
[illegible]	[illegible]	[illegible]	[illegible]

LGB FORGE LIMITED
CIN: L27104TN2000PLC045880
Regd. Office: 3/181B, Kalimuthupuram Post, Ganapathy, Coimbatore-641 006.
Email: cs@lgbforge.com; Website: www.lgbforge.com
Phone: 0422-7132333, Fax: 0422-7132222

NOTICE OF POSTAL BALLOT / E-VOTING

Members are hereby informed that pursuant to the provisions of Sections 108, 110 and other applicable provisions, if any, of the Companies Act, 2013 (the Act), read with Rule 22 of the Companies (Management and Administration) Rules, 2014 as amended, read with the Circular No. 14/2020 dated April 8, 2020, Circular No. 17/2020 dated April 13, 2020, Circular No. 33/2020 dated June 30, 2020, Circular No. 39/2020 dated September 28, 2020, Circular No. 10/2021 dated December 31, 2020, Circular number 11/2021 dated June 23, 2021, No. 10/2021 dated December 8, 2021 and No. 02/2022 dated May 05, 2022, issued by the Ministry of Corporate Affairs ("MCA") (hereinafter collectively referred to as "MCA Circulars"), and Regulations 44 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 and other applicable provisions of the Act, rules, circulars and notifications issued thereunder (including any statutory modification or re-enactment thereof for the time being in force and as amended from time to time), the company has completed the dispatch of the Postal Ballot Notice through e-mail to all the shareholders, who have registered their e-mail IDs, on 18th February, 2023 seeking consent of the members through remote e-voting (electronic voting) to transact the business as set out in the Postal Ballot Notice dated 10th February, 2023 in respect of the following Special Resolution and Ordinary Resolution:

1. Approval to appoint Smt. Rajini Vijayakumar (DIN: 09818144) as Non-executive Director of the Company for a period of 3 (three) years.
2. Approval to appoint Mr. K. Ganesh Kumar (DIN: 00415036) as Whole Time Director of the Company for a period of 3 (three) years.

In pursuance of Section 108 of the Companies Act, 2013 read with Rule 20 of the Companies (Management and Administration) Rules, 2014 and Regulation 44 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read the aforesaid MCA Circulars, the Company has engaged the services of Central Depository Services (India) Limited ("CDSL") to provide e-voting facility to the members of the Company through the e-voting website www.evotingindia.com for transacting the Special Resolution and Ordinary Resolution mentioned in the Postal Ballot Notice.

The postal ballot notice has been sent only through electronic mode to those members who have registered their email addresses with the Company or with the Depositories. In compliance with the requirements of the MCA Circulars, the soft copy of the postal ballot notice along with postal ballot forms and pre-paid business envelope will not be sent to the shareholders for this postal ballot and the members are requested to communicate their assent or dissent through the e-voting system only.

Members, those shareholders who have not yet registered their e-mail address are requested to get their email addresses registered by following the procedure as mentioned in the said postal ballot notice. Members whose names are recorded in the Register of Members of the Company or in the Register of Beneficial Owners maintained by the Depositories as on the cut-off date i.e. Friday, 10th February, 2023 only will be entitled to cast their votes by e-voting. The persons who are not members of the Company as on the cut-off date should treat this notice as informative only.

[illegible]	17th February, 2023
[illegible]	5.00 PM on Sunday, the 19th March, 2023
[illegible]	18th February, 2023

[illegible]

By Order of the Board
For LGB Forge Limited
K. Maheswaran
Company Secretary and Compliance Officer

Place: Coimbatore
Date: 17th February, 2023

ANUP KUMAR SINGH
LIQUIDATOR
IP Registration No. - IBBI/IPA-001/IP-P01153/2017-2018/10322

Driving behaviour may determine insurance premia

Centre is piloting a programme to offer ratings for drivers

SHUBHOJIT ROY
Bengaluru, 17 February

The government is piloting a programme to offer Cibil-like ratings for drivers, based on how safely they negotiate their vehicles.

The plan is to offer these ratings of drivers to insurers, which can then customise their premiums to higher rates meaning a lower premium, for insurance and recovery. It is also looking at offering ratings to original equipment manufacturers (OEMs), which can use the scores to offer special incentives to licensed drivers when they come to buy other vehicles in the future.

The licensed drivers under the programme would be those who ride or drive cars, vans, and four-wheelers including passenger cars, buses and other commercial vehicles, both ICE and electric.

Good ratings naturally determine the credit worthiness of an individual, and have been used consistently by banks and NBFCs to offer credit to consumers across segments, from housing to household products. The driver ratings would replicate this model to motor vehicles.

The programme is being led by Ease of Doing Business (EoDB) which had initiated the Road Safety 2.0 programme located by Abhishek Srivastava, a key member of the National Highway Authority of India (Nhai) knowledge group under EoDB. The focus is on the WEF programme is to use technology to compensate for human limitations in a manner that could drastically improve the dismal record of road safety in India. According to the World Road Safety Report, in 2018, India ranked first among 199 countries in the number of road fatalities.

Anjali Abhijeet Sinha, National programme director of Ease of Doing Business. "The time is to encourage and incentivise safe driving in the country. And we can do that by creating a Cibil-like rating for drivers, based on various data sources. This can be valuable information for insurance companies and OEMs, for instance. It will, of course, require OEMs to also play a role."

While the conversation over the pilot project is still being worked out, Sinha says the data about how safe or a poor driving will be collected from various sources. These include the government's record of challans against the licensee, and data from roads on which cameras are installed to capture vehicle movement.

However the OEMs also have to be roped into the scheme. Sinha says vehicles will be required to install sensors to collect driving data, which might add a small cost to their purchase price. It will need an advanced driver assistance system (ADAS) that essentially not only aids the driver in negotiating the roads (warning on a blind spot, cruise control, adaptive cruise control, relative vision, etc) but also takes pictures of the individual at the wheel.

While these systems are standard on electric vehicles, they might not be present in ICE vehicles. Sinha says the driver can then call run on period and closed are increasingly incorporating technology, with many already having fitted sensors in their models.

DRIVING THE CHANGE

- Drivers with high ratings of safe driving to be offered lower premiums by insurance companies
- OEMs to incentivise drivers with good ratings when they buy new vehicles
- OEMs need to install sensors to collect data of drivers
- ADAS system needs to validate that driver behind the wheel is the same as the one in the license document
- Three pilot projects done, ease of doing business will enable it across the country

TechM eyes up to 60% revenue from US

ANNU ADDA
Pune, 17 February

Information technology (IT) services firm Tech Mahindra on Friday said that the firm expects to increase US share in its total revenue to 60 per cent in the next four years, from around 45 per cent currently.

The firm added it is in the process of hiring more people, and that the US is gearing to see a "record growth and recovery" in 2023-24.

Lakshmanan Chidambaram, President (Americas), told *Business Standard* the company also expects its revenue to grow by 8.5-9 per cent during the current financial year, driven by a rise in total contract value. "Our prediction is that there will not be a recession. The growth will be muted, but there will not be a recession. In the event of a recession, I think the Fed will continue to keep the interest rates up, and once inflation is under control, things will start becoming up," Chidambaram said.

He added that the share of Americas in the total revenue of the company is set to pop up in the coming years. "Our network is that the American business should go to around 60 per cent. This will be a medium-term process, probably in the next four years," he added.

Revenue from the US was 45.6 per cent in last fiscal (FY22), compared to 47.3 per cent in FY21. Revenue share remains in Europe was 35.3 per cent during the same period, compared to 36 per cent in the previous year. Revenue from rest of the world (including India) as a percentage of total revenue was 25.8 per cent during the period, down from 26.6 per cent in 2020-21. Revenue increased to $6.17 crore during the previous financial year.

Chidambaram said that while big companies are poaching for job cuts, Tech Mahindra will be taking some people in 2023-24. It was facing a higher attrition rate last year. "Overall sentiment in terms of talent acquisition had gone crazy a year and a half ago. Things have come down as the attrition, now. We will be taking more in our business is growing," Chidambaram added.

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>
> LAKSHMANAN CHIDAMBARAM, PRESIDENT, TECH MAHINDRA

TP SOUTHERN ODISHA DISTRIBUTION LIMITED
(Procurement Department)
Cell Center/Training Center, Dukuma Colony, Ambagada, Berhampur, Odisha-760001

NOTICE INVITING TENDER Date: 16.02.2023

TP Southern Odisha Distribution Limited (TPSODL) invites tender from eligible vendors for following:

Sl. No.	Tender Description	NIT Number	EMD (Rs.Lakh)	Tender Fee Inclusive of GST (Rs.)	Last date and time of Purchase of Tender Fee
1.	Data Centrator for Consumer Indexing at Rajiv Circle of TPSODL	TPSODL/DT/2023-24-1108	2.0	5,000/-	08.03.2023 18:00 Hrs

For detailed tender, please visit Tender Section on TPSODL website https://www.tpsouthernodisha.com

AUROBINDO PHARMA LIMITED
CIN: L24230TG1986PLC006450
Regd. Office: Plot No.2, Maitrivanam, Ameerpet, Hyderabad - 500 038, Telangana, India
Tel No. +91 40 7373 6700, Fax No. +91 40 7373 6999
Corp. Office: Galaxy, Plot No.1, Survey No.83/1, Hyderabad Knowledge City, Raidurg Panmaktha, Hyderabad - 500 032, Telangana, India, Tel No. +91 40 6672 6600 / 4672 1200.
Plot No. 422 & 423 (SEZ), Phase III, Pharma SEZ, Green Industrial Park, Polaipally, Jinnaram Mandal, Sangareddy District, Telangana, India.
Tel No. +91 40 6767 5000, E-mail: cs@aurobindo.com; Website: www.aurobindo.com

NOTICE TO MEMBERS - POSTAL BALLOT

NOTICE is hereby given to the Members of Aurobindo Pharma Limited (the "Company") pursuant to the provisions of Section 108 and 110 and all other applicable provisions of the Companies Act, 2013 (the "Act"), read with the Rules 20 and 22 of the Companies (Management and Administration) Rules, 2014, read with the Ministry of Corporate Affairs ("MCA") Circulars, for seeking approval by way of postal ballot, through remote e-voting process (e-voting) on the following special business by way of special resolutions:

1. Appointment of Mr. Sarvesh Mukhopadhyay (DIN: 07179462) as an Independent Director of the Company.
2. Alteration of the Articles of Association of the Company.
3. Sale and Transfer of Unit I, Unit VIII, Unit IX, Unit XI, Unit XIV and R&D Unit 2 of the Company to Aurobindo Pharma India Private Limited, a wholly owned subsidiary of the Company.

In terms of the MCA Circulars, the Company is allowed to send Postal Ballot Notice in electronic form only and physical copy of the Postal Ballot Notice along with the Postal Ballot Form and pre-paid business envelope is not required to be sent to the Members for this Postal Ballot circulated up to September 30, 2023. The Company has sent the Postal Ballot Notice dated February 9, 2023 on February 11, 2023 in electronic form to those Members whose name appear on the Register of Members / List of Beneficial Owners and whose address is registered with KFin Technologies Limited ("KFintech"), the Company's Registrar and Share Transfer Agent or Depository Participants as on February 10, 2023, being the cut-off date for the purpose.

The Postal Ballot Notice is available on the website of the Company at www.aurobindo.com, website of Stock Exchanges i.e. BSE Limited and the National Stock Exchange of India Limited at www.bseindia.com and www.nseindia.com respectively and on the website of KFintech at https://evoting.kfintech.com

Instructions for remote e-voting

In compliance with the provisions of Sections 108 and 110 of the Act read with the applicable Rules and Regulation 44 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Company has provided the facility to the Members to exercise their votes electronically through remote e-voting on the e-voting platform provided by KFintech. The detailed procedure for casting of votes through remote e-voting has been provided in the Postal Ballot Notice.

Members whose names appeared in the Register of Members / List of Beneficial Owners as on the cut-off date i.e. February 10, 2023, are eligible to vote on the resolutions set out in the Postal Ballot Notice through remote e-voting only. The voting rights shall be reckoned on the paid-up equity shares registered in the name of the Members as on that date. Members are requested to provide their assent or dissent through remote e-voting. A person who is not a Member as on the cut-off date should treat the Postal Ballot Notice for information purpose only.

The remote e-voting period shall commence on February 20, 2023 (9:00 a.m. IST) and end on March 21, 2023 (5:00 p.m. IST). Members may cast their vote electronically during the aforesaid period. The remote e-voting module shall be disabled at 5.00 p.m. IST on March 21, 2023 and remote e-voting shall not be allowed beyond this date.

Once the vote is cast on the resolutions, the Member will not be allowed to change it subsequently or cast the vote again.

Members who have not registered their email ID are requested to register the same in the following manner:

a) Members holding shares in physical mode and who have not registered / updated their email ID with the Company are requested to register / update their email ID with KFintech by sending duly signed request letter at einward@kfintech.com with details of folio number and attaching a self attested copy of PAN card.

b) Members holding shares in dematerialised mode are requested to register / update their email ID with the relevant Depository Participants with whom they maintain their demat accounts.

The Company has additionally enabled a process for temporary registration of email ID. Members may temporarily get their email ID and mobile number registered, by accessing the link: https://ris.kfintech.com/clientservicing/postballot

Mr. A. Mohan Rami Reddy, Practicing Company Secretary (Membership No. 2147 and COP No. 1880) has been appointed as Scrutinizer for conducting the Postal Ballot through remote e-voting process, in a fair and transparent manner.

The result of voting will be announced on or before March 23, 2023. The results along with the Scrutinizer's Report on the voting based at the Company's at its Registered Office and its Corporate Office. The results will also be posted on the website of the Company at www.aurobindo.com, website of Stock Exchanges i.e. BSE Limited and the National Stock Exchange of India Limited at www.bseindia.com and www.nseindia.com respectively and on the website of KFintech at https://evoting.kfintech.com.

In case of any query relating to e-voting, Members may refer Help and Frequently Asked Questions ("FAQs") section available on KFintech's website https://evoting.kfintech.com. For any grievances related to remote e-voting, please contact Mr. G. Shankar Rao, Dy. Vice President, KFin Technologies Limited, Unit: Aurobindo Pharma Limited, Selenium Tower B, Plot No. 31-32, Gachibowli, Financial District, Nanakramguda, Hyderabad – 500 032, Telangana, India. Phone No.: Toll Free No.: 1-800-309-4001, email: evoting@kfintech.com

Members are requested to carefully read all the notes set out in the Postal Ballot Notice and in particular manner of casting vote.

By order of Board of Directors
For AUROBINDO PHARMA LIMITED
Sd/-
B. Adi Reddy
Company Secretary
M. No.: ACS 13913

Place: Hyderabad
Date: February 17, 2023

LGB FORGE LIMITED
CIN: L25119TN2000PLC045202
Regd. Office: GTB(P), Kaithampayanur Road, Somanur, Coimbatore-641 659.
Email: investor@lgbforge.com Website: www.lgbforge.com
Phone: 0422-2672333, Fax: 0422-2672222

NOTICE OF POSTAL BALLOT / E-VOTING

Members are hereby informed that pursuant to the provisions of Sections 108, 110 and other applicable provisions, if any, of the Companies Act, 2013 ("the Act"), read with Rule 22 of the Companies (Management and Administration) Rules, 2014, as amended, read with the Circular No. 14/2020 dated April 8, 2020, Circular No. 17/2020 dated April 13, 2020, Circular No. 22/2020 dated June 15, 2020, Circular No. 33/2020 dated September 28, 2020, Circular No. 39/2020 dated December 31, 2020, Circular number 02/2021 dated January 13, 2021, No. 20/2021 dated December 08, 2021 and No. 3/2022 dated May 05, 2022 issued by the Ministry of Corporate Affairs ("MCA") (collectively referred to as "MCA Circulars"), and Regulation 44 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, and other applicable provisions of the Act, rules, circulars and notifications issued thereunder (including any statutory modification or re-enactment thereof for the time being in force), the Company has sent the dispatch of the Postal Ballot Notice through e-mail to all the shareholders, who have registered their e-mail IDs, as on 10th February, 2023 seeking consent of the shareholders through voting by electronic means to transact the business, as set out in the Postal Ballot Notice dated 16th February, 2023 in respect of the following Special Resolutions and Ordinary Resolutions:

1. Approval to appoint Mrs. Rajini Manoharan (DIN: 00016299) as Managing Director of the Company for a period of 5 (Five) years.
2. Approval to appoint Mr. A. Ramesh Babu (DIN: 00016294) as Whole Time Director of the Company for a period of 5 (Five) years.

In terms of Section 108 of the Companies Act, 2013 read with Rule 20 of the Companies (Management and Administration) Rules, 2014 and Regulation 44 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and the aforesaid MCA Circulars, the Company has engaged the services of Central Depository Services (India) Limited (CDSL), to provide e-voting facility to the Members of the Company through this e-voting platform. www.evotingindia.com for passing of the Special Resolution and Ordinary Resolution mentioned in the Postal Ballot Notice.

The postal ballot notice has been sent only through electronic mode to those members who have registered their e-mail addresses with the Company or with the Depositories. In compliance with the requirements of the MCA Circulars, the Postal copy of the postal ballot notice along with postal ballot forms and pre-paid business envelope will not be sent to the shareholders for this postal ballot and the shareholders are requested to communicate their assent or dissent through the remote e-voting system only.

Therefore, those shareholders who have not updated their e-mail addresses are requested to get their e-mail addresses registered by following the procedure as mentioned below for obtaining login credentials for e-voting. Shareholders who are holding shares in physical mode could treat this notice as information only.

1.	Date and time of commencement of remote e-voting period	17th February 2023
2.	Date and time of the end of remote e-voting period. Remote e-voting module shall be disabled by CDSL for voting thereafter.	18th March, 2023
3.	Cut off date for determining the members eligible to e-vote through postal ballot.	10th February 2023

The Scrutinizer and Company Secretary, Company Secretary, Coimbatore has been appointed as the Scrutinizer for conducting the Postal Ballot voting process in a fair and transparent manner and the dispatch of accounting the results. The results of the Postal Ballot shall be declared on the date prior to expiration of the aforementioned period on Tuesday, 21st March, 2023 at the Registered Office of the Company and the same shall be intimated to BSE Ltd (BSE) and National Stock Exchange of India Limited (NSE), being the stock exchanges where the shares of the Company are listed. The results shall also be displayed on the Company's website www.lgbforge.com and on the CDSL's website www.evotingindia.com.

For any queries/ grievances relating to voting by electronic means, the shareholders are requested to write an email at helpdesk.evoting@cdslindia.com or Mr. N. Balasubramanian, Company Secretary, with E-mail ID: investor@lgbforge.com.

The Notice of the Postal Ballot is available on the Company's website www.lgbforge.com, BSE's website www.bseindia.com and on the website of the Stock Exchanges.

By Order of the Board
For LGB Forge Limited
N. Balasubramanian
Company Secretary and Compliance Officer

Place: Coimbatore
Date: 17th February, 2023

Twitter's two India offices vacant as firm cuts costs

SUNAINA LUM & PRIYADARSHINI
New Delhi/Bengaluru, 17 February

Twitter's office in Delhi has been shut since December and the one in Mumbai is vacant, could reports that the social media giant has told its staff to work from home in one week.

A correspondent from *Business Standard* visited the building, which housed Twitter's Delhi office in south Delhi's Mehrauli. Sources of the venue confirmed that the office has been shut since December. A nameplate saying "Twitter Communications" is still displayed at the reception of The Executive Centre, Crescent Building.

"There were hardly a few people, and since December, it has not been used. No one has stepped in from the building since the past few months," said a building official who didn't want to be named.

"So far as I know, the company has discontinued the office space since December. They were working remotely since the pandemic, but we haven't had any contact with them for a few months now," said another person from the staff of the building that offers co-working spaces.

Sources said that no one has reported to Twitter's office in the WeWork facility in the Bandra-Kurla Complex (BKC). Twitter had space for over 100 people in the facility.

An email sent to Twitter remained unanswered.

With the closure of the offices, the social media firm has maintained its presence in Bengaluru's Dickenson Road office, as per the registration of IT Rules. Sources at Twitter India said "The office is still operational as the address, as published on the website."

> Sources said that Twitter's Delhi office has been shut since December

Information Technology (Intermediary Guidelines and Digital Media Ethics Code) Rules, 2021 require social media companies with more than five million users to have a physical address in India. Sub-clause (iv) of rule (five) says, "The significant social media intermediary shall have a physical contact address in India published on its website, mobile based application or both, as the case may be, for the purposes of receiving the communication addressed to it."

FROM PAGE 1

Google fires 450 staffers in India

"It's disheartening to see how many talented individuals have been affected and only those who are directly impacted can truly comprehend the hardship. I kindly urge everyone to offer their support during this difficult time," Bhadra added.

In January, Google confirmed that it would lay off 12,000 employees or 6 per cent of its employee base. Sundar Pichai, CEO and chief exec of the tech giant, had taken responsibility for the company's action. "We've already run a separate email to employees in the US who are affected. In other countries, this process will take longer due to local laws and practices," he had said.

Microsoft

Meanwhile, Microsoft, which had announced 10,000 job cuts on about 3 per cent of its employees in January, last week announced planned layoffs in India. Though the India numbers could not be confirmed, sources in the know said a third round of layoffs had just begun, impacting sales (the engineering, customer support, customer percolation, sales and architect).

"The layoffs have not happening very quickly, even as layoffs in some firms are not end. In some cases, people who are really good performers have also been asked to leave and no explanation are being provided," said a person aware of the matter.

An email sent to Microsoft also remained unanswered.

Employees impacted by the layoffs across platforms were contacted about the parameters used. Across social media several said employees with experience and who were good performers had also been asked to go. "300 people in Singapore's Google office had left. Recruiters done some remote jobs and opportunity good performers were also laid off," said a Google ex-user, who goes by the name Vikram Bhat.

Other tech giants like Amazon and Facebook's parent firm have also announced global job cuts of 10,000 and 11,000 positions, respectively.

ANUP KUMAR SINGH
LIQUIDATOR
IP Registration No. IBBI/IPA-001/IP-P01534/2017-2018/10322

Driving behaviour may determine insurance premia

Centre is piloting a programme to offer ratings for drivers

SHARAD RAI GUPTA
Bengaluru, 12 February

The government is piloting a programme to offer Ctrl-Life ratings for drivers based on how safely they negotiate their vehicles.

The plan is to offer the ratings of drivers to insurers, which can then customise their premiums—a higher score meaning a lower premium, for instance, and vice-versa. It is also looking at offering ratings to original equipment manufacturers (OEMs), which can use the scores to offer special incentives to talented drivers when they come to buy other vehicles in the future.

The licensed drivers under the programme would be those who ride or drive one-, three- and four-wheelers including passenger cars, taxis and other commercial vehicles, both ICE and electric.

Ctrl-Life ratings would ideally determine the credit worthiness of an individual, and have been used extensively by banks and NBFCs to offer credit to consumers across segments, from housing to household products. The direct ratings would replicate this model on a new scale.

The programme is being led by Line of Doing Business (LoDB) which has initiated the Road Safety 3.0 programme bundled by Abhilash Srivastav, a key member of the National Shadows for Electric Mobility knowledge group under NITI Aayog. The intent of the NSEF programme is to use technology to incentivise for humans to behave in a manner that could electrically improve the shared account of road safety in India. According to the World Road Safety Report, in 2018, India visited first among 199 countries in the number of road fatalities.

Says Abhilash Sinha, National programme director at Line of Doing Business, "The idea is to encourage and incent for safe driving in the country. And we can do this by creating a Ctrl-Life rating for drivers, based on various data sources. This can be valuable information for insurance companies and OEMs, for instance. It will, of course, require OEMs to also play a role."

While the modalities are in the pilot project are still being worked out, Sinha says the data about how a driver is performing will be collected from various sources. These include the government record of challans against the licensee, and data from roads on which cameras are installed to capture vehicle movements.

However the OEMs also have to be roped into the scheme. Sinha says vehicles will be required to install sensors to collect driving data, which might add a small cost to their purchase price. It will need an advanced driver assistance system (ADAS) that essentially not only aids the driver in negotiating the roads (warning on a blind spot, providing adaptive cruise control, night vision, etc) but also takes pictures of the individual at the wheel.

While these systems are standard on electric vehicles, their weight not be present in ICE vehicles, though government says that it will work on ways with many already having fitted sensors in their models.

DRIVING THE CHANGE

- **Drivers with high ratings of safe driving** to be offered lower premium by insurance companies
- **OEMs to incentivise drivers** with good ratings when they buy new vehicles
- **OEMs need to install sensors** to collect data of drivers
- **OEMs' system needs to validate that driver behind the wheel** is the same as the one in the license document
- **One-pilot project is done**, one of during business will enable it across the country

TechM eyes up to 60% revenue from US

ZIYAD ALBY
Chennai, 12 February

Information technology (IT) services firm Tech Mahindra on Friday said that the firm expects its business US share in its total revenue to go past that in the next four years, from around 45.6 per cent currently.

The firm added it is in the process of hiring more people, and that the US is going to see a "training growth and recovery" in 2020-21.

Lakshmanan Chidambaram, President (Americas), told Business Standard that company also expects its revenue growth by 6.8-9 per cent during the current financial year, driven by a rise in retail revenue value. "Our prediction is that there will not be a recession. In the event of a recession, I think the Fed will continue to keep the interest rate up, and since inflation is under control, things will start moving again," Chidambaram said.

He added that the share of America in the total revenue of the company is set to go up in the coming years. "Our outlook is that the American business should go to around 60 per cent. This will be a multi-year process, probably in the next four years," he added.

Revenue from the US in the 4Q per cent in last fiscal (FY20), compared to 43.5 per cent in FY19. Revenue attributable to Europe was 36.2 per cent during the same period, compared to 35 per cent in the previous year. Revenue from rest of the world (including India) as a percentage of total revenue was 20.8 per cent during the period, down from the per cent in 2018-19. Its revenue increased to Rs 5,796 crore during the previous financial year.

Chidambaram said that retaining companies engaging for job cuts, Tech Mahindra will be hiring more people in 2020-21. It was having a higher attrition rate last year. "Invest activities in terms of talent acquisition had come down a year and a half ago. Things have come down on the attrition front. We will be hiring more as our business is growing," Chidambaram added.

> OUR PREDICTION IS THAT THERE WILL NOT BE A RECESSION. IN THE EVENT OF A RECESSION, I THINK THE FED WILL CONTINUE TO KEEP THE INTEREST RATES UP
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> LAKSHMANAN CHIDAMBARAM, PRESIDENT, TECH MAHINDRA

Twitter's two India offices vacant as firm cuts costs

ANURAG LEE & PRERANA ARORA
New Delhi/Bengaluru, 12 February

Twitter's office in Delhi has been shut since December and the one in Mumbai is vacant, amid reports that the social media giant has told its staff to work from home to save costs.

A correspondent from Business Standard visited the building, which housed Twitter's Delhi office in south Delhi's Mehrauli, found out the venue confirmed that the office has been shut since December. A nameplate saying "Twitter Communications" is still displayed at the reception of The Executive Centre, Centrum building.

> Sources said that Twitter's Delhi office has been shut since December

"There were hardly a few people, and since December, it has not been used. No one has stepped in from the building since the past few months," said a building official who didn't want to be named.

"As far as I know, the company has discontinued the office space since December. They were working remotely since the pandemic, but we haven't had any contact with them for a few months now," said another person from the staff of the building that offers co-working spaces.

Sources said that no one has reported at Twitter's office in the WeWork facility in the Bentley Roots Complex (BRC). Twitter had space for over 100 people in the facility.

An email sent to Twitter remained unanswered.

With the closure of the offices, the social media firm has maintained its presence in Bengaluru's Dickenson Road office, as per the requirements of IT Rules. Sources at Twitter India said "The office is still operational on the address, as published on the website."

Information Technology Intermediary Guidelines and Digital Media Ethics Code Rules, 2021 require social media companies with more than five million users to have a physical address in India. Sub-clause five of rule four says: "The significant social media intermediary shall have a physical contact address in India published on its website, mobile based application or both, as the case may be, for the purposes of receiving the communication addressed to it."

FROM PAGE 1

Google fires 450 staffers in India

"It's difficult to say to see how many talented individuals have been affected and only those who are directly impacted can truly comprehend the hardship. I feel for everyone in other their support during this difficult time," Bhasker added.

In January, Google confirmed that it would lay off 12,000 employees (or 6 per cent of its employee base). Sundar Pichai, CEO and chief-ment of the tech giant, had taken responsibility for the company's action. "We've already seen a separate email to employees in the US who are affected, in other countries, this process will take longer due to local laws and practices," he had said.

Microsoft

Meanwhile, Microsoft, which had announced 18,000 jobs cuts in about 4 per cent of its employees in January, has been reportedly granted about layoffs in India. Though the India numbers could not be confirmed, sources in the know said a third round of layoffs had just begun, impacting sales like engineering, customer support, customer pre-sales, sales and enterprise.

"The layoffs here are happening very quietly, even managers sometimes are not told. In some cases, people who are really good performers have also been asked to leave and no explanations are being provided," said a person aware of the matter.

An email sent to Microsoft also remained unanswered.

Employees impacted by the layoffs across platforms were confused about the parameters used. Anonymous media reveal self employees with experiences and who were good performers had also been asked to go. "300 people in Singapore (Google office had all). Performers (case cases because) folks and apparently good performers were also laid off," said a Singapore exec, who goes by the name Priyadarsh.

Other tech giants like Amazon and Facebook's parent Meta have also announced global job cuts of 10,000 and 11,000 positions, respectively.

EASTERN TALC LIMITED
(Formerly Known as Eastern Talc Industries Limited)
[illegible]

Sl. No.	DETAILS
1	[illegible]
2	[illegible]
3	[illegible]

Particulars of Issue	Shares Price (Rs. in Rs.)	Total Amount Payable (Rs. in Rs.)	Instalment Price (Rs. in Rs.)
[illegible]	[illegible]	[illegible]	[illegible]

Important Notice:
1. [illegible]
2. [illegible]
3. [illegible]
4. [illegible]
5. [illegible]
6. [illegible]

Date: [illegible]
Place: [illegible]

TPSODL
TP SOUTHERN ODISHA DISTRIBUTION LIMITED
(Procurement Department)
Call Center/Training Center, Outaiba Colony, Aska Road, Berhampur, Odisha-760001

NOTICE INVITING TENDER
Date: 10.02.2021

TP Southern Odisha Distribution Limited (TPSODL) invites tender from eligible vendors for following:

Sl. No.	Tender Description	NIT Number	EMD (Rs.Lakh)	Tender Fee Inclusive of GST (Rs.)	Last date and time of Payment of Tender Fee
1.	Rate Contract for Control Centre at Vikram Onsite at TPSODL.	TPSODL/CC/2020-21/128	0.0	5,000/-	05.02.2021 18:00 Hrs.

For detailed tender, please visit Tender Section on TPSODL website https://www.tpsouthernodisha.com

LGB FORGE LIMITED
CIN: L29130TN2000PLC045399
Regd. Office: [illegible]
Email: secretarial@lgbforge.com Website: www.lgbforge.com
Phone: 0422-2202263, Fax: 0422-2202259

NOTICE OF POSTAL BALLOT / E-VOTING

Members are hereby informed that pursuant to the provisions of Sections 108, 110 and other applicable provisions, if any, of the Companies Act, 2013 ("the Act"), read with Rule 22 of the Companies (Management and Administration) Rules, 2014 as amended, read with the Circular No. 14/2020 dated April 8, 2020, Circular No. 17/2020 dated April 13, 2020, Circular No. 22/2020 dated June 15, 2020, Circular No. 33/2020 dated September 28, 2020, Circular No. 39/2020 dated December 31, 2020, Circular number 10/2021 dated June 23, 2021, No. 20/2021 dated December 08, 2021 and No. 3/2022 dated May 05, 2022 issued by the Ministry of Corporate Affairs ("MCA") (hereinafter collectively referred as "MCA Circulars"), and Regulation 44 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 and other applicable provisions of the Act, rules, circulars and notifications issued thereunder (including any statutory modification or re-enactment thereof for the time being in force and as amended from time to time), the company has completed the dispatch of the Postal Ballot Notice through e-mail to all its shareholders, who have registered their e-mail IDs, as on 10th February, 2021 seeking consent of the members through remote e-voting (electronic mode) to transact the businesses as set out in the Postal Ballot Notice dated 13th February, 2021 in respect of the following Special Resolutions and Ordinary Resolution:

1. Appointment of Smt. Rajini Vijayakumar (DIN: [illegible]) as Managing Director of the Company for a period of 3 (three) years.
2. Approval of appointment of Mr. A. Ganapathi Kumar (DIN: [illegible]) as Whole Time Director of the Company for a period of 3 (three) years.

In pursuance of Section 108 of the Companies Act, 2013 read with Rule 20 of the Companies (Management and Administration) Rules, 2014 and Regulation 44 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and the relevant MCA Circulars, the Company has engaged the services of Central Depository Services (India) Limited ("CDSL") to provide e-voting facility to the members of the Company through this e-voting website www.evotingindia.com for passing of the Special Resolution and Ordinary Resolution mentioned in the Postal Ballot Notice.

The postal ballot notice has been sent only through electronic mode to those members who have registered their email addresses with the Company or with the Depositories, in compliance with the requirements of the MCA Circulars. The hard copy of the postal ballot notice along with postal ballot forms and pre-paid business envelope will not be sent to the shareholders for this postal ballot and the shareholders are requested to communicate their assent or dissent through the remote e-voting system only.

Therefore, those shareholders who have not yet registered their e-mail address are requested to get their e-mail addresses registered by following the procedure as mentioned in the said postal ballot notice. Members who have not received a copy of the Notice of Meeting of the Company or in the Register of Beneficial Owners mentioned by the Depositories as on the cut-off date i.e. Friday, 12th February, 2021 may refer related to certificate e-voting. Shareholders who are members of the Company as on the cut-off date should treat this notice as intimation only.

Members are requested to carefully read the instructions printed for voting through e-voting on the notice. Members are also requested to note the following:

1.	Date of completion of dispatch of the postal ballot notice through e-mail.
2.	Date and time of commencement of remote e-voting period.
3.	Date and time of the closure of remote e-voting period. (Remote e-voting facility will be disabled beyond this date and time)
4.	Cut-off date for determining the members eligible for remote e-voting period.

[illegible]

By Order of the Board
For LGB Forge Limited
K. Balamurugan
Company Secretary and Compliance Officer

Place: Coimbatore
Date: 13th February, 2021

AUROBINDO PHARMA LIMITED
CIN: L24230TG1986PLC007190
Regd. Office: Plot No. 2, Maitrivanam, Ameerpet, Hyderabad – 500 038, Telangana, India
Tel No. +91 40 2373 6076, Fax No. +91 40 2374 1089
Corp. Office: Galaxy, Plot No. 1, Survey No. 83/1, Hyderabad Knowledge City, Raidurg Panmaktha, Hyderabad – 500 081, Telangana, India. Tel No. +91 40 6720 7000 / 6672 7000, Fax No. +91 40 6720 4646; E-mail: info@aurobindo.com; Website: www.aurobindo.com

NOTICE TO MEMBERS – POSTAL BALLOT

NOTICE is hereby given to the Members of Aurobindo Pharma Limited (the "Company") pursuant to the provisions of Section 108 and 110 read with other applicable provisions of the Companies Act, 2013 (the "Act") read with the Rules 20 and 22 of the Companies (Management and Administration) Rules, 2014, read with the relevant circulars issued by the Ministry of Corporate Affairs ("MCA Circulars"), for seeking approval by way of postal ballot through remote e-voting process ("e-voting") on the following special business by way of special resolutions:

1. Appointment of Mr. Santanu Mukherjee (DIN: 07711602) as an Independent Director of the Company
2. Alteration of the Articles of Association of the Company
3. Sale and Transfer of Unit I, Unit VIII, Unit IX, Unit XI, Unit XII and R&D Unit 2 of the Company to Aurobindo Pharma India Private Limited, a wholly owned subsidiary of the Company

In terms of the MCA Circulars, the Company is allowed to send Postal Ballot Notice in electronic form only and physical copy of the Postal Ballot Notice along with the Postal Ballot Forms and pre-paid business envelope is consequent to be sent to the Members for the Postal Ballot under e-voting on September 30, 2020. The Company has sent the Postal Ballot Notice dated February 5, 2021 on February 11, 2021 to electronic form to those Members whose name appear on the Register of Members / List of Beneficial Owners and email address is recommended by KFin Technologies Limited ("KFintech"), the Company's Registrar and Share Transfer Agent or Depository Participants as on February 10, 2021, being the cut-off date for the purpose.

The Postal Ballot Notice is available on the website of the Company at www.aurobindo.com, website of Stock Exchanges viz. BSE Limited and the National Stock Exchange of India Limited at www.bseindia.com and www.nseindia.com respectively and on the website of KFintech at https://evoting.kfintech.com

Instructions for remote e-voting

In compliance with the provisions of Sections 108 and 110 of the Act read with the applicable Rules and Regulation 44 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Company has provided the facility to the Members to exercise their votes electronically through remote e-voting on the e-voting platform provided by KFintech. The detailed procedure for casting of votes through remote e-voting has been provided in the Postal Ballot Notice.

Members whose names appeared in the Register of Members / List of Beneficial Owners as on the cut-off date i.e. February 10, 2021, are eligible to vote on the resolutions set out in the Postal Ballot Notice through remote e-voting only. The voting rights shall be reckoned on the paid-up equity shares registered in the name of the Members as on that date. Members are requested to participate from remote e-voting. A person who is not a Member as on the cut-off date should treat the Postal Ballot Notice for information purpose only.

The remote e-voting period shall commence on February 20, 2021 (9.00 a.m. IST) and end on March 21, 2021 (5.00 p.m. IST). Members may cast their vote electronically during the aforesaid period. The remote e-voting module shall be disabled at 5.00 p.m. IST on March 21, 2021 and remote e-voting shall not be allowed beyond the said date.

Once the vote is cast on the resolutions, the Member will not be allowed to change it subsequently or cast the vote again.

Members who have not registered their email ID are requested to register the same in the following manner:

a) Members holding shares in physical mode and who have not registered / updated their email ID with the Company are requested to register / update their email ID with KFintech by sending duly signed request letter at einward@kfintech.com with details of folio number and attaching a self-attested copy of PAN card.

b) Members holding shares in demat/dematted mode are requested to register / update their email ID with the relevant Depository Participants with whom they maintain their demat accounts.

The Company has additionally enabled a process for temporary registration of email ID. Members may temporarily get their email ID and mobile number registered, by accessing the link: https://ts.kfintech.com/disclosure/postalballot

Mr. A. Mohan Ram Reddy, Practicing Company Secretary (Membership No. 3147 and COP No. 1880) has been appointed as Scrutinizer for conducting the Postal Ballot, through remote e-voting process, in a fair and transparent manner.

The result of voting will be announced on or before March 23, 2021. The results will be displayed along with the Scrutinizer's Report on the notice board of the Company at its Registered Office and its Corporate Office. The results will also be posted on the website of the Company at www.aurobindo.com, website of Stock Exchanges viz. BSE Limited and the National Stock Exchange of India Limited at www.bseindia.com and www.nseindia.com respectively and on the website of KFintech at https://evoting.kfintech.com.

[illegible] Company Secretary, Aurobindo Pharma Limited, Unit Aurobindo Galaxy, Hyderabad, Telangana, India, Tel No. +91 40 6720 7000, Fax No. +91 40 6720 4646, email: [illegible] with all the notes set out in the Postal Ballot Notice and in particular instructions for casting votes.

By order of Board of Directors
For AUROBINDO PHARMA LIMITED
Sd/-
B. Jit Reddy
Company Secretary
M. No.: ACS 13108

Place: Hyderabad
Date: February 17, 2021

ANUP KUMAR SINGH
LIQUIDATOR
IP Registration No.: IBBI/IPA-001/IP-P00164/2017-2018/10322

Driving behaviour may determine insurance premia

Centre is piloting a programme to offer ratings for drivers

SHARAT RAJA GAPA
Bengaluru, 17 February

The government is piloting a programme to offer Cibil-like ratings for drivers based on how safely they negotiate their vehicles.

The plan is to offer the ratings of drivers to insurers, which can then customise their premiums — higher ratings meaning a lower premium, for instance, and vice-versa. It is also looking at offering ratings to original equipment manufacturers (OEMs), which can use the scores to offer special incentives to Bonus-Malus drivers when they come to buy other vehicles in the future.

The focused driving under the programme would be those who ride or drive two-, three- and four-wheelers including passenger cars, buses and other commercial vehicles, both ICE and electric.

Cibil ratings currently determine the credit worthiness of an individual, and have been used extensively by banks and NBFCs to offer credit to customers across segments, from housing to household products. The driver ratings would replicate this model to some extent.

The programme is being led by Ease of Doing Business Cell (EoB) which had initiated the Road Safety 2.0 programme headed by Abhilash Sivanna, a key member of the National Highways Electronic Toll Collect technology group under NHAI. The focus of the NEP programme is to use technology or components for human interventions in a move that could drastically improve the dismal record of road safety in India. According to the World Road Safety Report, in 2020, India ranked first among 164 countries in the number of road fatalities.

Says Abhilash Sivanna, National programme director of Ease of Doing Business: "The idea is to encourage and incentivise safe driving across the country. And we can do this by creating a Cibil-like rating for drivers, based on various data sources. This can be valuable information for insurance companies and OEMs, for instance. It will, of course, require OEMs to also play a role."

While the consultation on the pilot project are still being worked out, Sivanna says the data about how a driver is performing will be collected from various sources. These include the government record of challans against the licensee, and data from roads on which cameras are installed to capture vehicle movement.

However the OEMs also have to be roped into the scheme. Sivanna says vehicles will be equipped in small numbers to collect driving data — which might add a small cost to their purchase price. It will need an advanced driver assistance system (ADAS) so essentially can only slot the driver in navigating the road by focusing on a blind spot monitoring, adaptive cruise control, night vision, etc) but also takes pictures of the individual in the wheel.

While these systems are standard on electric vehicles, they might not be present in ICE vehicles though passenger cars that still run on petrol and diesel are increasingly incorporating technology while many already having fitted sensors in their models.

DRIVING THE CHANGE

- **Drivers with high ratings** of safe driving to be offered lower premium by insurance companies
- **OEMs to incentivise drivers** with good ratings when they buy new vehicles
- **OEMs need to install sensors** to collect data of drivers
- **ADAS system needs to validate that driver behind the wheel** is the same as the one in the license documented
- **Three pilot projects** slated, ease of doing business will enable it across the country

TechM eyes up to 60% revenue from US

DHANYA ALIA
Chennai, 17 February

Information technology (IT) services firm Tech Mahindra on Friday said that the firm expects to increase US share in its total revenue to 60 per cent in the next four years from a level of 49.9 per cent currently.

The firm added it is in the process of hiring more people, and that the US legislation on a "trend growth and momentum" is in 2023-24.

Lakshmanan Chidambaram, President (Americas), told Business Standard the company also expects its revenue to grow by 10-12 per cent during the current financial year, driven by a rise in total contract value. "Our prediction is that there will not be a recession. The growth will be muted, but there will not be a recession. It is the view of economists. If I think the Fed will continue to hike the interest rate up, and once inflation in under control, things will start moving up," Chidambaram said.

He added that the share of Americas in the total revenue of the company is set to go up in the coming years. "Our outlook is that the Americas business should go to around 60 per cent. This will be a multi-year process, probably in the next four years," he added.

Revenue from the US was 49.9 per cent in last fiscal (FY23), compared to 47.3 per cent in FY22. Revenue distribution in Europe was 26.2 per cent during the same period, compared to 26 percent in the previous year. Revenue from rest of the world (including India) as a percentage of total revenue was 23.8 per cent during the period, down from 26.6 per cent in 2021-22. Its revenue increased to ₹54,728 crore during the previous financial year.

Chidambaram said that while big companies are getting into job cuts, Tech Mahindra will be hiring more people in 2022-23. It was taking a higher attrition rate last year. "Overall sentiment in terms of talent acquisition has gone down a year and a half ago. Things have come down on the attrition front. We will be hiring more as our business is growing," Chidambaram added.

> OUR PREDICTION IS THAT THERE WILL NOT BE A RECESSION. IN THE EVENT OF A RECESSION, I THINK THE FED WILL CONTINUE TO KEEP THE INTEREST RATES UP
>
> LAKSHMANAN CHIDAMBARAM, PRESIDENT, TECH (AMERICAS)

Twitter's two India offices vacant as firm cuts costs

SOURAV DAS & PRIYADARSHINI
New Delhi/Bengaluru, 17 February

Twitter's office in Delhi has been vacant since December and the one in Mumbai is vacant, sources reveal that the social media giant has told its staff to work from home to save costs.

A correspondent from Business Standard visited the building, which housed Twitter's Delhi office in south Delhi's Mehrauli. Business Standard confirmed that the office has been shut since December. A nameplate saying 'Twitter Communications' is still displayed at the reception of the Executive Centre, Epicenter Building.

"There were hardly a few people, and since December, it has not been used. We one has stepped in from the building since the past few months," said a building official who didn't want to be named.

"As far as I know, the company has discontinued its office space since December. They were working remotely since the pandemic, but we haven't had any contact with them for a few months now," said another person from the staff of the building that offers co-working spaces.

> Sources said that Twitter's Delhi office has been shut since December

Sources said that no one has reported at Twitter's office at the WeWork facility in the Bandra-Kurla Complex (BKC). Twitter had space for over 100 people in the facility.

An email sent to Twitter remained unanswered.

With the closure of the offices, the social media firm has intimated its personnel in Bengaluru's Dickenson Road office, as per the requirement of IT Rules. Sources at Twitter India said "The office is still operational on the address, as published on the website."

Information Technology Intermediary Guidelines and Digital Media Ethics Code) Rules, 2021 require virtual media companies with more than five million users to have a physical address in India. Rule clause five of rule four says: "The significant social media intermediary shall have a physical contact address in India published on its website, mobile based application or both, such as may be, for the purposes of receiving the communication addressed to it."

FROM PAGE 1

Google fires 450 staffers in India

"Sri Ankur Lamba, to see how many talented individuals here been allowed and only those who are directly impacted can truly comprehend the hardship. I hereby urge everyone to offer more support during this difficult time," Bhasker added.

In January, Google confirmed that it would lay off 12,000 employees or 6 per cent of its employee base. Sundar Pichai, CEO and chairman of the tech giant, had taken responsibility for the company's action. "We've already sent a separate email to employees on the US who are affected. In other countries, this process will take longer due to local laws and procedures," he had said.

Microsoft

Microsoft, Microsoft, which had announced 10,000 job cuts in January, has been reportedly planned about layoffs in India. Though the India numbers could not be confirmed, sources in the know said a third round of layoffs has just begun, impacting roles like engineering, customer support, customer promotion, sales and architect.

"The layoffs have not happening very quickly, most managers were from our end, but in some cases, people who are really good performers have also been asked to leave and no explanations are being provided," said a person aware of the matter.

An email sent to Microsoft also remained unanswered.

Employees impacted by the layoffs across platforms were confused about the parameters used. A senior social media consultant said employees with experience and who were good performers had also been asked to go. "200 people in Singapore's Google office had left. Recruitment done some time ago. Strike and apparently good performers were also laid off," said a Google employee, who goes by the name Wyndmills.

Other tech giants like Amazon and Facebook's parent Meta have also announced global job cuts of 10,000 and 11,000 positions, respectively.

TPSODL

TP SOUTHERN ODISHA DISTRIBUTION LIMITED
(Procurement Department)
Call Center/Training Center, Chakaria Colony, Aska, Berhampur, Odisha-760001

NOTICE INVITING TENDER

Date: 14.02.2023

TP Southern Odisha Distribution Limited (TPSODL) invites tender from eligible vendors for following

Sl. No.	Tender Description	MT Number	EMD (Rs.Lakh)	Tender Fee Inclusive of GST (Rs.)	Last date and time of Payment of Tender Fee
1.	Rate Contract for General Civil Works at various Circles of TPSODL	TPSODL/01/2023-24/rc-cc	2.0	5,000/-	28.02.2023 16:00 Hrs

For detailed tender, please visit Tender Section on TPSODL website https://www.tpsouthernodisha.com

LGB FORGE LIMITED

NOTICE OF POSTAL BALLOT / E-VOTING

Members are hereby informed that pursuant to the provisions of Section 108, 110 read with other applicable provisions, if any, of the Companies Act, 2013 (the Act), read with Rule 20 of the Companies (Management and Administration) Rules, 2014 as amended, read with the Circular No. 14/2020 dated April 8, 2020, Circular No. 17/2020 dated April 13, 2020, Circular No. 33/2020 dated June 15, 2020, Circular No. 39/2020 dated September 28, 2020, Circular No. 10/2021 dated June 23, 2021, No. 20/2021 dated December 8th, 2021 and the rules made thereunder, issued by the Ministry of Corporate Affairs (MCA) (hereinafter collectively referred to as "MCA Circulars"), read with Regulation 44 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 and other applicable provisions of the Act, rules, circulars and notifications issued thereunder (including any statutory modification(s) or re-enactment(s) thereof for the time being in force and as amended from time to time), the company has completed the dispatch of the Postal Ballot Notice through e-mail to all its shareholders, who have registered their email IDs, as on 13th February, 2023 seeking consent of the members through voting by electronic means to consider the business to be set up in the Postal Ballot Notice dated 13th February, 2023 in respect of the following Special Resolution and Ordinary Resolution:

1. Approval to appoint Smt. Rajni Vijaykumar (DIN: 09813761) as Managing Director of the Company for a period of 3 (Three) years.
2. Approval to appoint Sri. B. Ramesh Kumar (DIN: 09813594) as Whole Time Director of the Company for a period of 3 (Three) years.

In pursuance of Section 108 of the Companies Act, 2013 read with Rule 20 of the Companies (Management and Administration) Rules, 2014 and Regulation 44 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and the aforesaid MCA Circulars, the Company has engaged the services of Central Depository Services (India) Limited (CDSL) to provide e-voting facility to the members of the Company through the e-voting website www.evotingindia.com for passing of the Special Resolution and Ordinary Resolution mentioned in the Postal Ballot Notice.

The postal ballot notice has been sent only through electronic mode to those members who have registered their email addresses with the Company or with the Depositories. In compliance with the requirements of the MCA Circulars, the hard copy of the postal ballot notice along with postal ballot forms and pre-paid business envelopes will not be sent to the shareholders but the postal ballot and the shareholders are required to communicate their assent or dissent through the remote e-voting system only.

Therefore, those shareholders who have not yet registered their email addresses with the Company or with the Depositories are requested to register the same in respect of their electronic holdings with the Depositories and in respect of their physical holdings with the Company by sending an email to ... Members are also requested to carefully read the instructions in the notice to Members and also respect the deadline for receipt of votes through e-voting.

1	Date of completion of dispatch of the postal ballot notice through email	13th February 2023
2	Date and time of commencement of remote e-voting period hours	9.00 AM on Saturday, the 18th February, 2023
3	Date and time of the closure of remote e-voting period hours (Remote e-voting facility will be disabled beyond this date and time)	5.00 PM on Sunday the 19th March, 2023
4	Cut-off date for determining the members eligible to vote	10th February, 2023

A Shareholder, and Company Secretary Practitioner, Bhaskaran has been appointed as the Scrutinizer for conducting the Postal Ballot voting process in a fair and transparent manner and for the purpose of ascertaining the results of the Postal Ballot e-voting. The results of the Postal Ballot e-voting shall be announced on or before close of business hours on Tuesday, 21st March, 2023 at the Registered Office of the Company and the same shall be intimated to BSE Ltd (BSE) and National Stock Exchange of India Limited (NSE), being the stock exchanges where the shares of the Company are listed. The results and also be displayed on the Company's website www.lgbforge.com and on the CDSL website www.cdslindia.com.

For any grievance/ queries relating to voting by electronic means, the shareholders are requested to write an email at ... or contact Mr. K. Ramesh, Company Secretary at ...

The Notice of the Postal Ballot is available on the Company's website www.lgbforge.com, CDSL website www.cdslindia.com and on the website of the Stock Exchanges.

By Order of the Board
For LGB Forge Limited
K. Ramesh
Company Secretary and Compliance Officer

Place: Coimbatore
Date: 17th February, 2023

NEW CHANAKYA DEVANGANA CO-OPERATIVE BANK LTD

DEMAND NOTICE

Subject: Financial assistance sanctioned/availed by New Chanakya Devangana Co-Operative Bank Ltd. Bangalore sanctioned by you. Non payment of installments of Principal, Interest etc.

Dear Sir/Madam, New Chanakya Devangana Co-Operative Bank Ltd. Bangalore, sanctioned/availed Term Loan/ Cash Credit Facility/ Bank Guarantee/ Letter of Credit/ Bill Discounting/ Bill Purchase/ Bill Collection/ Bill Purchase/ Bill Collection/ Bill Purchase/ Bill Collection

Driving behaviour may determine insurance premia

Centre is piloting a programme to offer ratings for drivers

SHANKY MEHRA
Mumbai, 17 February

The government is piloting a programme to offer Cibil-like ratings for drivers, based on how safely they operate their vehicles.

The plan is to offer the ratings of drivers to insurers, which can then customise their premiums—a higher score meaning a lower premium, for instance, and vice-versa. It is also looking at offering ratings to original equipment manufacturers (OEMs), which can use the scores to offer special incentives to customers who when they come to buy other vehicles in the future.

The licensed drivers under the programme would be those who ride or drive two-, three- and four-wheelers (including passenger cars, buses and other commercial vehicles, both ICE and electric).

Cibil ratings currently determine the credit worthiness of an individual, and have been used extensively by banks and NBFCs to offer credit to consumers across segments, from housing to household products. The driver ratings would replicate this model to some extent.

The programme is being led by Ease of Doing Business (EoDB) which had initiated the Road Safety 3D programme headed by Abhilash Srivastav, a key member of the National Highway Electric Vehicles Knowledge group under EoDB. The focus of the WEF programme is to use technology to improve driver behaviour in a way that could drastically improve the overall record of road safety in India. According to the World Road Safety Report, in 2016, India ranked first among 199 countries in the number of road fatalities.

Sam Abraham Sirha, thematic programme director of Ease of Doing Business: "The idea is to encourage and incentivise safe driving in the country. Just we can do that by creating a Cibil-like rating for drivers, based on various data sources. This can be valuable information for insurance companies and OEMs, for instance. It will, of course, require OEMs to also play a role."

While the modalities to get the pilot project rolled out will be worked out, Sirha says the data about both safe and unsafe driving will be collected from various sources. These include the government's record of challans against the licensee, and data from cameras on which cameras are installed to capture vehicle movements.

However the OEMs also have to be roped into the scheme. Sirha says vehicles will be required to install sensors or enhance driving data, which might add a small cost to their purchase price, it will need an advanced driver assistance system (ADAS) that essentially not only aids the driver in negotiating the roads (warning of a blind spot, controlling adaptive cruise control, night vision, etc) but also takes photos of the behaviour of the individual at the wheel.

While these systems are standard on electric vehicles, they might not be present in ICE vehicles though governments are increasingly incorporating technology, with many already having fitted sensors in their models.

DRIVING THE CHANGE

- **a billion with high ratings of safe driving** to be offered lower premiums by insurance companies
- **a GDMs to incentivise drivers** with good ratings when they buy new vehicles
- **a ADAS system needs to validate that driver behind the wheel** is the same as the one in the licence document

enforcement project is done, ease of doing business will enable it across the country

Twitter's two India offices vacant as firm cuts costs

SHAMI ULLA & PRERNA KHANNA
New Delhi/Mumbai, 17 February

Twitter's offices in Delhi has been shut since December and the one in Mumbai is vacant, amid reports that the social media giant has told its staff to work from home in a new room.

A correspondent from Business Standard visited the building, which housed Twitter's Delhi office in south Delhi's Aerocity. Sources in the venue confirmed that the office has been shut since December. A notice saying "Twitter Communications" is still displayed in the reception of The Executive Centre, Crescent Building.

"There was hardly a few people, and since December, it has not been used. No one has stepped in from the building since the past few months," said a building official who didn't want to be named.

"As far as I know, the company has discontinued the office since December. They were working remotely since the pandemic, but we haven't had any contact with them for a few months now," said another person from the staff of the building that offers co-working spaces.

Sources said that no one has reported at Twitter's office at the WeWork facility in the Bombay Stock Complex (BSC). Twitter had taken the over 100 people in the facility.

An email sent to Twitter remained unanswered.

With the closure of the offices, the social media firm has withdrawn its promotion to Bengaluru's Richmond Road office, as per the requirements of IT Rules. Sources at Twitter India said: "The office is still operational as the address, as published on the website."

> Sources said that Twitter's Delhi office has been shut since December

Information Technology (Intermediary Guidelines and Digital Media Ethics Code) Rules, 2021 require social media companies with more than five million users to have a physical address in India. Sub-clause five of rule four says: "The significant social media intermediary shall have a physical contact address in India published on its website, mobile based application or both, as the case may be, for the purposes of receiving the communications addressed to it."

FROM PAGE 1

Google fires 450 staffers in India

"It's disheartening to see how many talented individuals have been affected and only those who are directly impacted can truly comprehend the hardship. I finally urge everyone to offer their support during this difficult time," Bhaskar added.

In January, Google confirmed that it would lay off 12,000 employees or a per cent of its employees. Sundar Pichai, CEO and chief executive of the tech giant, had taken responsibility for the company's actions. "We've already sent a separate email to employees in the US who are affected. In other countries, the process will take longer due to local laws and practices," he had said.

Microsoft

Meanwhile, Microsoft, which had announced 10,000 job cuts or about 5 per cent of its employees in January, has been extensively assessed about layoffs in India. Though the India numbers could not be confirmed, sources in the know said a third round of layoffs had just begun. Impacted roles like engineering, customer support, customer pre-sales, sales and architect.

"The layoff drive is happening very quietly, even managers sometimes are not told. In some cases, people who are really good performers have also been asked to leave and no explanations are being provided," said a person aware of the matter.

An email sent to Microsoft also remained unanswered.

Employees impacted by the layoffs across platforms were contacted about the parameters used. Across social media several of said employees with experience and who were good performers had also been called out. "300 people including me in Google's office had a call. Reviews had clear some returned, folks and apparently good performers were also laid off," said a Google employee who spoke to the name Wyndle M.

Other tech giants like Amazon and Facebook's parent Meta have also announced global job cuts of 10,000 and 11,000 positions, respectively.

TechM eyes up to 60% revenue from US

SHAMI ULLA
Mumbai, 17 February

information technology (IT) services firm Tech Mahindra on Friday said that the firm expects to increase US' share in its total revenue to 60 per cent in the next four years. [illegible] 42.9 per cent currently.

The firm added it is in the process of hiring more people, and that it will be going in for a trained growth and retention drive in 2023-24.

Gobichettipalayam Chidambaram, President (Americas), said Business Standard of the company also expects its revenue to grow by 8.8-9 per cent during the current financial year, dependent due to deal contract value. "Our prediction is that there will not be a recession. The growth will be natural, but there will not be a recession. In the event of a recession, I think the Fed will continue to keep the interest rates up, and even inflation is tender mental, things will start loosening up," Chidambaram said.

He added to the chief of Americas in the retail revenue of the company is set to go up in the coming years. "Our outlook is that the Americas business should go to around 60 per cent. This will be a multi-year process, probably in the next four years," he added.

Revenue from the US was 42.9 per cent in last fiscal (FY22), compared to 42.8 per cent in FY21. Revenue share outside of Europe was 26.2 per cent during the same period, compared to 26 per cent in the previous year. Revenue from rest of the world (including India) as a percentage of total revenue was 31.6 per cent during the previous, down from 31.8 per cent in 2021-22. Its revenue increased to [illegible] during the previous financial year.

Chidambaram said that while big companies are going for job cuts, Tech Mahindra will be hiring more people in 2023-24. It was having a higher attrition rate last year. "Overall sentiment in terms of talent acquisition has gone over a year and a half ago. Things have never dared on the attrition front. We will be hiring, even as our business is growing," Chidambaram added.

> OUR PREDICTION IS THAT THERE WILL NOT BE A RECESSION. IN THE EVENT OF A RECESSION, I THINK THE FED WILL CONTINUE TO KEEP THE INTEREST RATES UP
>
> GOBICHETTIPALAYAM CHIDAMBARAM, PRESIDENT, TECH MAHINDRA

TP SOUTHERN ODISHA DISTRIBUTION LIMITED
(Procurement Department)
Call Centre/Training Center, Chatrapur Colony, Ambagada, Berhampur, Odisha-760001

NOTICE INVITING TENDER Date: 18.02.2023

TP Southern Odisha Distribution Limited (TPSODL) invites tender from eligible vendors for following:

Sl. No.	Tender Description	Ref. Number	EMD (Rs.)	Tender Fee Inclusive of GST (Rs.)	Last date and time of Receipt of Tender Fee
1.	Rate Contract for General Civil Works at Various Circles of TPSODL.	TPSODL/CO/2022-23/139	2.0	5,000/-	24.02.2023 18:00 Hrs

For detailed tender, please visit Tender Section on TPSODL website https://www.tpsouthernodisha.com

LGB FORGE LIMITED
CIN: L27101TN2005PLC056340
Regd. Office: 6/391/3, Krishna Industrial Road, Somanur, Coimbatore-641 028.
Email: secretarial@lgbforge.com Website: www.lgbforge.com
Phone: 0422-2675216, Fax: 0422-2672021

NOTICE OF POSTAL BALLOT / E-VOTING

Members are hereby informed that pursuant to the provisions of Sections 108, 110 and other applicable provisions, if any of the Companies Act, 2013 ("the Act"), read with Rule 22 of the Companies (Management and Administration) Rules, 2014 as amended, read with the Circular No. 14/2020 dated April 8, 2020, Circular No. 17/2020 dated April 13, 2020, Circular No. 33/2020 dated June 15, 2020, Circular No. 39/2020 dated September 28, 2020, Circular No. 09/2021 dated December 31, 2020, Circular number 10/2021 dated June 23, 2021, No. 20/2021 dated December 08, 2021 and No. 03/2022 dated May 05, 2022 issued by the Ministry of Corporate Affairs ("MCA") (collectively collectively referred to as "MCA Circulars"), and Regulation 44 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 and other applicable provisions of the Act, rules, circulars as notifications issued thereunder (including any statutory modifications or re-enactment thereof for the time being in force) and as amended from time to time, the company has completed the dispatch of the Postal Ballot Notice through e-mail to all the shareholders who have registered their e-mail IDs, as on 10th February, 2023 seeking consent of the members through voting by electronic means to transact the resolutions as set out in the Postal Ballot Notice dated 10th February, 2023 in respect of the following Special Resolution and Ordinary Resolution:

1. Approval to appoint Smt. Rajni Vijayakumar (DIN: 09815441) as Managing Director of the Company for a period of 3 (Three) years.
2. Approval to appoint Mr. K. Ramesh Kumar (DIN: 09815555) as Whole Time Director of the Company for a period of 3 (Three) years.

In pursuance of Section 108 of the Companies Act, 2013 read with Rule 20 of the Companies (Management and Administration) Rules, 2014 and Regulation 44 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and the aforesaid MCA Circulars, the Company has engaged the services of Central Depository Services (India) Limited ("CDSL") to provide e-voting facility to the members of the Company through the e-voting website www.evotingindia.com for passing of the Special Resolution and Ordinary Resolution mentioned in the Postal Ballot Notice.

The postal ballot notice has been sent only through electronic mode to those members who have registered their e-mail addresses with the Company or with the Depositories. In compliance with the requirements of the MCA Circulars, the hard copy of the postal ballot notice along with postal ballot forms and pre-paid business envelope will not be sent to the shareholders for this postal ballot and the shareholders are requested to communicate their assent or dissent through the remote voting system only.

Therefore, those shareholders who have not yet registered their e-mail address are requested to get their email addresses submitted by following the procedure as mentioned in the said postal ballot notice. Members whose names are recorded in the Register of Members of the Company or in the Register of Beneficial Owners maintained by the Depositories as on the cut-off date i.e. Friday, 10th February, 2023 only will be entitled to cast their votes by e-voting. The persons who are not members of the Company as on the cut-off date should treat this notice as information only.

Members are requested to carefully read the instructions printed for voting through e-voting on Remote. Members are also requested to note the following:

1	Date of completion of dispatch of the postal ballot notice through e-mail.	17th February, 2023
2	Date and time of commencement of remote e-voting period.	9:00 AM IST on Tuesday, 21st February, 2023
3	Date and time of the closure of remote e-voting: postal ballot (Remote e-voting facility will be disabled beyond this date and time)	5:00 PM IST on Thursday, 23rd March, 2023
4	Cut-off date for determining the members eligible for e-voting/postal ballot.	10th February, 2023

In Consideration and Certainly, Company Secretary, Certificate has been appointed as the Scrutinizer for conducting the Postal Ballot voting process in a fair and transparent manner and for the purpose of ascertaining the majority. The results of the Postal Ballot e-voting shall be announced on or before close of business hours on Thursday, 23rd March, 2023 at the Registered Office of the Company and the same shall be intimated to the Stock Exchanges (BSE) and Notice of Stock of the Exchange of India Limited (NSE), being the stock exchanges where the shares of the Company are listed. The results shall also be displayed on the Company's website www.lgbforge.com and on the CDSL's website www.evotingindia.com.

For any queries/ issues relating to voting by electronic means, the shareholders are requested to write an email at helpdesk.evoting@cdslindia.com or Mr. K. Mahesweran, Company Secretary at 0422-2675216.

The Notice of the Postal Ballot is available on the Company's website www.lgbforge.com and on the website of the Stock Exchanges.

By Order of the Board
For LGB Forge Limited
S. Mahesweran
Company Secretary and Compliance Officer

Place: Coimbatore
Date: 17th February, 2023

AUROBINDO PHARMA LIMITED
CIN: L24230TG1986PLC006860
Regd. Office: Plot No.2, Maitrivanam, Ameerpet, Hyderabad - 500 038, Telangana, India
Tel No.: +91 40 2373 6374, Fax No.: +91 40 2374 6139
Corp. Office: Galaxy, Plot No.1, Survey No.83/1, Hyderabad Knowledge City, Raidurg Panmaktha, Hyderabad - 500 032, Telangana, India, Tel No.: +91 40 6672 9000 / 6672 1234
Fax No.: +91 40 6672 1235, E-mail: info@aurobindo.com, Website: www.aurobindo.com

NOTICE TO MEMBERS - POSTAL BALLOT

NOTICE is hereby given to the Members of Aurobindo Pharma Limited (the "Company") pursuant to the provisions of Section 108 and 110 and all other applicable provisions of the Companies Act, 2013 (the "Act") read with the Rules 20 and 22 of the Companies (Management and Administration) Rules, 2014, read with the relevant circulars issued by the Ministry of Corporate Affairs ("MCA Circulars"), for seeking approval by way of postal ballot, through remote e-voting process (e-voting) on the following special resolution by way of special resolutions:

1. Appointment of Mr. Sarvani Mukherjee (DIN: 07174602) as an Independent Director of the Company.
2. Alteration of the Articles of Association of the Company.
3. Sale and Transfer of Units, Land (all), and all, and all, and all and R&D Unit 2 of the Company to Auro Phoenix India Private Limited, a wholly owned subsidiary of the Company.

In terms of the MCA Circulars, the Company is allowed to send Postal Ballot Notice in electronic form only and physical copy of the Postal Ballot Notice along with the Postal Ballot Form and pre-paid business envelope is not required to be sent to the Members for the Postal Ballot undertaken up to September 30, 2023. The Company has sent the Postal Ballot Notice dated February 9, 2023 on February 17, 2023 in electronic form to those Members whose name appear on the Register of Members / List of Beneficial Owners and email addresses as registered with KFin Technologies Limited ("KFintech"), the Company's Registrar and Share Transfer Agent or Depository Participants as on February 10, 2023, being the cut-off date for the purpose.

The Postal Ballot Notice is available on the website of the Company at www.aurobindo.com, website of Stock Exchanges i.e. BSE Limited and the National Stock Exchange of India Limited at www.bseindia.com and www.nseindia.com respectively and on the website of KFintech at https://evoting.kfintech.com

Instructions for remote e-voting

In compliance with the provisions of Sections 108 and 110 of the Act read with the applicable Rules and Regulation 44 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Company has provided the facility to the Members to exercise their votes electronically through remote e-voting on the e-voting platform provided by KFintech. The detailed procedure for voting of votes through remote e-voting has been provided in the Postal Ballot Notice.

Members whose names appear in the Register of Members / List of Beneficial Owners as on the cut-off date i.e. February 10, 2023, are eligible to vote on the resolutions set out in the Postal Ballot Notice through remote e-voting only. The voting rights shall be reckoned on the paid-up equity shares registered in the name of the Members as on that date. Members are requested to provide their assent or dissent through remote e-voting. A person who is not a Member as on the cut-off date should treat the Postal Ballot Notice for information purpose only.

The remote e-voting period shall commence on February 20, 2023 (9:00 a.m. IST) and end on March 21, 2023 (5:00 p.m. IST). Members may cast their vote electronically during the aforesaid period. The remote e-voting module shall be disabled at 5:00 p.m. IST on March 21, 2023 and remote e-voting shall not be allowed beyond the same.

Once the vote is cast on the resolutions, the Member will not be allowed to change it subsequently or cast the vote again.

Members who have not registered their email ID are requested to register the same in the following manner:

a) Members holding shares in physical mode are requested to register / update their email ID with the Company are requested to register / update their email ID with KFintech by sending duly signed request letter at email@kfintech.com with details of folio number and attaching a self-attested copy of PAN card.

b) Members holding shares in dematerialised mode are requested to register / update their email ID with the relevant Depository Participants with whom they maintain their demat accounts.

The Company has additionally enabled a process for temporary registration of email ID. Members may temporarily get their email ID and mobile number registered, by accessing the link: https://ris.kfintech.com/clientservicing/postalballot

Mr. A. Mohan Ram Reddy, Practicing Company Secretary (Membership No. 7147 and COP No. 10800) has been appointed as Scrutinizer for conducting the Postal Ballot, in fair and transparent manner.

The result of voting will be announced on or before March 23, 2023. These results will alongwith scrutinizer's report along with the Scrutinizer's Report are the notice hosted at the Company at its Registered Office and its Corporate Office. The results will also be posted on the website of the Company at www.aurobindo.com, website of Stock Exchanges i.e. BSE Limited and the National Stock Exchange of India Limited at www.bseindia.com and www.nseindia.com respectively and on the website of KFintech at https://evoting.kfintech.com.

In case of any query relating to e-voting, Members may refer FAQs and Frequently Asked Questions (FAQs) and e-voting manual available at https://evoting.kfintech.com. For any grievances related to remote e-voting, Members may contact Mr. Venkat Chalamcharla, Vice President, KFin Technologies Limited, Unit: Aurobindo Pharma Limited, Selenium Tower B, Plot No. 31-32, Gachibowli, Financial District, Nanakramguda, Hyderabad - 500 032, Telangana, India. Phone No.: 040 7961 1000, 1-800-309-4001, email: evoting@kfintech.com.

Members are requested to read the notes in the Postal Ballot Notice and in particular

By order of Board of Directors
For AUROBINDO PHARMA LIMITED
Sd/-
B. Adi Reddy
Company Secretary
M. No.: ACS 13410

Place: Hyderabad
Date: February 17, 2023

ANEJP KUMAR SINGH
INSOLVENCY PROFESSIONAL
LIQUIDATOR
IP Registration No.: IBBI/IPA-001/IP-P00153/2017-2018/10322

Driving behaviour may determine insurance premia

Centre is piloting a programme to offer ratings for drivers

SOMASTHAI GUPTA
Bhubaneswar, 17 February

The government is piloting a programme to offer Cibil-like ratings for drivers, based on how safely they negotiate their vehicles.

The plan is to offer the ratings of drivers to insurers, which can then customise their premiums—a higher score meaning a lower premium, for instance, and vice versa. It is also looking at offering ratings to original equipment manufacturers (OEMs), which can use the scores to offer special incentives to licensed drivers when they come to buy other vehicles in the future.

The licensed drivers under the programme would be those who ride or drive two-, three- and four-wheelers including passenger cars, buses and other commercial vehicles, both ICE and electric.

Cibil ratings currently determine the credit worthiness of an individual, and have been used extensively by banks and NBFCs to offer credit, to customers across segments, from housing to household products. The driver ratings would replicate this model in motor vehicles.

The programme is being led by Ease of Doing Business (EoDB) which had initiated the Road Safety 2.0 programme launched by Nitin Gadkari, a key member of the National Highway for Electric Vehicles knowledge group under EoDB. The focus of the 'VEE' programme is to use technology to manufacture the national standards in a way that could drastically improve the dismal record of road safety in India. According to the World Road Safety Report, in 2018, India ranked first among 199 countries in the number of road fatalities.

Tejas Abhijeet Sinha, national programme director of Ease of Doing Business, said, "The idea is to encourage and incentivise safe driving in the country. And we can do that by creating a Cibil-like rating for drivers, based on various data sources. This can be valuable information for insurance companies and OEMs, for instance. It will, of course, require OEMs to also play a role."

While the modalities as per the pilot project are still being worked out, Sinha says the data about how a driver is performing will be collected from various sources. These include the government's recent challan against the licenses, and data from roads on which cameras are installed to capture vehicle movements.

Moreover the OEMs also have to be roped into the scheme. Sinha says vehicles will be required to install sensors to collect driving data; vehicle might add a small cost to their purchase price. It will need an advanced driver assistance system (ADAS) that essentially not only aids the driver in negotiating the roads (warning on a blind spot coming, adaptive cruise control, night vision, etc) but also takes pictures of the individual at the wheel.

While these systems are standard on electric vehicles, they might not be present in ICE vehicles though passengers can then still use smartphones and dashcams increasingly incorporating technology with many already having fitted sensors in their models.

DRIVING THE CHANGE

- **Drivers with high ratings of safe driving** to be offered lower premium by insurance companies
- **OEMs to incentivise drivers** with good ratings when they buy new vehicles
- **OEMs need to install sensors** to collect data of drivers
- **ADAS system needs to validate that driver behind the wheel** is the same as the one in the licence document
- **If the pilot project is done,** ease of doing business will evolve it across the country

TechM eyes up to 60% revenue from US

SHINE JACOB
Chennai, 17 February

Information technology (IT) services firm Tech Mahindra on Friday said that the firm expects to increase US share in its total revenue to 60 per cent in the next four years, from around 45.9 per cent currently.

The firm added it is in the process of hiring more people, and that the US is getting more a manageable and normalised share in 2022-24.

Sachin Chitalishwar, President (Americas), told *Business Standard* the company also expects the revenue to grow by 8.8-9 per cent during the current financial year, driven by a rise in total contract value. "Our prediction is that there will not be a recession. The growth will be muted, but there will not be recession. In the event of a recession, I think the Fed will continue to hear the interest rates up, and since inflation is under control, things will turn towards up," Chitalishwar said.

He added that the share of America in the total revenue of the company is set to go up in the coming years. "Our outlook is that the American business should go to around 60 per cent. This will be a medium-term process, probably in the next four years," he added.

Revenue from the US was 45.9 per cent in last fiscal (FY22), compared to 47.8 per cent in FY21. Revenue share from Europe was 36.2 per cent during the same period, compared to 35 per cent in the previous year. Revenue from rest of the world (including India) as a percentage of total revenue was 20.6 per cent during the period, down from 20.6 per cent in 2020-21. Its revenue increased to ₹34,736 crore during the previous financial year.

Chitalishwar said that while big companies are looking for job cuts, Tech Mahindra will be hiring more people in 2023-24. It was facing a highest attrition rate last year. "Overall sentiment in terms of talent acquisition itself gone crazy a year and a half ago. Things have come down on the attrition front. We will be hiring more as our business is growing," Chitalishwar added.

> OUR PREDICTION IS THAT THERE WILL NOT BE A RECESSION. IN THE EVENT OF A RECESSION, I THINK THE FED WILL CONTINUE TO KEEP THE INTEREST RATES UP
>
> SACHIN CHITALISHWAR, PRESIDENT, TECH MAHINDRA

TP SOUTHERN ODISHA DISTRIBUTION LIMITED
(Procurement Department)
Call Center/Training Center, Outsourcing Colony, Ambagadia, Berhampur, Odisha-760001

NOTICE INVITING TENDER Date: 16.02.2023

TP Southern Odisha Distribution Limited (TPSODL) invites tender from eligible vendors for following:

Sl. No.	Tender Description	NIT Number	EMD (Rs.Lakh)	Tender Fee Inclusive of GST (Rs.)	Last date and time of Payment of Tender Fee
1.	Rate Contract for General Contracting at Various Circles of TPSODL	TPSODL/CFT/2022-23/126	2.0/-	2,000/-	06.03.2023 18:00 Hrs

For detailed tender, please visit Tender Section on TPSODL website https://www.tpsouthernodisha.com

AUROBINDO PHARMA LIMITED
CIN: L24230TG1986PLC006854
Regd. Office: Plot No.2, Maithrivihar, Ameerpet, Hyderabad - 500 038, Telangana, India
Tel No. +91 40 4373 6076, Fax No. +91 40 2374 1080
Corp. Office: Galaxy, Plot No. 1, Survey No. 83/1, Hyderabad Knowledge City, Manikonda Panmaktha, Hyderabad - 500 032, Telangana, India. Tel No. +91 40 48376000 / 66737200, Fax No. +91 40 48376001, E-mail: info@aurobindo.com; Website: www.aurobindo.com

NOTICE TO MEMBERS - POSTAL BALLOT

NOTICE is hereby given to the Members of Aurobindo Pharma Limited (the "Company") pursuant to the provisions of Sections 108 and 110 and all other applicable provisions of the Companies Act, 2013 (the "Act") read with the Rules 20 and 22 of the Companies (Management and Administration) Rules, 2014, read with the relevant circulars issued by the Ministry of Corporate Affairs ("MCA Circulars"), for seeking approval by way of postal ballot through remote e-voting process (e-voting) on the following special resolutions by way of special resolutions:

1. Appointment of Mr. Sanjoy Mukherjee (DIN: 07194425) as an Independent Director of the Company
2. Alteration of the Articles of Association of the Company
3. Sale and Transfer of Unit I, Unit VIII, Unit IX, Unit XI, Unit XIV and R&D Unit 2 of the Company to Auro Pharma India Private Limited, a wholly owned subsidiary of the Company

In terms of the MCA Circulars, the Company is allowed to send Postal Ballot Notice in electronic form only and physical copy of the Postal Ballot Notice along with the Postal Ballot Form and pre-paid business envelope is not required to be sent to the Members for the Postal Ballot undertaken up to September 30, 2023. The Company has sent the Postal Ballot Notice dated February 9, 2023 on February 17, 2023 in electronic form to those Members whose name appear on the Register of Members / List of Beneficial Owners and email address is registered with KFin Technologies Limited ("KFintech"), the Company's Registrar and Share Transfer Agent or Depository Participants as on February 10, 2023, being the cut-off date for the purpose.

The Postal Ballot Notice is available on the website of the Company at www.aurobindo.com, website of Stock Exchanges viz. BSE Limited and the National Stock Exchange of India Limited at www.bseindia.com and www.nseindia.com respectively and on the website of KFintech at https://evoting.kfintech.com

Instructions for remote e-voting

In compliance with the provisions of Sections 108 and 110 of the Act read with the applicable Rules and Regulation 44 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Company has provided the facility to the Members to exercise their votes electronically through remote e-voting on the e-voting platform provided by KFintech. The detailed procedure for casting of votes through remote e-voting has been provided in the Postal Ballot Notice.

Members whose names appeared in the Register of Members / List of Beneficial Owners as on the cut-off date i.e. February 10, 2023, are eligible to vote on the resolutions set out in the Postal Ballot Notice through remote e-voting only. The voting rights shall be reckoned on the paid-up equity shares registered in the name of the Members as on that date. Members are requested to provide their assent or dissent through remote e-voting. A person who is not a Member as on the cut-off date should treat the Postal Ballot Notice for information purpose only.

The remote e-voting period shall commence on February 20, 2023 (9.00 a.m. IST) and end on March 21, 2023 (5.00 p.m. IST). Members may cast their vote electronically during the aforesaid period. The remote e-voting module shall be disabled at 5.00 p.m. IST on March 21, 2023 and remote e-voting shall not be allowed beyond the same.

Once the vote is cast on the resolutions, the Member will not be allowed to change it subsequently or cast the vote again.

Members who have not registered their email ID are requested to register the same in the following manner:

a) Members holding shares in physical mode and who have not registered / updated their email ID with the Company are requested to register / update their email ID with KFintech by sending duly signed request letter at einward@kfintech.com with details of folio number and attaching a self-attested copy of PAN card.

b) Members holding shares in dematerialised mode are requested to register / update their email ID with the relevant Depository Participants with whom they maintain their demat accounts.

The Company has additionally enabled a process for temporary registration of email ID. Members may temporarily get their email ID and mobile number registered by accessing the link: https://evoting.kfintech.com/emailregistration

Mr. A. Mohan Rami Reddy (Practicing Company Secretary (Membership No. 7147 and COP No. 9880)) has been appointed as Scrutinizer for conducting the Postal Ballot through remote e-voting process, in a fair and transparent manner.

The result of voting will be announced on or before March 23, 2023. The results will also be displayed on the website of the Company at www.aurobindo.com, website of Stock Exchanges viz. BSE Limited and National Stock Exchange of India Limited at www.bseindia.com and www.nseindia.com respectively and on the website of KFintech at https://evoting.kfintech.com.

ANUP KUMAR SINGH
LIQUIDATOR
IP Registration No.: IBBI/IPA-001/IP-P00159/2017-2018/10322

Members are requested to carefully read all the notes set out in the Postal Ballot Notice and in particular manner of casting vote.

By order of Board of Directors
For AUROBINDO PHARMA LIMITED
Sd/-
B. Ali Reddy
Company Secretary
M. No.: ACS 13700

Place : Hyderabad
Date : February 17, 2023

LGB FORGE LIMITED
CIN: L27310TZ2004PLC010300
Regd. Office: 9/86/1C, Krishnapuram Road, Coimbatore-641 006.
Email: investors@lgbforge.com Website: www.lgbforge.com
Phone: 0422-2672229, Fax: 0422-2672333

NOTICE OF POSTAL BALLOT / E-VOTING

Members are hereby informed that pursuant to the provisions of Sections 108, 110 and other applicable provisions, if any, of the Companies Act, 2013 (the Act) read with Rule 20 of the Companies (Management and Administration) Rules, 2014 as amended, read with the Circular No. 14/2020 dated April 8, 2020, Circular No. 17/2020 dated April 13, 2020, Circular No. 22/2020 dated June 15, 2020, Circular No. 11/2021 dated September 21, 2021, Circular No. 10/2022 dated December 28, 2022, Circular number 19/2021 dated June 23, 2021, No. 39/2021 dated December 31, 2021 and No. 3/2022 dated May 05, 2022 issued by the Ministry of Corporate Affairs (MCA) (collectively referred to as "MCA Circulars"), and Regulation 44 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 and other applicable provisions of the Act, rules, circulars and notifications issued thereunder (including any statutory modifications or re-enactment thereof for the time being in force and as amended from time to time), the company has completed the dispatch of the Postal Ballot Notice through e-mail to all its shareholders, who have registered their e-mail IDs, on 16th February, 2023 seeking consent of the members through remote e-voting to consider the businesses as set out in the Postal Ballot Notice dated 16th February, 2023 in respect of the following Special Resolution and Ordinary Resolution:

1. Approval to appoint Smt. Rajni Vijayakumar (DIN: 08918644) as Managing Director of the Company for a period of 3 (Three) years.
2. Approval to appoint Mr. A. Ramesh Kumar (DIN: 10081094) as Whole Time Director of the Company for a period of 3 (Three) years.

In pursuance of Section 108 of the Companies Act, 2013 read with Rule 20 of the Companies (Management and Administration) Rules, 2014 and Regulation 44 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and the aforesaid MCA Circulars, the Company has engaged the services of Central Depository Services (India) Limited (CDSL), to provide e-voting facility to the members of the Company through their e-voting website www.evotingindia.com for passing of the Special Resolution and Ordinary Resolution mentioned in the Postal Ballot Notice.

The postal ballot notice has been sent only through electronic mode to those members who have registered their e-mail addresses with the Company or with the Depositories. In compliance with the requirements of the MCA Circulars, the hard copy of the postal ballot notice along with postal ballot forms and pre-paid business envelope will not be sent to the shareholders for this postal ballot and the shareholders are requested to communicate their assent or dissent through the remote e-voting system only.

Therefore, those shareholders who have not yet registered their e-mail address are requested to get their e-mail addresses submitted by following the procedure as mentioned in the postal ballot notice. Members whose names are recorded in the Register of Members of the Company or in the Register of Beneficial Owners maintained by the Depositories as on the cut-off date i.e. Friday, 10th February, 2023 only will be entitled to cast their vote by e-voting. The persons who are not members of the Company as on the cut-off date should treat this notice as information only. Members are requested to carefully read the instructions printed for voting through e-voting on the notice. Members are also requested to note the following:

1	Date of completion of dispatch of the postal ballot notice through e-mail	17th February, 2023
2	Date and time of commencement of remote e-voting period	9.00 AM on Saturday, the 18th February, 2023
3	Last date/time of the closure of remote e-voting/ postal ballot (Remote e-voting facility will be disabled beyond this date and time)	5.00 PM on Sunday, the 19th March, 2023
4	Cut-off date for determining the members eligible for e-voting/postal ballot	10th February, 2023

If Governmental and Company Secretary, Company Secretaries, Coimbatore has been appointed as the Scrutinizer for conducting the Postal Ballot voting process in a fair and transparent manner and for the purpose of ascertaining the majority. The results of the Postal Ballot e-voting shall be announced on or before close of business hours on Tuesday, 21st March, 2023 at the Registered Office of the Company and the same shall be intimated to BSE Ltd (BSE) and National Stock Exchange of India Limited (NSE), along the voting pattern, along the shares of the Company on Stock. The results shall also be displayed on the Company's website www.lgbforge.com and on the CDSL's website www.evotingindia.com.

For any grievance/queries relating to voting by electronic means, the shareholders are requested to write an email at helpdesk.evoting@cdslindia.com or Mr. R. Subramanian, Company Secretary at the E-mail: cs@lgbforge.com.

The Notice of the Postal Ballot is available on the Company's website www.lgbforge.com, BSE's website www.bseindia.com and on the website of the Stock Exchanges.

By Order of the Board
For LGB Forge Limited
S. Kalaiselvan
Company Secretary and Compliance Officer

Place: Coimbatore
Date: 17th February, 2023

Twitter's two India offices vacant as firm cuts costs

SOURABH GILL & PRIYANKA ARORA
New Delhi/Bengaluru, 17 February

Twitter's office in Delhi has been shut since December and the one in Mumbai is vacant, social reports that the social media giant has told its staff to work from home to save costs.

A correspondent from *Business Standard* visited the building, which housed Twitter's India office in south Delhi's Aerocity. However the venue confirmed that the office has been shut since December. A nameplate saying 'Twitter Communications' is still displayed at the entrance of The Executive Centre, Crescent Building.

"There were hardly a few people, and since December, it has not been used. No one has mapped in from the building since the past few months," said a building official who didn't want to be named.

Further off-shore, the company has discontinued the office space since December. They were working remotely since the pandemic, but we haven't had any contact with them for a few months now," said another person from the staff of the building that offers co-working spaces.

Sources told that no one has reported at Twitter's office at the WeWork facility in the Bandra-Kurla Complex (BKC). Twitter had space for over 100 people in the facility.

An email sent to Twitter remained unanswered.

With the closure of the offices, the social media firm has extended its presence to Bengaluru's Dickenson Road office, as per the requirements of IT Rules, sources at Twitter India said. "The office is still operational as the address, as published on the website."

> SOURCES SAY THAT TWITTER'S DELHI OFFICE HAS BEEN SHUT SINCE DECEMBER

Information Technology (Intermediary Guidelines and Digital Media Ethics Code) Rules, 2021 require social media companies with more than five million users to have a physical address in India. Sub-clause five of rule four says: "The significant social media intermediary shall have a physical contact address in India published on its website, mobile based application or both, as the case may be, for the purposes of receiving the communication addressed to it."

FROM PAGE 1

Google fires 450 staffers in India

"It's disheartening to see how many talented individuals have been affected and only those who are directly impacted can truly comprehend the hardship. I hardly says everyone in after their support during this difficult time," Bhaskar added.

In January, Google confirmed that it would lay off 12,000 employees or 6 per cent of its employee base. Sundar Pichai, CEO and chairman of the tech giant, had taken responsibility for the company's decision. "We've already seen a separate email to employees in the US who are affected. In other countries, this process will take longer due to local laws and practices," he had said.

Microsoft

Meanwhile, Microsoft, which had announced 10,000 job cuts or about 5 per cent of its employees in January, has been informally awarded about layoffs in India. Though the India numbers would not be confirmed, sources in the know said a third round of layoffs had just begun. Impacting other like engineering, customer support, customer pre-sales, sales and marketing.

"The layoffs have not happening very quickly, even managers sometimes are not told. In some cases, people who are really good performers have also been asked to leave and no explanations are being provided," said a person aware of the matter.

An email sent to Microsoft also remained unanswered.

Employees impacted by the layoffs across platforms were contacted about the parameters used. A source at a media-oriented said employees with experience and who were good performers had also been asked to go. "200 people in Singapore's Google office had left. Between three rounds of layoffs and apparently good performers were also laid off," said a Gurgaon-based, who goes by the name Vineet Mehta.

Other tech giants like Amazon and Facebook's parent Meta have also announced global job cuts of 18,000 and 11,000 positions, respectively.